

**Editorial:
A THANK-YOU NOTE**

In my junior and senior years of high school, I rode the trains to several big cities. There's no worse way to get an impression of big cities than by train.

When you came to town by rail, you got to see everyone's worst side. Chicago was acres of doomed and crowded animals in the stockyards; New York was tangled steel, rusty junk and the color of despair, uncared-for things of all descriptions.

Traveling on the railroad also gave me the worst possible impression of the industries which brought prosperity to the cities. The word "Industrial" still conjures up the ghost of train-trip-past for me. I react badly to it.

And yet, I've been working in industry for over 20 years, and enjoyed almost all of it. This Spring has been a special pleasure for me, and for many others of us who have been treated to the display of flowers in the front of the plant. When all the tulips started blooming, I remembered my first impression of "industry".

I like driving through the mountains each day to come to work. I enjoy watching the seasons change, and (most of) the discussions we have in the car pool.

But most of all, I enjoy working in a situation which is far different from the way I saw industry as the train pulled into those big towns. There were few flowers along those tracks and in the yards they ran beside. I suspect this is still the case.

I intended this column to say "Thanks for the tulips" to someone - but I haven't been able to find out who made the decision to plant them. Now the tulips have gone, the azaleas have peaked and there are still other sights to give me a lift when I come in the gate.

So; thank you, whoever, whether you had a hand in deciding to plant something or if you're the one who dug the holes, you've made my life brighter this spring.

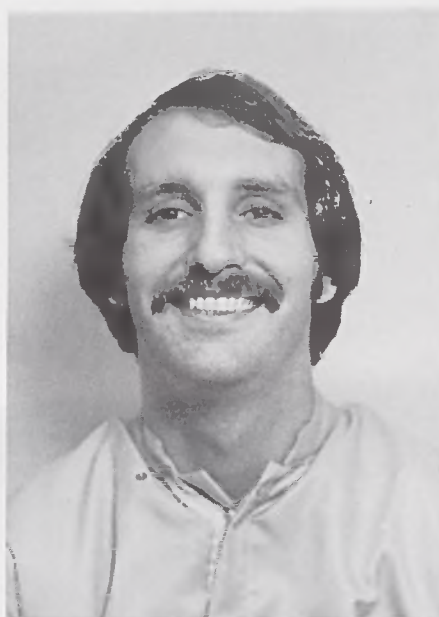
And to the many people who commented on the beauty of the flowers, thank you also.

— Hale

WELCOME, NEW EMPLOYEES!



BOB HIRSHBURG
Research & Development



MACK JOHNSON
Coating Technical



MIKE LIMBAUGH
Research & Development



TED ROBINETTE
Casting Technical

**Service
Mileposts**

IN APRIL AND MAY

30 Years

Charles F. LeClaire

20 Years

Willis L. Holbert
Winfred C. Owen
Lawrence Van Der Vliet

15 Years

Joyce G. Fulcher
Eddie L. Hill
Thomas P. McCarthy
Mack R. Norwood
Robert M. Patterson

10 Years

Sandra C. Caldwell
Riley D. Cox
Harold D. Edmundson
Jerry L. Gunter
Thomas R. Hollingsworth
James B. Kisner, Jr.
Parker E. Leopard
Barbara R. Paris
Bert J. Rider
James R. Woodroffe

5 Years

C. Preston Brown
Shirley A. Gilliland
Janet F. Murr

*"Admiration," said Ambrose Bierce,
"is our polite recognition of another
person's similarity to ourself."*

THRIFT PLAN OPTIONS: MORE FLEXIBILITY FOR YOUR RETIREMENT SAVINGS

Preparing for retirement or just thinking about it? Even if that's a long-term proposition, a little advance knowledge and planning may help smooth the years ahead. That's why you should know more about some recent improvements in DuPont's Thrift Plan — changes designed to give you more flexibility at retirement. If you're a Plan participant, as of 12/31/79, you have three options to choose from to get money out of the Plan on or after retirement: Installment payout, deferred settlement or immediate cash settlement at retirement.

The newest of these is the installment payout option. Effective 12/31/79, you may elect this option, allowing you to leave all or part of your money in the Thrift Plan after retirement, receiving monthly payments for a period of not less than two or more than twenty years, with an initial monthly payment of at least \$100.

Installment Payout — How It Works
How would the installment payout option affect your Thrift account?

When you retire, Fund B becomes the "pool" for installment payout.

Fund A is not eligible for installment payout, so Bonds and uninvested cash are delivered to you at retirement. Any balance in Fund C is transferred automatically to Fund B. For Fund D, you have a choice: DuPont common stock can be transferred to the Fund B pool or delivered to you at the time of your retirement.

If you'd like immediate cash, you may also designate part of your Fund B pool for immediate delivery, leaving the balance for installment payout.

The amount of the monthly payment you'll receive from the Fund B pool is based on the number of Fund B units represented by the amount you elect to have paid out in installments and the number of monthly payments you choose.

For example, if you have \$15,000 in the Fund B pool for installment payout, valued at \$20.00 per unit, you'd have a total of 750 units (\$15,000 divided by 20).

If you elect installment payout over five years — 60 monthly payments — you'd receive 12.5 Fund B units per payment (750 units divided by 60). This would amount to \$250 for the first month. And, remember that Fund B unit values are not static: If earnings continue at their present rate of just under 9 percent, payments will gradually increase making your 60th and final payment about \$390.

In addition to the installment payout option, you may select a deferred settlement, which can delay delivery of your Thrift proceeds as late as October of the year following retirement, or immediate settlement of your entire account right at retirement. And you may now elect, change or revoke any of these three options prior to the last month you are employed.

Linda McCants, extension 5418, is the person to call for answers to your thrift plan questions.

FOTOFAX

published by

E. I. DUPONT DE NEMOURS & CO
BREVARD, NORTH CAROLINA 28712

Bob Hale, Editor



AN EQUAL OPPORTUNITY EMPLOYER
M/F