

Health Insurance Coverage Is Expanded

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cost of only 40 cents per week for single coverage and \$1.10 per week for family coverage.

These deductions will be made automatically from your pay checks after July 1. Although the change will be automatic and will be based on whether or not the employee is presently signed up for family or single coverage, no one is required to continue the Group Insurance package coverage. If any employee feels that he no longer wants the package, he may choose to sign a waiver card canceling all of his Group Insurance, and he, of course, would have no deductions made from his pay.

Convenient Sign-Up

No new sign-up will be necessary in order to obtain Major Medical coverage. Those now signed up for the basic package of insurance will automatically become eligible for the Major Medical insurance. To repeat, the type of coverage you have under the Base Plan (whether the single or family plan) will determine the level of coverage you will be enrolled for.

For example, if you have family coverage before July 1, you will have family coverage with Major Medical after July 1. An employee with single coverage before will have single coverage under Major Medical after.

In the case of salaried employees, there will be a few cases in which premium adjustments must be made.

Since Major Medical is now part of the basic insurance package, it will come under the rule that any person employed by Fieldcrest, eligible for group insurance coverage, must carry the coverage on himself. That is, he or she cannot be carried as a dependent of another employee.

This means that where working couples, one salaried and one hourly have previously been able to have the hourly paid spouse covered as a dependent (along with children, if any), beginning July 1, the hourly paid working member of the family must cover himself or herself. One of the two will undoubtedly want to continue family coverage in order to cover eligible children. Of course, if there are no children in a case like this, each would take single coverage which will be less expensive than one family coverage!

Changes For Salaried

Salaried employees will recognize immediately that although the deductible amount has been raised from \$50 to \$100, the basic rate of contribution has been retained and offsetting improvements have been made with the co-insurance percentage being raised from 75 to 80 percent payment of covered bills and with the maximum benefit being raised from \$20,000 to \$25,000.

Commenting on the July 1 changes, Haven Newton, vice president of industrial relations, said, "One of the

first responsibilities of a responsible organization is to meet the legitimate needs of its employees insofar as it can do so.

"This change in Fieldcrest insurance coverage will insure that Fieldcrest employees have available to them one of the finest packages of group insurance that we know of anywhere in industry.

"Although no one can predict how rapidly hospital costs may continue to rise, we are glad that these new improvements will improve and stabilize the protection against disastrous hospital and medical bills for each of our employees. The company intends to do everything in its power to continue to keep the cost to each employee as low as possible."

Additional information will be found in the new insurance booklet to be distributed soon. In the meantime, if you have any question about the new revised part of your insurance package, see your supervisor or your local Industrial Relations representative or telephone the Fieldcrest Group Insurance Department in the General Offices.

SAFETY RULES
are for Your Protection

Eden Chapter Of Secretaries' Association Wins State Award

The Eden chapter of the National Secretaries Association (International) captured second place for its 1971-72 scrapbook in the A division of state competition. The A division is comprised of chapters in North Carolina whose members number fewer than 25.

The Eden chapter, which was organized in May 1969, has placed second in state-wide competition for the last three years. The theme for this year's scrapbook was "Verses From The Garden Of Eden".

Co-chairmen for the scrapbook committee were Frances Paschal, secretary to C. C. Wilson, assistant manager of employee benefits, and Mickey Overby, secretary to R. O. Endicott, manager of industrial engineering services.

Also serving on the committee were Ruth McLawhon of the Industrial Relations Department and Ann Wilson of the Karastan Rug Mill Industrial Engineering Department. Mrs. Wilson wrote the poetry that was used throughout the scrapbook.

At right, Eden NSA scrapbook committee members are, left to right, seated, Ann Wilson and Mickey Overby; standing, Ruth McLawhon and Frances Paschal.

