

Who Said "Life Is Not A Picnic?"

By Debbie P. Bailey

Clowns. Balloons. Popcorn. Music. Dancing. Crowds. Kids. Does anything come to mind as you read these words?

Probably any Olin employee who spent part of the Fourth of July weekend at Camp Straus spent it on Saturday, July 5, at the family picnic, a lively annual event Olin sponsors for employees.

Some 6,000 + people turned out this year to try and figure the magic tricks and potions of Doc McConnell and his famous Medicine Show or simply be entertained by the variety of fast-moving attractions taking place all about the grounds and under the multi-colored tents.

There was something fun for everybody—for those who have long retired from Olin to those families' children who may be a future "Olinian"—and for "in-betweeners" who are part of our work force now. Retirees had a chance to get together and talk about old times—well, nowadays, too—at the Retiree Roundup where drawings were held and gifts received. Children of all ages had events to release their young energy. They participated in foot races, rode ponies, dug deep in the sawdust pile for handcrafted miniature wooden animals (made by Transylvania Vocational Services employees), took a bumpy-bumpy ride in the ox cart and darted in and out of the crowds tossing their very own frisbee with the same enthusiasm and almost the same expertise as our pro-frisbee teacher, Shane Smith. And that's not all.

Bingo was a favorite activity. For those who weren't fortunate enough to get an inside seat, a shady area near the Bingo tent was just as well-received. It didn't much matter. Bingo was the winner!

Sad-faced clowns happily the youngsters by painting multi-colored shapes and funny faces to their own little faces while their sparkling eyes grew wider with another stroke of the make-up brush.

For the mountain heritage and love in those of us, the blue grass music of the Green Grass Musicians and the clogging of the Green Grass and Tar Heel Cloggers captured our hearts... definitely our attention! Green grass... oops... I mean blue grass (I'm not originally from the mountains, sorry 'bout that) music has its own unique sound and cloggers don't miss a beat to its fast-paced rhythm.

The Appalachian Puppet Show, in two performances, kept both the young and old entertained, and the cherubic voices of the Sweet Adelines was certainly "music to thine ears." Food for the soul was hotdogs, hamburgers, baked beans, cole slaw, potato chips and drinks. And drink was sobering that day with a sizzling summer sun.

With a plate full of food, spectators watched a softball game that

eventually ended with a score of 8 to 4. Half out of it from the blistering sun, the 4s broke open chilled watermelons (delivered on the field as a surprise) and the 8s were close

behind, biting into a chunk of mouth-watering melon.

Not all families spent the time allotted for the picnic, noon to six. But (Continued to Page 2, Col. 1)

At Watertown Storm Causes Damage

A severe June thunderstorm and heavy winds up to 70 m.p.h. caused damage at the Watertown Fibre Operation, but no injuries occurred. The storm moved in by surprise and in a matter of minutes the plant's maintenance shop garage door (10 ft. x 14 ft.) tumbled to the ground, coverings for the flax straw stacks were whisked away and one of two warmer houses in the Rauville

Yard was "completely demolished," according to Plant Manager Pete D'Angona.

The storm not only caused physical damage, but the operation was closed down for one-half hour as a result of a power outage.

Pete reports that "it's the first time since I've been here that we've had winds at that speed." He has been at Watertown for 2-1/2 years.

4 Recognized For Safety

Four employees in Winding and Calendering were specially recognized recently for their attitudes toward good safety practices. Shift safety representatives, they bring suggestions for discussion to safety meetings. In a late June edition of the "Weekly Winder," four people mentioned are Larry Wiggins, A Shift; Bruce Smith, B Shift; Jack Ammons, C Shift; and Arnold Case, D Shift.

"And while these fellows deserve a lot of credit for our good safety record, a hearty thanks goes to all Winding employees," A Shift Foreman Virgle McClure said.

Speaking of safety, it's just as important to practice good safety at home. Those same attitudes which have helped our Group become a corporate safety leader and be recognized by numerous associations, should prevail in our homes, on the highways and on vacations.

Vacations are a time when we can easily forget about being careful, but we should remember that a vacation

can be spoiled in a few minutes with an accident.

Sometimes we are not as conscious of good safety habits as we could be at our homes. We tend to get too relaxed and forget the principles we practice at work.

So whether we are working or at home or play we should place safety first. Work, relax at home and enjoy your vacation—but do it safely!

Olin Works' Coating Employees Help Children

1979 was "The International Year of the Child." In remembering the year, employees in the Coating Department at Olin Works made a significant contribution toward helping crippled children.

The Coating Department donated a \$500 savings bond to the St. Louis, Mo. Shrine Hospital for Crippled Children. Coating earned the money during the Hand and Finger Contest in 1979. The decision to contribute to the worthwhile organization was prompted by Howard Marlatt, Coating Bath Mix Operator. Department Superintendent H. J. Schmitt was notified who offered the idea for discussion to Coating Union Committeeman Jerry Hodge.

Employees thought it a generous gesture and have been recognized in the Shriners' "Gold Book," on display in the hospital's lobby.



OLIN WORKS COATING DEPT. — A \$500 savings bond is exchanged hands. The bond is donated by Olin Works Coating Department employees to the Shrine Hospital for Crippled Children in St. Louis, Mo. The gesture was made in honor of "The International Year of the Child," in 1979. L to R are Harold Hobaugh, President of Western Indiana Shrine Club; Francis Neal, Recorder at Zorah Temple; Larry Carriker, Staff Assistant to Plant Manager Chuck Bruner; Coating Bath Mix Operator Howard Marlatt and Coating Shift Supervisor Harry Lonnie Jones.

Olin Launches New Training Program

Olin's new Maintenance Training Program got underway June 16. The program took a year to design and is indoctrinating 12 employees in mechanical crafts maintenance. Not only do employees receive class study but they also experience first hand repair of the equipment which keeps the plants operating.

Those graduating from the four year program will be certified first-class craftspeople.

This is not the first training program for Olin employees, but it is the first designed for classroom study. In the past, individualized training has been emphasized. But Training Coordinator Jim Glazener explains, "Job training in an academic setting not only offers a feeling of group identity but promotes learning in a positive stimulating manner."

"The first year of study will be basic maintenance mechanics," Glazener explained, "while the last three will be concentrated in an employees' choice of mechanical crafts." Choice of a specific craft is contingent upon the employee's grade at the end of the first year, he continued.

"The program is of mutual benefit to Olin and to the individual," Glazener said. "The company will be able to

satisfy its requirement of keeping the plant running and in good repair, and the individual realizes a sense of personal accomplishment in becoming a certified first-class craftsperson."

Employees are paid their regular salaries while in the training course and spend four hours per week in class and 36 hours per week in on-the-job training.

Vice President of Manufacturing John S. Candler says, "We are pleased to see this concentrated skills training program incorporated in our Group. The benefits received by the first 12 participating employees and Olin's benefits are numerous. We are excited about the program and look forward to its success."

Charles Cable, International Representative for United Paperworkers International Union AFL-CIO, states, "This will prove to be a dynamic and continuing progressive program at Olin. The academic setting is the best way for instruction and learning."

Blue Ridge Technical College President Dr. William D. Killian, feels the program at Olin is in line with the technical college's mission of continuing education. Blue Ridge pro-

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