

MR. WOODFORD R. BOEBINGER
THE STANDARD PRINTING CO.
BOX 1736
LOUISVILLE KENTUCKY

40201

ADDRESS CORRECTION
REQUESTED

BULK RATE
U. S. Postage
3.6c PAID
Permit No. 15
Eden, N. C.

ALL WHISTLE

Fieldcrest

COORDINATED FASHIONS
FOR BED AND BATH



Karastan
AMERICAN FIBRE POWERLOOMED RUG

VOL. XXVI

Eden, N. C., June 24, 1968

NO. 25

Vacation Pay Will Exceed \$1-Million

Extra Pay Amounting To \$516,600 For Eden Employees And \$183,600 For Fieldale Workers To Be Distributed This Week

Vacation pay for production employees in Fieldcrest's southern plants will amount to \$1,113,000, a tabulation by the Payroll Department shows. The extra pay will be distributed to employees along with their regular paychecks this week.

A breakdown of the figures shows that \$516,600 in vacation pay will go to 3,275 employees in Eden and that \$183,600 in vacation pay will be distributed to 1,028 employees of the Fieldale Towel Mill.

The vacation pay, combined with the employees' regular pay and the monthly paychecks of salaried employees, to be paid Friday, will amount to \$1,458,800 to be disbursed by Fieldcrest in Eden on Thursday and Friday of this week.

At Fieldale, the combined vacation

pay, employees' regular pay, and the salaried employees' pay will total \$393,100 to be paid this week.

The vacation pay for a majority of the employees, those with five or more years of continuous service, will be four percent of their past year's earnings. This is the equivalent of about two weeks of extra pay.

Two percent of their past year's earnings or about one week of vacation pay will be paid to employees who have worked as much as one year but less than five years.

Fieldcrest was one of the first textile companies to provide paid vacations for employees. Vacation pay has been issued each summer for over 25 years.

During World War II when the mills ran continuously during the summer, the vacation pay was paid as a bonus in addition to the employees' full-time earnings.

This year, Fieldcrest plants generally will close for vacation at the end of the second shift Friday, June 28, and resume operations Sunday evening, July 7, at 11 p.m. If there are any exceptions to this schedule, the employees affected will be notified by their mill management.

Paychecks for the week ending June

30 will be distributed to all employees in the regular manner Monday, July 8.

Group life, hospital, surgical and accident and health insurance premiums will be waived for the weeks ending July 7, 14, 21 and 28.

The Credit Union office will close at the end of business Friday, June 28, and will re-open Monday, July 8. The Personnel Office at Eden will be open on a limited basis during the week of vacation to handle any miscellaneous problems which may arise.

Credit Union Will Pay Dividend Of 5 Percent

Members of the Fieldcrest Mills Credit Union in all locations will receive a 5% per annum dividend, figured on their average monthly balances and credited to each member's share account as of June 30, 1968. The dividend was authorized by the Credit Union's board of directors at their regular monthly meeting Thursday, June 20.

The interest rate on the savings of Credit Union members was increased to 5% effective January 1, 1968. The Credit Union has never paid less than 4% since its organization 10 years ago. The rate was increased to 4¼% in 1965 and raised again to 4½% January 1, 1966.

Store Schedule

The Fieldcrest Stores at Eden and Columbus, Ga., will remain open on regular schedule during the mills' vacation period, except that the stores will be closed Thursday, July 4, for the Independence Day Holiday. Store hours at Eden are from 9 a.m. until 5 p.m. Monday through Saturday. Store hours at Columbus are 9:30 a.m. until 5:30 p.m.

Nine Plants Receive Awards For Safety

(Picture on Page Eight)

Nine Fieldcrest plants and the General Offices have received safety awards from the National Safety Council and the North Carolina Department of Labor.

Certificates recognizing outstanding safety performance were presented at the recent quarterly meeting of the Central Safety Committee and were accepted by mill officials on behalf of the employees at the respective plants.

The General Offices received an Award of Honor from the National Safety Council for having achieved a record of 3,970,000 safe man-hours through December 31, 1967.

The Automatic Blanket Plant at Smithfield received an Award of Merit from the National Safety Council for

having operated 1,116,343 man-hours without a disabling injury. The plant also received a Sixth Year Award from the North Carolina Department of Labor.

The Sheet Finishing Mill was awarded a Certificate of Commendation from the National Safety Council for having operated 1,215,458 man-hours without a lost-time injury. The Sheet Finishing Mill also received a Third Year Award from the North Carolina Department of Labor.

The Bleachery, which has operated 427,498 man-hours without a disabling injury, was awarded a Certificate of Commendation from the National Safety Council and a Third Year Award from the North Carolina Department of Labor.

The North Carolina Finishing Com-

pany Division and the Alexander Sheet- ing Mill each received a First Year Award from the North Carolina Department of Labor for having reduced their accident frequency more than 40 percent as compared with the previous year.

The Bedspread Mill received a Second Year Award from the North Carolina Department of Labor for having reduced its accident frequency more than 40 percent below that of the previous year.

The Bedspread Finishing Mill, the Karastan Rug Mill and the Karastan Spinning Mill each received a Second Year Award from the North Carolina Department of Labor for achieving an accident frequency rate more than 65 percent below that of the textile industry in North Carolina.