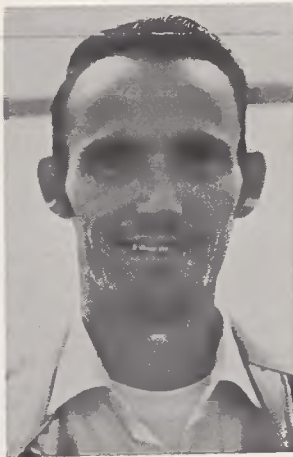


**"P.J." MARTIN**—Foreman Area Shop No. 1.—General Maintenance Area—Resides at 2 Meadow Lane in Brevard—Married with 2 children—11 years Company Service.

"I consider safety aspects in the first part of any job assignment. I'm also concerned with safety performance of the men working with me. Safety is high-lighted by anyone that wants to contribute in 'tool box' meetings. I specifically request reports on safety. It gives each man a day to day chance to tell as well as learn about job safety."



**PERRY ROBINSON**—Coater Operator—Coating Area—Resides on Route 64 in Etowah—Married with 2 children—6 years Company Service.

"Most of all, I pay attention to what I'm doing. I work in the dark area where most people think you're less safe. This isn't true. I'm more safety conscious there. I make certain objects are kept in place because this is most important 'in the dark' where everything doesn't meet the eye. I consciously look for things that are unsafe and report them so others as well as myself don't get hurt. Our biggest problem, believe it or not, is communications. We've got to let each other know when things aren't the same so we can adjust to changes."

**QUESTION: What are you doing to work safely and help improve the performance of your work group?**

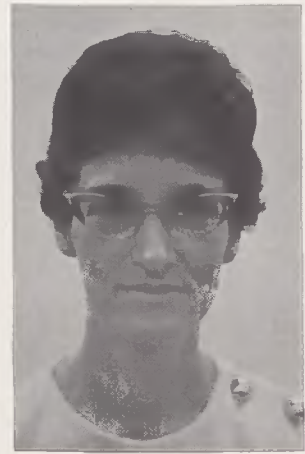
**ANSWERS:**



**DAVE GRIFFITHS**—Service Operator—Customer Service Section of Finishing Area—Resides on Lyons Mt. Road between Rosman and Brevard—Married with 3 children—6 years Company Service.

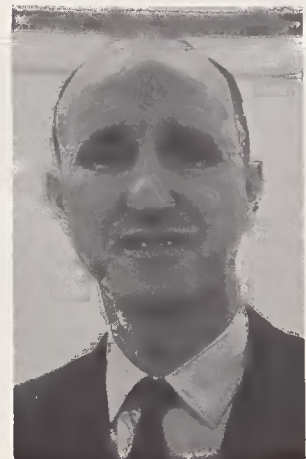
"I try to be aware of safety rules and what could happen if you broke them. I've seen a lot of close calls with power equipment and rough wooden pallets. Both of these can be hazardous. I look for improvements so I can make safety suggestions. We need a more consistent program. Safety comes in spurts. It's strong, then fades away, then comes on strong again. One important need is a familiarization program for new people in our area. Customer Service is different from the rest of the Finishing Area. Things are stacked 3 tiers high and routine handling involves much heavier objects. Truck loading can be especially hazardous. The Company's idea of impressing safety on the employee is good. We always have room for improvement."

**NEXT MONTH'S QUESTION:**  
WHAT COMPANY BENEFIT DO YOU LIKE BEST AND WHY?



**MARGARET GARREN**—Computer Operator—Computer Operations Section of Accounting Department—Resides at 302 Batson Road in Brevard—Married with 2 children—10 years Company Service—She has a brother-in-law, 2 uncles, and several cousins working throughout the plant.

"I try to keep up on the safety rules of my department and follow them. I try to be aware of hazards like drawers left open, chairs not close to desk, etc. I just try to be safe. When other people come into the area, I get them to follow the rules too. A "no smoking" rule is one thing I always let people know about."



**EDDIE FROST**—Power & Grounds Area Supervisor—P & G Area—Resides on Old Kanuga Road in Hendersonville—Married with 2 children—16 years Company Service.

"We rely on safety experience to guide us in our own actions. I constantly add to my personal experience by reviewing reports of situations at other plants where incidents can be related to injury potential in our operation. Power and Grounds involves two separate groups . . . new men and experienced men. With new men, we acquaint them with Du Pont Safety philosophy as well as specific hazards of any job they might do. Their pre-employment job may have been in a place where safety

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