

"It's Me, No, It's You"

ID Card Sets It Straight, Protects Olin Employees, Property

It was a year ago this past October that the present identification card procedure was established at the Pisgah Forest facility. According to Fletcher Roberts, Director, Safety, Loss Prevention and Services, the ID Picture Card was one of several decisions in a package which stepped up Olin's in-plant security program.

Roberts explained that more than a year was devoted to researching and monitoring "how other plants in the surrounding areas" were developing and implementing similar programs prior to Olin's final decision to further mature its own improvement and create as little hardship and incon-

venience to our employees as possible in the process.

"A means needed to be established to determine positive recognition of employees. At one time, everyone knew everyone," Roberts said, "but now our workforce is larger and turnover-transfer rates occur more rapidly. The ID Card has helped eliminate people entering our gates who have no business here," he said.

Employees were the last group requiring positive ID. Visitors and contractors were the first.

"As areas change and become more cosmopolitan, measures need to be

taken that will address the current situation. We have a larger cross-section of people working at Olin in 1980 than in 1940, so we adapted to that situation," Roberts continued.

Today, gate passes with necessary information are required for visitors going to any portion of the Olin property, and contractors are mandated to sign in and out; therefore, documentation of persons on the property is established should it be needed for reference.

The ID Card is an especially efficient method in ascertaining true identification, and employees carry the card

to enter the film or paper gatehouse entrances. Occasionally, an employee may leave his/her card home. In that case, a temporary ID can be issued by a security guard. A lost ID has to be replaced within 24 hours.

In the year that the employee ID program has been used, it has proved effective. "Our employees realize that changes must take place in our changing world and their cooperation has made the ID program a success. The ID card as well as our other means of monitoring in-plant traffic are for the safety of our people, and serves to protect our company's other assets," Roberts remarked.

Holiday Greetings!

Each year this time, an inner calm settles over the land. It starts at Thanksgiving, peaks at Christmas and continues through New Year's Day.

Commonly known as the Holiday Season, this time is eagerly anticipated and enjoyed by people young and old. In this fast-paced, diverse world, it remains one of the few things that most people commonly share.

It is the time of the year when basic goodness shines forth like a beacon light. Good cheer and neighborliness abound. Quick tempers are silenced and tolerance takes over.

Disputes are settled and rifts are mended in a spirit of amiable give and take, with emphasis on giving.

A wondrous time, families reunite and front porch entrance lights burn in invitation to friends and neighbors.

Adding to the season festivity are colored lights, evergreen trees, mistletoe and holly, candy canes, gifts and Yule logs by the fire.

Enjoy the Holiday Season for it is only a short time that man acts the way God intended him.

Merry Christmas,
Everybody!

Olin Medical Center Provides More Than Just Emergency Care!

If you think industrial medical facilities treat company employees who have suffered on-the-job accidents, you are partially correct. In addition to primary treatment of occupational injuries and illnesses, Olin Corporation's Pisgah Forest medical facility provides an extensive array of services from disability evaluation examinations to special clinics for employees at the paper and film plants.

According to Dr. Albert O. Ryan, Jr., Ecusta Paper and Film Group Medical Director, the field of preventive medicine includes public health, occupational and aviatational areas. Industrial settings fall under occupational medicine.

Before becoming an Olin employee, a screening, which includes comprehensive history and physical examination, is performed. A chest x-ray, blood counts, urinalysis, and other laboratory work are included in the physical examination. Every two years, the health of each Olin employee is monitored through a medical examination. Eight employees are scheduled daily for purposes of maintaining a two-year schedule of monitoring employees.

Is the industrial medical facility designed to treat employees once a non-occupational health problem has been discovered? "No," Dr. Ryan explained, "because then we would be competing with the family practitioner. We refer the employee to his or her

own family physician once we determine there is a problem."

While there have been several special clinics in the past, a popular one still in effect is the annual gynecology clinic. Dr. Ryan noted that some 350 working women participate in this clinic.

Emergency care is provided by the medical facility for people who receive on-the-job injuries. It is not often,



FLASHING IDs — Film Service workers show their ID Card to Gate Guard Acie Waldrop upon entering the Film gate. The ID Card, in effect for a year now, is a security measure which protects Olin employees and the Company's assets. From left to right are Waldrop, Jacob Norman, William Golden and Arthur Madison. Norman says he believes the ID system is a well-directed one "because it keeps people out who shouldn't be in here."

however, that emergencies occur due to a strict industrial safety program on the plant site, and employees' attitudes toward good safety practices. Medical physicians and registered nurses are on hand 24 hours a day. An operating room, physical therapy and x-ray equipment are ready for immediate use.

In the 1980 year, there have been 7,988 visits for occupational injuries

and illnesses, follow-up visits, and occupationally-connected visits, most of these being minor, according to Dr. Ryan. Total medical department visits in 1979 were 32,362.

In other areas, any employee who has been out of work over three days is required to be seen by on-site medical personnel before returning to the job.

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Dr. Irani Is New Olin President

Dr. Ray Irani, former President of Olin's Chemicals Group, is the new President for Olin Corporation. Irani replaces John Henske who was recently elected Board of Directors' Chairman and who will remain as Olin's Chief Executive Officer (CEO).

Irani, who holds a B.S. Degree in Chemistry, summa cum laude, and a Ph.D. in Physical Chemistry, began his career with Olin in 1973 as the Chemicals Group's Vice President of Research and Development. After several promotional appointments, he became Chemicals President in 1978.

Replacing Irani as Chemicals President is John Johnstone, coming to Olin in 1979 from Airco Alloys Division of Airco, Inc. where he was President.

In other announcements, James Towey, former Chairman of the Board will stay on as a consultant to the company's chief executive office until his March 1981 retirement. Also, Edward Lyons, Olin's Chief Financial and Administrative Officer, was elected Vice-Chairman of the Board.

The announcement was made Thursday, September 25, at Corporate Headquarters in Stamford, Connecticut.



Dr. Ray Irani