

# Will You Be On The Job Monday?

That old chestnut "taking a day off to attend my grandmother's funeral" may be about worn out, but the alibis for absenteeism continue to flourish.

Over 2½ million workers are out every Monday, according to the Wall Street Journal — over 4 per cent of the total working population. The same is true every Tuesday, Wednesday, Thursday and Friday.

The cost to industry of absenteeism is \$10 billion annually, and twice as much if you include the cost of employee benefits, medical bills and record-keeping.

Naturally, when people are sick, absence is to be expected, but other causes seem to be emotional, family environment, recreational habits and general morale. And absenteeism is contagious.

When times are bad and jobs hard to find, absenteeism is almost nil. When times are good and jobs easy to come by absenteeism sky-rockets!

Too frequent absences from the job in many cases result in fewer opportunities for promotion to a better job and higher pay. Employers must run businesses efficiently and give the type of service that customers demand. This calls for employees who are dependable.

Unnecessary absence from the job is not only a subject to think out — it's worth doing something about.

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"Textile mills like to train their own employees. The industry gladly makes a substantial investment to train the workers it seeks—and starts them on the promotion ladder.

"Million of dollars in the aggregate are spent developing the skills possessed by men and women by the time they have reached middle age in the textile industry. It does not seem human to sacrifice those jobs through an **illogical textile import policy.**

"It does not make sense to have to spend additional millions of dollars to retrain those middle aged men and women — to make them turn their backs on the textile and apparel skills they have acquired and try to fit them for other jobs."—Sen. John O. Pastore (D-R.I.)

## Beneficiaries Need To Be Kept Current

In Bangor, Maine, a young businessman was instantly killed in an automobile accident. He left three small children, a wife, and an insurance policy valued at \$30,000. His mother was named beneficiary.

He had bought the policy years before his marriage, but had failed to update it by providing for his wife and children. The ensuing months were sheer torture for the young wife with legal red tape, embarrassment, and financial strain as she tried desperately to claim the policy and hold her family together.

Cases such as this occur all of the time throughout the nation. It is something with which each of us should be concerned.

Employees are reminded to check all their insurance policies to see if the appropriate beneficiary is named, especially in old policies.

Death of a beneficiary, marriage, children, divorce or other circumstances warranting a change in insurance policies and other legal documents should get priority in an employee's personal affairs.

Employees who have a need for making changes in their Fieldcrest policies should contact the personnel manager at their particular location.

## Charles Wilson Named To Post At Greenville



Charles C. Wilson was appointed personnel manager of the Karastan Spinning Mill at Greenville, effective January 8. He is a native of Greensboro and received his bachelor of business administration degree from the University of Georgia. With Fieldcrest since October, 1967, he underwent a period of training in the Industrial Relations Department at Eden prior to his assignment to the Greenville plant. He and



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Issued Every Other Monday For Employees and Friends of Fieldcrest Mills, Inc.



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Winchester Spinning Mill	Ann Wilson

Vol. XXVI Mon., Jan. 22, 1968, No. 14



## SERVICE ANNIVERSARIES

Headed by a Sheeting Mill employee, Paul W. Harvey, who completed 40 years of continuous service Saturday, January 20, the list below shows names of Fieldcrest employees who since our last issue have completed various milestones of uninterrupted service with the company.

### Forty Years

Paul W. Harvey ..... Sheeting

### Twenty-Five Years

Charlie R. Spurlin ..... Muscogee  
Herman J. Smith ..... Bedsread  
Robert O. Watson ..... Towel  
Oscar J. Simmons ..... Karastan  
Silas Stone ..... Towel

### Twenty Years

John L. Luker ..... Nye-Wait  
John T. MacIsaac, Jr. .... General Offices

### Fifteen Years

Dorothy W. Davis ..... Towel  
Odell L. McCart ..... Muscogee  
Audrey L. Moody ..... Muscogee

### Ten Years

H. M. Bergen, Jr. .... Fieldcrest Sales  
Charlie D. Cassell ..... Towel  
Lillian B. James .... Karastan Spinning  
Nellie M. McLawhorn .... Karastan Spin-  
John P. Robertson ..... Fieldcrest Sales  
Jack F. Crowder ..... Specials

his wife, the former Sally Cochran, of Greensboro, have moved to Carriage House Apartments, in Greenville.

THE MILL WHISTLE