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## Energy Also A Factor — MARKET DECLINE BRINGS FIRST QUARTER LAYOFFS IN GROUP PLANTS

The national economy and the energy crisis forced layoffs at the Pisgah Forest and Covington plants of the Fine Paper and Film Group in the first quarter 1975.

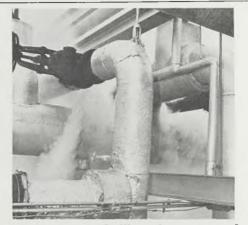
The Ecusta Paper Division closed down machines 10, 11 and 12 over a five-day period early in February, the result of both the economy and the energy crisis. In addition to helping the division adjust to the reduced printing paper market, it enabled the conversion of No. 8 boiler to fuel oil light-off, eliminating the need for natural gas to start the firebed of coal.

Another short-term layoff in late March, with shutdown of Ecusta's No. 12 paper machine and some support activities, was due to both the market and extensive repairs to top water circulating tubes in No. 8 boiler. The need for tube repair was confirmed during the earlier boiler work.

Ecusta and both plants of the Film Division were affected by the

layoff in early March. Although an estimated 170 employees were to have been affected, the total number was reduced to approximately 100. Many members of Local 1971 of the United Paperworkers International Union requested through their Union that they be permitted to work reduced work schedules in some departments. The Company agreed to most of the requests, as result of which there were fewer employees than expected on layoff.

Group President Garza Baldwin, (Continued on page 7)



STEAM LEAKS, like other waste of energy, are a prime target of the Group Energy Committee which is seeking full support of all Olin employees at work and at home in combatting energy shortages and high energy costs.

## Energy Committee Meets GROUP ENERGY PROGRAM MOVES INTO FULL SWING AT FILM'S OLIN WORKS PLANT

In a way it's like doing something about the cost of utilities at home. Grumbling won't lower the rising cost, and few of us are willing to do without. So we work out targets of smaller usage we think we can live with, the ways to get there, and a system of checks to tell whether we're on target.

So it seemed in February at Film Division's Olin Works plant at Covington, Ind.

(Continued on page 2)



PLANT BOOKLET WINS AWARD — "For excellence in concept, design, presentation and printing," the 35th anniversary brochure won first place for Daniels Graphics of Asheville in competition by the Printing Industry of the Carolinas. It was shared with Olin as shown at left. Prepared by Daniels with photographs from the booklet, Olin's award now hangs in the main lobby. It is held here by Group President Garza Baldwin, Jr., left, and John S. Candler, newly appointed Director of Employee and Community Relations. (See Candler story on page 12.)

## FIRST QUARTER 1975