



Double honor of reaching 3,000,000 worker hours without disabling injury and being designated "Best in Group" came to Film Division's Pisgah Forest plant within a few days of each other. In front of the safety board commemorating the safety honors are, left to right, Paul Seagle, president of Local 1971 United Paperworkers International; J. Don-

ald Parker, plant manager; Nancy Logan, corresponding secretary of Local 1971; James E. Reese, Jr., chairman of the Company-Union safety committee; James H. McIlwain, maintenance superintendent; Thomas Payne, safety supervisor; and Fletcher H. Roberts, group director of safety and loss prevention.

FILM SAFETY (cont'd)

ulations and notify your people of the decision."

Approximately 1,000 days are represented in the plant's 3,000,000 worker hours without disabling injury. As of February 29 the plant had 3,344,106 injury-free worker hours.

Garza Baldwin, Jr., president of the Fine Paper and Film Group, said that arriving at the "Best in Group" decision was unusually difficult. In a memorandum to Link and Larry H. Staples, vice president and general manager of the Ecusta Paper Division, Baldwin said:

"I think both Divisions should feel proud of their programs and their accomplishments, which were highly commendable. All of the programs are good, and the resulting achievements testify to that without any equivocation. The Pisgah Forest Film people, however, should take a lot of satisfaction in the fact that they have won this award for the second consecutive year and in the face of extremely effective competition from the sister plant at Pisgah Forest.

"I know everyone in the Group wishes the Pisgah Forest Film Plant well in the competition as the evaluation process continues from this point on.

"Again, both of you have my sin-

cere congratulations for your achievements in this important area. I urge you to continue to build upon the excellent record of 1975."

RETIRES

W. Cedric Paris, broke handler in the Ecusta Paper Division's Finishing Department, retired in early March after completing more than 30 years of company service.



He was employed by the former Ecusta Paper Corporation September 14, 1944.

Paris was born in the Blue Ridge Township of Henderson County and attended schools at Dana. He worked at Balfour Mills until World War II when he became an airplane assemblyman at the Glenn L. Martin plant at Baltimore.

He and Mrs. Paris, the former Geneva Myers of Bat Cave, live at Mountain Home. They are parents of seven children and have 14 grandchildren.

TOTAL EFFORT IS URGED

It is the combination of engineering improvements and the effort of the individual that will make the long-term difference in saving our natural resources, the Group Energy Committee agreed in a meeting at Pisgah Forest March 15.

Engineering recommendations already have resulted in lowered electrical, steam and water loads for specific types of product manufacture. Additional sources of energy savings are under study at each Fine Paper and Film Group plant.

While dramatic reductions in energy needs can be shown by piping changes, heat recovery systems, and other engineering-type modifications, the overall need is for total cooperation by each individual to help eliminate waste of energy — at work and at home.

With this objective, the committee plans to encourage programs in the various departments that will help create an awareness of what the individual effort can accomplish.

J. H. Tomlinson, group director of energy and environmental control, said that the committee will give recognition to the departmental efforts toward employee awareness, perhaps selecting the "Best in Group" for special commemoration.

Energy programs at the three larger plants were described at the Group Energy Committee meeting by W. S. Wallace, Ecusta representative; J. H. McIlwain, Film-Pisgah Forest representative; and S. Conklin, Film-Covington representative. Other reports were on heat pipes, heat recovery from casting machine effluent, fuel analyses, and the possibility of there being held a corporate-wide seminar on energy.

The committee endorsed distribution of a government booklet stating gasoline yields to be expected from new automobiles. Available booklets were placed shortly thereafter at the Pisgah Forest gatehouses, as others were sent to Covington and Watertown.