

JOHN D. LINK was appointed vice president for administration in the reorganization of the Ecusta Paper and Film Group. He had been vice president and general manager of the Film Division since October 1969, after having had a wide range of service since joining Olin's Winchester-Western Division in 1951. He had assignments in research, industrial relations and industrial engineering in New Haven and corporate staff work in New York City.



Prior to his move to Pisgah Forest he was manager of the Olin Foil Packaging operation in San Francisco. He had directed Film Division's business planning function and was production manager when promoted

to general manager. A native of Pottstown, Pa., where he graduated from The Hill School, he earned his B.S. degree in Mechanical Engineering at Princeton University. He later studied electronics at Harvard and radar at M.I.T. He served with the U. S. Navy Submarine Service during World War II.

ROBERT COLEMAN HILL, JR., has been employed as an Ecusta management trainee. He recently completed four years of service with the U.S. Coast Guard.



A Lieutenant J.G., he was administrative and communications officer at Coast Guard Group, St. Petersburg, Fla. After completing high school in his native Salisbury, he earned his B.S. degree

in Education at Western Carolina University. He was a Dean's List student, a member of the Legislative Council and Lambda Chi Alpha fraternity. He worked as life guard at Camp Harry H. Straus for four summers while in college.

HERBERT H. HALL has been appointed casting shift supervisor in Film plant at Pisgah Forest. He recently completed 25 years of service at the plant, having joined Olin in February 1950. After three years in the U. S. Army he served an additional 19 years in the Army Reserves. A native of Transylvania



County, he attended schools in Brevard and Blue Ridge Technical Institute.

ARTHUR WILLIAM AIKEN, JR., has been promoted to foreman in the pulp mill of Ecusta Paper. He



has been with Olin since October 1963, assigned first to the pulp mill, electrochemical, carbonate departments, and had worked as relief foreman in the pulp mill. Earlier work was with Martin and Jones Heating

Co., Harold's Grocery and A & P in Brevard. He worked a year for the state as school bus driver while in school. A native of Brevard, he attended schools in Rosman where he played football.

R. BRYAN PADRICK has been appointed personnel manager in the Employee and Community Relations Department. Widely experienced in industrial relations, he came to



Olin from Rubbermaid Corp. at LaGrange, Ga. He previously was with Collins & Aikman Corp. at Charlotte, General Electric at Wilmington, Riegel Paper Corp. at Riegelwood, and Carolina Power and Light Co. at

Raleigh. He graduated from New

Hanover High School in his native Wilmington, N. C., and received his AA degree at Wilmington Junior College. He later attended the University of Maryland and the University of Washington, and graduated from the University of North Carolina at Wilmington with a B.A. degree in Political Science. He is an alumnus of the Executive MBA program at Wake Forest University, and is a member of the American Society of Personnel Administrators. He had service in Korea and Viet Nam during his four years in The U. S. Air Force. He was selected an Outstanding Young Man of America in 1976 by the U. S. Jaycees. He has served as chairman of the Mayor's Committee for the Employment of Handicapped Persons in several cities and on boards of directors of United Way and Cancer Society.

THOMAS EARL PAYNE, JR., has been promoted to manager of safety and loss prevention in the two cellophane plants. With the Pisgah Forest cellophane plant since his employ-



ment in July 1952, Payne was appointed assistant safety supervisor ten years later when he transferred from the Process Control Department. He was promoted to safety supervisor in 1973. In his

new assignment he assumes safety responsibilities also for the cellophane plant at Covington, and will become involved with safety activities of Ecusta Paper. A graduate of Brevard High School, he studied Business Management with Alexander Hamilton Institute for two years and is an alumnus of the North Carolina Fire College. Other studies have been in report writing, chemistry, economics and first aid. He is a member of the American Society of Safety Engineers, secretary of the Western Carolina Safety Council and is a director of the Transylvania County United Way. He is a native of Transylvania County.
