

# The Caromount News

PUBLISHED EACH MONTH BY AND FOR THE EMPLOYEES OF THE WILSON AND CAROMOUNT DIVISIONS

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SIDNEY BLUMENTHAL AND CO. INC.

December, 1947

## Merry Christmas and A Happy New Year

### Insurance Benefits To Be Increased January First

The sickness and accident benefits for employees in our free group insurance plan will be increased to \$14.00 per week effective January 1, 1948. At present the sickness and accident benefits are \$7.00 per week. In case of disability resulting from an accident while not at work these benefits begin on the first day and in case of disability resulting from disease these benefits commence on the eighth day.

In addition to these benefits this insurance plan provides other insurance coverages and all of this insurance is free of cost to employees. After the probationary period of 90 days, each employee is eligible for life insurance in the amount of \$500.00 and additional accidental death and dismemberment insurance up to \$500.00. Both of these coverages are increased to \$750.00 for employees who have ten years of service with the company and when employed here for twenty years these amounts are increased to \$1000.00.

#### Daily Hospital Benefits

The daily hospital benefits provided by the insurance plan amount to \$4.00 per day for hospital room and \$40.00 for hospital charges other than board and room. At one time it was necessary to be hospitalized for eighteen consecutive hours before being eligible for hospital benefits. This has been changed so that this eighteen hour provision is no longer required in cases where the hospital makes a charge for board and room or in cases of emergency treatment for non-oc-

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### Holiday Schedule

The Caromount and Wilson plants will close for the Christmas Holiday on Wednesday, December 24, at 2:00 P. M., and reopen Monday, December 29, at 6:00 A. M.

In order to take annual inventory, both plants will be closed Thursday, January 1; Friday, January 2, and will reopen Monday, January 5, 1948, at 6:00 A. M.

### Winter Comes To Caromount



The Caromount News photographer recorded the above picture as evidence that snow does visit "The South" if only for a brief stay. The picture was taken outside the entrance to the Warping Department near the main gate after the first snow fell here on November 30.

### Christmas Bonus

Caromount and Wilson employees received a Christmas Bonus on Friday, December 19, according to this schedule announced by the company: One full week's pay to all those who have been in our employ one year or more; One half of one week's pay to all those who have been in our employ from six to twelve months, and one quarter of one week's pay to all those who have been in our employ from one to six months.

### President's Message

In a few days Christmas will be here once more. It is a source of real gratification to me to witness the friendly spirit which exists so abundantly in our plants in Rocky Mount and Wilson. I am sure this friendly spirit will continue and all will reap its benefits.

May I take this opportunity of wishing you all, as well as your families, a very Merry Christmas and a Happy New Year.

H. H. Schell, President

### KEEPING CHRISTMAS

It is a good thing to observe Christmas day. The mere marking of times and seasons, when men agree to stop work and make merrily together, is a wise and wholesome custom. It helps one to feel the supremacy of the common life over the individual life. It reminds a man to set his own little watch, now and then, by the great clock of humanity which runs on sun time.

But there is a better thing than the observance of Christmas day, and that is, keeping Christmas.

Are you willing to forget what you have done for other people, and to remember what other people have done for you; to ignore what the world owes you, and to think what you owe the world; to put your rights in the back-

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ground, and your duties in the middle distance, and your chances to do a little more than your duty in the foreground; to see that your fellowmen are just as real as you are, and try to look behind their faces to their hearts, hungry for joy; to own that probably the only reason for your existence is not what you are going to get out of life, but what you are going to give to life; to close your book of complaints against the management of the universe, and look around you for a place where you can sow a few seeds of happiness—are you willing to do these things even for a day? Then you can keep Christmas.

Are you willing to step down and consider the needs and desires of little children; to remem-

### Savings Plan Provides Checks To Employees

A Christmas Savings Plan for employees was instigated at the Caromount and Wilson Divisions early in 1947. This plan was handled through The Planters National Bank and Trust Co., in Rocky Mount and The National Bank of Wilson.

The plan was made available for the employees as an easy way to save for Christmas, and as an encouragement to them to follow a plan of saving their money.

The savings plan is optional and the amount designated by the employee was deducted weekly from the employee's check by the payroll department as a service to the employees. The money was then deposited at the bank according to the rules of the Christmas Savings Plan of that bank.

This was the first time that a Christmas Savings Plan has been offered to the Caromount and Wilson Divisions by the company; and it is thought that it was very well received. At the Caromount Division 292 employees were issued Christmas Savings Club checks which totaled \$20,941.50. The Wilson Division had 24 employees participating in the Christmas Savings Club. The total of these checks was \$1529.25.

The Christmas Savings checks were welcomed by employees as they did their Christmas shopping. The deductions were small enough not to be burdensome and the total amounts in the checks were large enough to be quite helpful.

Application cards have been distributed to the foremen and they will be glad to assist all employees in enrolling in the Christmas Savings Club for 1948.

(See Picture—Page Three)

### Pay Increase Announced

During the first week of January there will be a general wage increase of approximately 10% for employees of the Caromount and Wilson Divisions. This increase is in line with the policy of the company to pay the highest wages in its industry in the area where it operates.