





GRADUATES of the recent Maintenance Training Program and the training staff are pictured Six graduates, top photo, from left, are Mack Norwood, Bobby West, Bobby Green, Delbert Case, Curtis McCall and John Garren. Graduates, bottom photo, from left, are Harvey Merrell and Cebren Brownn. At right are W. C. Hughey, Jerry Stamey and Bill H. Nicholson.

## First Class Graduates From **New Training Program**

Eight graduates of the first 36-month Maintenance Training Program were presented certificates recently by John Golden, Plant Manager.

They are Mack Norwood, Bobby West, Bobby Green, Delbert Case, Curtis McCall, John Garren, Cebren Brown and Harvey Merrell.

Emphasizing the importance of the maintenance organization, John told them during the presentation, "Our mechanics can be relied on to get a unit running in the shortest time possible. We are very proud of the whole maintenance organization."

Jerry Stamey, Maintenance Supervisor, Power/Outside/Training, has praise for the men undergoing training, the trainers and the training program. W. C. Hughey, with 20 years plant experience, and Bill H. Nicholson, with 13 years plant experience, are fully qualified to conduct the training, he said.

"The result is some of the best trained mechanics in the company."

The 36-month program is a new concept in hands-on training, Jerry said, replacing the old 52-month buddy system. The program involves 6,000 hours of training and is sanctioned by the Apprentice Program of North Carolina, Department of Labor, and the Veterans Administration. Upon completion of the program, each person is awarded a certificate of completion by the N. C. Department of Labor.

"Since all of our trainees transfer from operations, we start from scratch," Jerry said. "All people in the program get the same training whether they have had experience elsewhere or not. We go through the entire schedule for everybody, so they learn safety, quality work and procedure. We show them how we want them to do it."

Trainees begin with the basic use of hand tools and portable power tools. Classroom work includes math, blueprint reading and sketching, all essential for general mechanics and control mechanics. Safety is stressed throughout the program.

The first three months of training is (Continued on Page 5)

## Picnic Is Huge Success

Despite a drenching shower just before noon, Du Ponters, their families and friends numbering 2,274 ignored the wet ground and exhibited sunny faces at the plant picnic August 5 at

The food, rides, games and contests, music and dancing, and special exhibits made for a fun-filled day.

At 5 p.m., the ticket for the door prize - a \$50 Savings Bond - was drawn. Winner was 14-year-old Todd Weeks.

Nancy Buller, a summer employee, was named winner of the bean guessing contest. Her guess was 4,623 beans. The jar held 4,646 beans.

Children reveled in the two kiddie rides, the space walk, the Tempest (for those older or more daring), and the new Georgia Buggy, which hauled people around the picnic area all day long. There were lines waiting as the children rode again and again.

One hundred games of Bingo were played. Various contests and games of skill were played and cash prizes awarded.

The safety tent and exhibits drew much attention. Posters from the recent safety contest were displayed, along with items such as fire extinguishers, safety glasses and work gloves, all available in stores to employees.

Three Convincers were there to give people experience in simulated crashes at five miles per hour. Those who rode the Convincers on the 750 rides given, and others who watched, were shown graphically the amount of force that exists when an accident occurs, and how shoulder and lap seat belts can minimize the consequences of that force.

Ten dollar cash prizes were awarded each time 100 rides were given, with the following persons winning:



Picnics are lots of fun.

Rhodes, Vance Hunter, Mickey Hoxit, Jenny Rosendale, Jack Eberle and Donny Johnson.

Fishermen were disappointed; a muddy river kept the fish from biting. Ralph McCall's was the prize catch, a 1 lb. 2 oz. fish that measured 14 1/8" long. Bill Baughn caught a 15-oz. fish that measured 13 3/4" long for second

Hardee's food lines and drink booths were popular places, as were the ice cream, snow cone and cotton candy booths. Numbers of items consumed were not available at press time.

Some long time picnic goers termed the picnic "the best ever." Co-chairmen Paul Sevenhuysen and Carl Garren gave credit for the success to the picnic committee and those who volunteered their time and services to make it happen.

## Two Named Plant Managers

Two men, Charles W. Smith and Richard H. Fravel, have transferred from the Brevard Plant to become Plant Managers.

Chuck, Process Control Superintendent, is the new Plant Manager at the Emigsville Plant - Borg Electronics, Division of Photo Products Department, in Emigsville, Pa.

Dick, Finishing Area Supervisor, is the new Plant Manager of the St. Neots Plant, Huntingdon, England.

Chuck has 23 years company service, including two years at Niagara Falls and 12 at Parlin. His assignments have included Research Engineer, Research Supervisor, Production Superintendent and Employee Relations Superintendent.

A graduate of Drexel University with a degree in chemical engineering, he earned his master's degree from Newark College of Engineering in industrial engineering.

Dick's 13 years of service have been at the Brevard Plant. He has held assignments in Coating and Casting, including Casting Area Supervisor.

He graduated from Virginia Military Institute with a degree in civil engineering, and served two and a half years in the U.S. Army at Fort Knox, Ky.

"I consider myself fortunate to have had the opportunity to work at Brevard the past 13 years," Dick said. "I've seen the plant triple in size and become one

(Continued on Page 5)