A Look Inside A Quality Circle Meeting

Sit in on a Quality Circle meeting and you can feel energy. Your PROFILE editor recently observed the RESP Investigative Club in action. (RESP stands for Reclaim Electrostatic Perforation.) Nine circle members showed up at 5:00 on a Wednesday evening anxious to produce results from their scheduled one hour meeting.

The Circle first attacked some pro-

cedural problems. A Circle member was assigned to find a safe place to store the Circle's work records. Another assignment was to clearly post in the department the dates and times for future meetings.

Attention then shifted to the Circle's current project. In the past meetings the Circle had decided that improved storage facilities for packing materials would



John Ammons Shelia Miller



Linda Marshall

improve quality, productivity, housekeeping and safety.

The Circle's next step - prepare a presentation to Ecusta managers to get the necessary approvals for purchases and for reorganizing department facilities.

Each Circle member plays a key role preparing and delivering the presentation to management. Each volunteers to study a specific such as workmanship, safety, housekeeping, efficiency, work environment, work flow, project costs and cost benefits. Each circle member presents information to the whole circle for review. They discuss the most effective ways to deliver the information and get approval.

The Circle decided it is best to keep the presentation under a hour. Each problem is to be clearly defined and matched with a solution. They discussed ways to dramatically make their points and the importance of being specific and straightforward and not get into finger pointing.

As the meeting drew to a close, there was a feeling among the Circle members that they had accomplished a lot toward preparing their management presentation.

They want to be involved in keeping Ecusta ahead of the competition. They are confident they know their job better than anyone and they know Ecusta management wants to harness their enthusiasm and commitment to quality.



Sue Bradley



Charles Burnette



Ann Ramey

SALUTE TO VOLUNTEERS

Olin Employee Builds Super Tanker Volunteer Fire D captain 10 years

You can't fight fires without water, yet many rural communities around the Olin Works Plant in Covington, Indiana, have no hydrant system. The answer is to haul a portable holding tank to the fire and then keep it filled with water.

"It's not a big problem if you have got enough tank trucks to steadily refill the holding tank," explained Daryl Wattenbarger, a pipefitter and welder at Olin Works.

Daryl is also an authority on fire fighting having been on the Hillsboro

Daryl Wattenbarger with the 2,000 gallon super water tanker he built for rural firefighting.

Volunteer Fire Department 14 years, captain 10 years and chief 2 years. He is a certified instructor and is currently training officer.

Daryl took major responsibility for building a super water tanker that could carry 2,000 gallons of water to a fire and dump the load into the holding tank in two minutes.

The department purchased a used truck chassis from a propane gas company and a tank from a gasoline company. Out of pocket costs, including repairs and special fittings, ran about \$5,000. Wattenbarger then put in over 200 hours fabricating and welding brackets, valves and ladders. He estimates the finished product is worth \$18,000 and couldn't be replaced new for less than \$37,000.

Olin Employee Starts Radio Station tal license at 1 soon to have a

For a hundred miles around Covington, Indiana, people can tune in WFOF at 90.3 on their FM dial and listen to easy listening religious music, bible education and discussions on how to solve family problems. This is possible, in part, because of seven and a half years of hard work by Olin Works maintenance supervisor, Mike Cunningham.

Mike's church felt there was an audience for a radio station with a religious format. It took years of struggle with the FCC and local radio and TV stations before their wish came true this year

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The station operates on an experimen-

Mike Cunningham monitors studio controls at the 20,000 watt radio station he helped establish.

tal license at 12,000 watts. They hope soon to have a license as a non-profit educational station and to increase their power to 20,000 watts.

Mike currently donates up to 18 hours per month of his time to operate the station from the modern, computerized studio in his church. The station does not currently present live broadcasts, but plays programs received by satellite or broadcast from tapes in the WFOF studio. The station is on the air everyday from 6:00 a.m. to midnight.

"We are getting good response from our listeners," explained Mike. "Local businesses are also giving us grants to cover expenses. We are looking forward to starting our own live broadcasts, which we hope will be of service to our community."



