

QUESTION: What Company benefit do you like best and why?

ANSWERS:



TOM ORR—Process Operator—Power & Grounds Area—Resides on Little River Road, Route 1, Penrose—Married with 2 children—11 years Company service.

"That's easy for me. Back when I had lung trouble with surgery performed on both lungs, I was out a total of 16 weeks. I drew full pay under the Disability Wage Plan plus \$25 per week under A & H. When you're sick you get more bills and have a lot of extra expenses. I was able to take care of mine from these benefit plans."



JERRY SURRETTE—Control Mechanic Trainee—Control Maintenance Area—Resides at 2026 Cambridge Drive in Hendersonville—Married with 1 child—6 years Company Service.

"The Disability Wage Plan coupled with A & H can't really be appreciated until you use them. If I'm confined to a hospital or at home with sickness or injury, the welfare of my family isn't at stake because of no income. I can draw \$25 per week in addition to my regular pay for 26 weeks. This would even help me get better quicker because I wouldn't be worrying about additional as well as regular bills I couldn't pay."



FRED SCHNATZ—Plant Engineer— Maintenance Area—Resides at 1321 Chanteloupe Drive in Hendersonville— Married with 2 children—28 years Company Service.

"The Pension and Retirement Plan dating from 1904 is our oldest and one of our best employee benefits. I say this because it provides a companysponsored retirement income that is hard to duplicate on an individual basis. One of the most difficult things for a person to do is to try to put away enough money for himself and his family in retirement. Commercial retirement insurance policies are not attractively priced. The Du Pont retirement plan is attractive to the individual because it rewards him for what he contributes to his job in terms of service, degree of skill, and amount of assigned responsibility. It is of continuing benefit to the employee's family even after his death."

NEXT MONTH'S QUESTION:WHAT MADE YOU DECIDE TO WORK FOR DU PONT?

JANICE MILLS—Scheduling Clerk—Finishing Area—Resides at 55 Hill-view Circle in Brevard—Unmarried—1 year, 2 months Company Service.

"I like the Non-Contributory Group Life Insurance best for two reasons, the benefits and the coverage. I just became eligible after 1 year service. The more service I have, the higher it goes. Even people retired under the pension plan can be covered for at

pension plan can be covered for at least \$1500. If I'm off from work due to an injury, I'm still covered. One years' coverage is given after 5 years service even if I'm laid off for lack of work. All of these considerations cause me to favor this benefit plan."



GRAHAM GRANT—Re-inspection & Quality Control Group Supervisor—Finishing Area—Resides off Island Ford Road in Whitmont Hts. Route 1, Brevard—Married with 4 children—13 years Company Service.

"They're all good. My favorite benefit would have to be Blue Cross, though. Each of my four children were delivered under it. My wife has taken several trips to the hospital for serious operations. My daughter had 2 major operations. My 2 boys and other daughter have had countless cuts sewn up. I spent 5 days in the hospital myself. It's just been a life saver as far as money is concerned. Also, hospitals are all ready to take you in when you have Blue Cross."