## Jin news

ECUSTA PAPER AND FILM GROUP

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THIRD QUARTER 1977

## September Was Month of Negotiations THREE-YEAR CONTRACT IS RATIFIED FOR PISGAH FOREST

Hourly workers at Olin Corporation's Ecusta Paper and Film Group plants ratified October 1 a threeyear contract offering three consecutive 10 per cent wage hikes and other benefits.

Announcement of the 963 to 622 vote favoring the Company's proposal was made jointly by John S. Candler, director of employee and community relations; and Paul D. Seagle, president of Local 1971

United Paperworkers International Union (AFL-CIO). The contract became effective October 2 with an immediate wage hike of 53 cents per hour for all hourly job classifications and improvements in insurance, dental insurance, pensions, vacations, shift differentials and others. Fiftythree cents is 10 per cent of the average straight time hourly rate at Pisgah Forest.

## Additional 10 per cent increases will become effective October 3. 1978, and October 3, 1979, plus additional benefit improvements in the second and third years of the contract.

pleasure with the outcome of the election assured the membership of

Candler and Seagle, expressing

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## WALLACE EXTENDS THANKS FOR UNION VOTE

The following message was addressed to hourly employees at Pisgah Forest October 4 by George A. Wallace, vice president for manufacturing, following the ratification of the contract October 1.

I would like to take this opportunity to express my personal thanks to each of you for the results of your vote on the contract. As I have indicated to you in the quarterly business re-

view meetings, there are considerable challenges which we must meet together over the next three years. I am of the opinion that we have made a good start at working together to maintain the vitality of our business, and I look forward to continuation of that work.

Again, my personal thanks to each of you.



SIGN CONTRACT — Company and Union negotiating teams met at Union Hall to sign the three-year contract. The Union negotiating team, seated, includes, left to right: James Wilson, Film Slitting; Billie Parker, Ecusta Finishing; Cecil Lowery, **Ecusta Finishing**; Charles Cable,

International Representative: Nancy L. Logan, recording secretary, Local 1971; Paul D. Seagle, president, Local 1971; Jimmy Reese, Jr., financial secretary, Local 1971; Everette Whitmire, Pulp Mill; Berlin Owen, Refining; and Bill Brown. Chemical & Casting. Standing

are Michael A. Burns and J. Robert Robinson, assistant labor relations managers; John S. Candler, director of employee and community relations; Mary Ruth Johnson, secretary; and David L. Robertson, manager of labor relations.