



BREVARD PLANT



FOTOFAX



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E.I. Du Pont De Nemours & Company, Inc., Brevard, N. C.

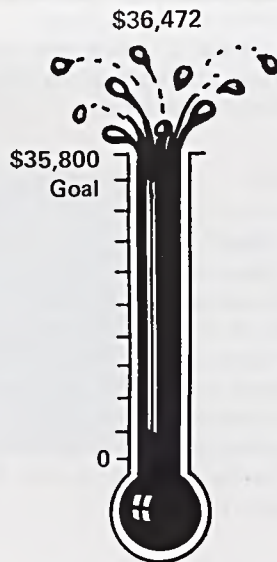
NOVEMBER, 1976

1977 UNITED FUND CAMPAIGN OVER THE TOP

The 1977 Plant campaign for United Fund went over the top on October 4, 1976. Total pledges and contributions amounted to \$36,472.00 from a total of 1,002 contributors. This amount is well over the goal of \$35,800.00, making our campaign a very successful one.

Employee participation in the campaign was 81.7%, up from 77% last year. The average contribution was \$36.00. Out of 83 groups, 28 were 100%. Also, there were 92 Fair Share givers.

These facts indicate the true spirit of stewardship here at the Brevard Plant. Many thanks to all those who contributed so generously. Also, a special thanks to the soliciting team that worked so diligently and effectively to make this campaign a success.



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DENTAL ASSISTANCE UPDATE

Du Pont employees have been taking advantage of the new Dental Assistance Plan since Sept. 1 of this year. Most employees who have used this benefit have reported dentists are very cooperative.

There are several ways a dentist or orthodontist may choose to handle the Plan. Two local dentists and an orthodontist were called to find out these ways.

- One local dentist reports he has all claim payments sent to him from the insurance company. The patient pays any difference between the claim and the allowance amount as the work is being done. This seems to be the most widely used method by dentists.
- Another area dentist has only those claims under a certain amount sent to him. For work that exceeds that amount, he has the patient pay as the work is being done. The reimbursement is sent directly to the patient by the insurance company in this case.
- A local orthodontist has another way of handling the Plan. He says most of his patients pay him on a monthly basis for a long series of work. Because of this, he prefers the patient to pay him each month and obtain reimbursement from the insurance company. We understand that this method is most commonly used by orthodontists. Only **one** claim is filed since Connecticut General sends a special reimbursement form to your ortho-

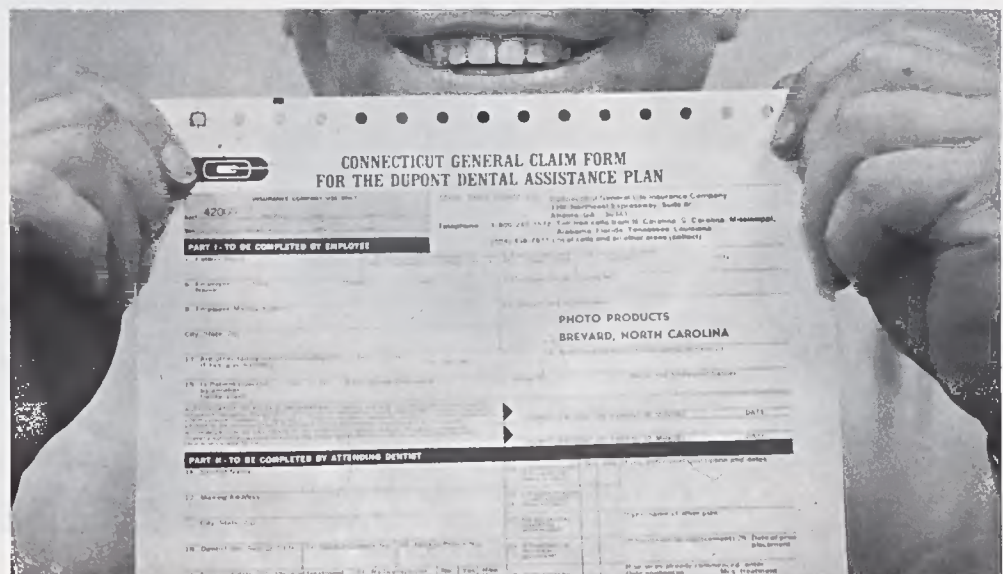
dontist on which he reports the charge for each visit. This claim form shuttles back and forth between your orthodontist and Connecticut General following each visit, until completion of the work. Another alternative is available where the patient may simply send a receipted signed bill directly to the insurance company for reimbursement on a monthly basis.

The insurance company encourages the use by your dentist of the Predetermination feature of the Plan. This feature provides the employee with an estimate of the total extended costs of a proposed dental program. This covers work costing over \$100.

It is the responsibility of Du Pont employees to complete the employee section on the top half of the form **before** visiting the dentist. The dentist fills out the bottom half showing his charges for work done. Then, in most cases, the dentist mails the claim to the insurance company. If not, then it is the responsibility of the employee to mail the claim. Check with your dentist to find out how he will handle the claim.

If you or your dentist have any questions, call 1-800-241-1572, the toll free number for Connecticut General regional claims office.

Claim forms are available in a holder at the entrance to the Employee Benefits office.



The smile producing form