



Karastan Spinning Division instructors shown during tour of Karastan Mill are, from left, Mavis Campbell, Mary Haddock, Hazel Lockamy, Rose Tripp and Shirley Ray Stocks. At far right is W. D. Hicks, of Karastan Mill, who conducted the tour.

Greenville Instructors Tour Karastan Mill

Five instructors from the Karastan Spinning Division at Greenville recently visited the Karastan Mill to observe the manufacture of rugs from yarns made at the Greenville plant.

W. D. Hicks, quality control supervisor, conducted the tour and led discussions centering on the quality of Karastan's product and the importance of the Karastan Spinning Division in maintaining that quality.

Mr. Hicks praised the instructors for their efforts toward making a better product and for their interest in the company. The visitors also met briefly with H. H. Newton, director of industrial relations, and F. W. Klein, division vice president—rug manufacturing and manager of the Karastan Mill, who emphasized the valuable role of the instructors in the successful operation of the Greenville plant.

Returns From Germany



Sgt. Dwight S. Dove has returned from two years of overseas duty in Germany and has received his discharge from the army. He is son of Mr. and Mrs. Jim Dove, of Reidsville, and prior to entering military service in February, 1964, was employed at Central Warehouse, in Spray.

Amendment Made To Hourly Annuity Plan

The Company's Annuity Plan for Hourly Employees was established to provide retirement benefits applicable to earnings above the Social Security base and the Plan has always been amended in years past to reflect changes in the Social Security base earnings amount as that figure was increased.

Effective January 1, 1966, the Social Security wage base was increased from \$4,800 to \$6,600 per year. The Treasury Department has not made the Rules and Regulations governing changes as a result of the \$1,800 per year increase in the eligibility base amount effective last January.

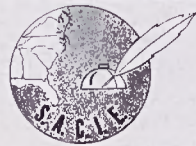
As a result, the Company has not been able to make this adjustment and the Annuity Plan for Hourly Employees has, therefore, been amended to provide that an employee must have three years of credited service at an earnings level in excess of \$4,800 before becoming eligible for participation in this Plan.

However, the above does not apply to those presently enrolled in the Annuity Plan. Increases and/or decreases in the amount of coverage effective December 1, 1966, for those employees were on the same basis as heretofore.

THE MILL WHISTLE

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