

ROBERT H. MASENGILL has been promoted to director of manufacturing for Ecusta Paper. He had served since June 1974 as Ecusta's assistant director of production.



With Olin since June 1961 when he joined Ecusta's Industrial Engineering Department, he has served as supervisor of employee services, manager of industrial engineering, and manager of maintenance and utilities.

In June 1974 he was named manager of Ecusta's Engineering, Maintenance and Utilities Department, and a year later became assistant director of production. He graduated from Demopolis High School in his native Demopolis, Ala., and earned his B.S. degree in Industrial Engineering at the University of Alabama. He was a member of Alpha Pi Mu honorary fraternity, Kappa Alpha social fraternity, and was vice president of the student chapter of the American Institute of Engineers. He graduated last April from the Executive Program of the School of Business Administration at the University of North Carolina at Chapel Hill. He served four years with the U. S. Navy as a jet pilot.

THOMAS H. CRAWFORD has been appointed employee relations supervisor in the Employee and Community Relations Department. He joined Olin in November 1965 after four years of service with the U. S.



Navy. He began work as employee insurance supervisor and in 1971 was named employee benefits supervisor. A native of Knoxville, he was educated in public schools at Maryville, Tenn., and graduated with a B.A.

degree in Economics from Maryville College where he was a member of the basketball team. At graduation he was awarded the Bank of Maryville Business Administration

Award. He completed N. C. State University's "The Art and Science of Professional Supervision," one of several developmental courses since joining Olin.

F. GERALD HENSLEY has been appointed senior accountant in the Accounting Department. He joined Olin in August 1961 and served in the credit and payroll departments before transferring to general accounting in 1968. He was accountant in both Film and Ecusta financial analysis, and was senior cost accountant for Ecusta prior to this promotion. He graduated from Brevard



High School in his native Brevard and entered Western Carolina University's In-Service program. He graduated with a B.S. degree in Business Administration. Hensley is a member of the National Association of Accountants and has served as assistant director of various posts and currently serves as communications director.

DR. DONALD W. MONK has been promoted to manager of Ecusta Paper area engineers. He joined Olin in October 1967 as a senior research chemist and was promoted to research associate in 1971. Three years later he was appointed project manager in the Product and Process Improvement Section of the Technical Department. A native of Newport News, Va., he earned his B. S. degree in Chemistry at Randolph Macon



College and his Ph.D. degree at Virginia Polytechnic Institute. He was vice president of Phi Lambda Upsilon honorary chemical society and was listed in American Men and Women of Science. He was a post doctoral Research Fellow at the Institute of Colloid and Surface Science, Clarkson College of Technology. He is a member of Sigma

Xi honorary research society and has served as secretary-treasurer of the American Chemical Society's Western Carolinas Section.

PAMELA YVONNE McCRARY has been employed as an Ecusta management trainee.



She is a recent graduate of Western Carolina University where she earned a B.S. degree in Business Administration. She was a campus radio announcer, a member of the Order of Diana social

club and Judicial Court, and participated in intermural swimming and softball. A native of Miami, Fla., she graduated from Miami Coral Park High School.

THOMAS S. HELMS, JR., has been promoted to quality control manager for Ecusta Paper. He has served as quality control supervisor since October 1974.



Employed in February 1968 as engineer in Ecusta's Research and Development Department, he later worked as supervisor of the department's physical testing laboratory, as assistant manager of testing

services, and as project manager. Prior work was with Morgan Manufacturing Company at Black Mountain. A native of Suffern, N. Y., he graduated from high school at Mahwah, N. J., and entered North Carolina State University where he earned his B.S. degree in Wood Science. He was "Big-4" archery champion during each of his four years of college and was a student instructor of gymnastics and archery. He also participated in handball, track and swimming. A member of the North Carolina National Guard for nine years, he also belongs to the Technical Association of the Pulp and Paper Industry, the National Archery Association and the National Guard Association.