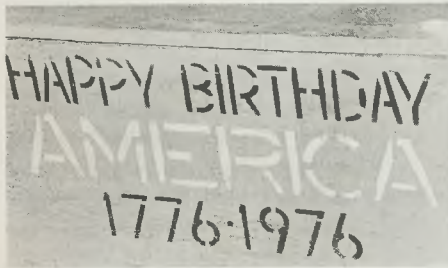


Olin news

FINE PAPER AND FILM GROUP

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THIRD QUARTER 1976



The Bicentennial spirit is everywhere. This message is stamped on crates of machine wire received by Ecusta from Lindsay Wires in Cleveland.

THIRD-YEAR WAGE HIKE GIVEN OKAY

A 10 per cent wage increase went into effect July 5 for approximately 1,900 hourly workers in the Pisgah Forest plants of the Ecusta Paper Division, Film Division and service units, following Company-Union agreement on the wage adjustment for the third year of the contract.

The wage adjustment was the only item open for negotiation by the Company and Local 1971 United Paperworkers International. The Company and the Union had agreed to begin negotiations at the earliest opportunity in 1976 provided by the agreement. The Company offer was presented by the Union to the membership July 20 and was approved in balloting July 23.

The 10 per cent wage increase provided for a minimum of 50 cents an hour and was made retroactive to July.

Photographs of the July 23 election and the signing of the agreement are on inside pages.

SERVICE PHOTOS

The photo-feature of employees in service will be continued through 1976. Entries for the fourth quarter will be welcomed.

COMMISSIONERS EXPRESS APPRECIATION

William M. Ives, chairman of the Transylvania Board of County Commissioners, wrote the following comments September 30, 1976:

The Board of Commissioners wishes to express their deep appreciation to the Olin Corporation for their generosity in allowing the Transylvania County Bicentennial Fair to use Camp Straus. As you surely know, the availability of a site had a great deal to do with the tremendous success of the Fair.

We also wish to express our thanks to Olin for the gift of the picture showing the many phases of your operation in Transylvania County. It has been hung in the Fisher Administration Building where it will be seen by all who visit the offices of the County Commission.

As this term of office for the Commissioners comes to a close, please express our thanks to all the staff and employees of Olin for the wonderful cooperative spirit with which we have been helped in tackling community problems. We are also quite proud of the great effort and huge sums of money that have been spent to control pollution in recent years. All of this makes Olin a truly fine industry to have in our county.

BALDWIN THANKS ALL WHO WORKED TO MAKE BICENTENNIAL A SUCCESS

Appreciation for work done by all Olin personnel toward the success of the Transylvania County Bicentennial celebration was expressed in a letter from Group President Garza Baldwin, Jr., to Bob Robinson and Ray Israel. The letter follows:

Dear Ray and Bob:

I hope you have had a chance to relax after your recent highly successful project in behalf of the community. Your leadership roles in the Transylvania County Bicentennial celebration clearly deserve high commendation.

I realize that you had a great amount of assistance from a lot of people and that many other Olin employees made substantial contributions to the effort. In fact there were so many involved that naming individuals other than yourselves would suffer

inevitably from the unintentional omission of some. I would ask, therefore, that you convey to others my appreciation and that of our entire organization because of the essential part they played in the Transylvania Bicentennial celebration.

In my judgment, the celebration was an unqualified success. Months of planning preceded the actual celebration activities and continued through the concluding ceremonies. As I recall, it was last November when it was suggested that Camp Straus be considered among other alternatives as the location for the fair. I know that this was preceded by much thought and planning by you, Bob, as co-chairman of the Festival, and by you, Ray, as chairman of the Fair Council. The fair brought the months-long Bicentennial cele-

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