

9 Participate In Training Courses

The most recent group of pre-supervisory courses offered by the Fieldcrest Training Department concluded at the end of November. These courses, which were held during a two-week period, are designed to prepare supervisory trainees for shift foreman responsibilities or help new shift foremen who are already on the job. The program is generally offered once each year.

The courses are divided into two groups: manufacturing processes and supervisory subjects including: Fieldcrest systems and procedures, supervisory skills, industrial engineering, and follow-up sessions with staff personnel. Instructors are various line and staff management personnel. The courses in domestic processes consist of discussions on each of the major processes of textile manufacturing from raw stock to the finished product. These discussions cover the machines involved and exactly what each machine does to the stock and how it does it.

Instructors in the domestic processes courses were F. J. Garnier, Cotton Purchasing Department; D. P. Young, Domestic Quality Control; W. Lawson, Research; and W. H. Mackston, C. F. Davis and M. Johnson of the Training Department.

The courses in systems and procedures included safety, labor relations, housekeeping, production to industrial engineering, benefits administration, training, cost, purchasing and security.

Instructors were K. R. Aggett, Safety Department; R. Moore and O. L. Raines, Industrial Relations; T. R. Ray, Domestic Product Development; D. G. Phillips, Industrial Engineering; J. E. Gardner, Training Department; W. K. Cannon, Mill Accounting-Fieldale-Towels; R. R. Beaver, Security; and Charles Wilson, Employee Benefits.

In the supervisory skills group, courses were offered in interviewing, safety cases, motivation, supervisory action, wage administration and labor relations cases.

Instructors were J. T. Carter,

Management Employment and Development; J. E. Gardner, Training; S. A. Robinson, Bedsread Finishing management; K. W. Vaughn, Sheet Finishing management; David Hoots, Safety Department; W. F. Crumley and W. F. Robertson, Blanket Greige management; and R. O. Endicott, Industrial Engineering.

The industrial engineering courses, which are designed to familiarize the trainees and new shift foremen with Fieldcrest time study procedures, were programmed courses given under the guidance of Edwin Guest of the Industrial Engineering Department.

The follow-up sessions relate industrial engineering, cost aspects and industrial relations to specific mill departments.

Instructors were D. G. Phillips, Industrial Engineering Department central staff, and industrial engineering, mill accounting and personnel men assigned to the various mills.

Instructing the Industrial Engineering follow-up were Cecil Barker, Jim Emory, Bill DeLapp; Tom Dillon, and Dave Bryan.

Instructors for the cost aspects sessions were Mike Blackburn, Jim Marchman, Doc Altizer, and Frank Jordan.

In the Industrial Relations follow-up, instructors were Jack Jarrett, Tom Holbrook, and Jones Norman, area personnel managers.

Participating in the training as students were: Blanket Operation — Harry Doss, Sue Royals, Clinton Woods, Evelyn Colley and Robert Buckingham; Bedsread Operation — Sam Millner, Don Stephens, David Pierce and Clarence Majors.

Draper Sheeting — David Walker.

Foremost — Arthur Lash, Rusher Satterfield, Henry Chandler, and William Davis.

Karastan — Joseph Meliski and Stephen Bundy.

Fieldale — Richard Bocock and Frances Hall.

Whiteville — Tony Efird and Wayne Griffin.

General Offices — Betty Tate, Carol Kasten and Gene DeHart.

Fieldcrest Store — Wayne Tate.



R. L. Moore, director of employee relations, instructs one of the pre-supervisory courses held in recent weeks by the Training Department.

Credit Union Is Success Story

The Fieldcrest Mills Credit Union now has assets of more than \$5 million and has paid a total of \$1,012,128 in dividends to members since its organization. The Credit Union has loaned approximately \$21 million in over 105,000 separate loans.

These loans have helped members in financial emergencies, with medical bills, consolidation of debts, taxes, purchase of large appliances, and a variety of other ways.

Even more important than the loans are the employees' savings made possible by the Credit Union. In addition to having received over \$1 million in dividends (interest on their savings) the members own the over \$5 million in assets, including their share accounts, plus the interest on their savings and income from investments.

The Credit Union for several years has been paying 6 percent interest per annum on savings. While paying the top rate on savings, the Credit Union a few years ago reduced the interest

charged on loans from 1 percent to nine-tenths of 1 percent a month on the unpaid balance.

From its beginning, the purpose of the Credit Union has been threefold: to encourage systematic savings, to make loans to members; and to help members handle their finances in a more adequate manner.

The accumulated savings are used to make low-cost loans to members to make important purchases or tide them over emergencies.

The Credit Union is run by its members and is entirely owned by them. All benefits from the successful operation of the Credit Union are returned to the members.

Fieldcrest Marketing Division Has Sales Meets

(Continued from Page One)
a divisional recap and forecast.

Mr. Tracy personally presented the special president's awards for bath rug sales performance. The winners, selected for outstanding sales performance in the bath rug area, were: first prize — Joe Pendergast, N.E. Region; second prize, Paul McConnell, S.E. Region; third prize (tie) Bob Flammer, N.E., and Sam Kohlmeier, West Coast. Each winner received a framed Picasso lithograph with a plaque

denoting the award and a book of Picasso's most famous works.

Herb Bergen, vice president and director of merchandising, and Jack Robertson, vice president and director of advertising and sales promotion, gave a combined video tape presentation of the new Fieldcrest and St. Marys collections.

Then, using combined video and live presentations, the various product departments presented individual product additions, discussing design, packaging and pricing changes.

Business Hours EMPLOYEE OUTLET STORE

(In Draper section)

10 A. M. until 6 P. M.

Monday, Wednesday, Friday

Telephone 635-1831



Credit Union clerks, left to right, are Elaine Morgan, Janice Sparks and Nannie Samuels. Not present for the picture was Nancy Hyler.