

**TRIBUTE TO VOLUNTEERS**

Eight years ago Don Hayes was afraid to get up in front of a group. Today he is leading a state-wide drive in North Carolina to collect \$500,000 for the American Cancer Society — a volunteer job that requires him to address Jaycee chapters all over the state.

**Shaping Of A Leader Against Cancer**

"What has happened to me is really what Jaycees is all about," says Don, a tester in Ecusta's Quality Control Department. "Jaycees is not a civic organization and it's not a social club. It's an organization to train people 18 to 35 years old on how to be leaders. We then use our leadership training to support such charities as a boys home, a burn center, cystic fibrosis, muscular dystrophy, multiple sclerosis, leukemia and cancer."

Don went to his first Jaycee meeting with no intention of joining. "I'm not a clubby person," Don explained, "but at that first meeting I found myself speaking up and giving my opinion. I liked the fact that people respected my ideas and listened respectfully to what I had to say."



Don joined the local Jaycees and was impressed with such community efforts as Christmas House. Working with local social services organizations and using the profits from selling Christmas trees, the Jaycees donate over \$5,000 to buy food and gifts for 200 needy families.

Don steadily moved up through the

local Jaycee organization. He held every officer position including president and then became state district director for Western North Carolina.

"Over those years I have been able to learn and test such leadership skills as organization, long range planning and evaluation of manpower," commented Don. "My

writing and speaking skills have greatly improved."

Don's leadership qualities were recognized this year when he was appointed State Program Director for the Jaycees fund drive for the American Cancer Society. Don's confidence in his own skills was evident when he directed the Brevard area's first Jail-A-Thon to collect money for the Cancer Society.

Don was told that \$4,000 was a realistic goal. Instead, Don set the goal at \$10,000 and enlisted strong support from the police, the radio station and city officials. As a result of the effort the local Jaycees raised \$18,500 — all of which went directly to the American Cancer Society.

Don has spent most of his spare time this year working to achieve this same kind of success at Jaycee fund

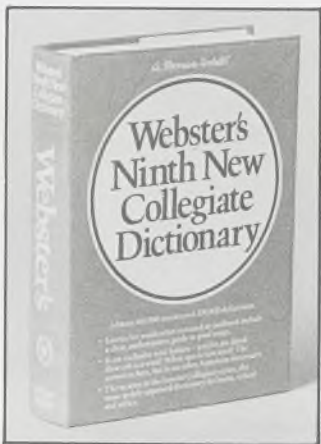
**Don Hayes directs from his home a state wide drive for the American Cancer Society that will collect over a half million dollars for cancer research.**

raisings across the state. The job involves a lot of phone calls, preparing a newsletter and travel. Olin has underwritten much of his phone, postage and printing expenses.

"Next year will be my last year in Jaycees," Don concluded, "but I'm looking forward to finding new ways to apply my experience and skills to help my community, my employer and my family." ☺

**Stretch Your Christmas Budget At Employee Store**

The Pisgah Forest employee store is a great place to save money and time in completing your Christmas gift list. Most of the items described are in stock. Order as soon as possible those items not regularly stocked.



**Dictionary**

Great for any student or in any office or home library. Webster's 9th New Collegiate Dictionary is the one most widely approved.

**\$10.25**



**Golf Umbrella**

Again a perfect gift for the land where the water falls. Put it in the golf bag or the car. Giant protection for a low price. Wood handle. Springs open at a push of button. Pick your favorite color.

**\$6.30**



**Marine Signaling Kit**

A must for every boater. Alert boaters that you need help with meteor flares. Use hand held flares to direct help to you. 12-gauge launcher, meteor flares and hand held flares come in watertight, floatable cannister.

**\$25.15**



**Footwear For Everyone**

Mens dress socks in two styles; tube socks, ladies anklets, footies, knee-highs. These are quality socks at discount prices. Plenty of colors to choose from.

Men's dress . . . . \$1.10 pair  
Men's tube . . . . \$9.00/Doz.  
Ladies anklets . . \$ .80 pair  
Footies . . . . . \$ .65 pair

Ladies Orlon Knee-Highs . . . . . \$ .90  
Ladies Nylon Knee-Highs . . . . . \$ .50

**Cowboy Or Hiking Boots**

Order right now, quality safety footwear for any member of your family. There is great savings in these factory direct prices. Christmas delivery not guaranteed.

**Revere Pots and Pans**

Save 50 percent on these famous name pots and pans that not only improve your cooking, but beautify the kitchen. The heavy copper and stainless utensils will last for generations. Order right now. Christmas delivery not guaranteed.

**Winchester Guns**

Give the masterpiece in over and under and side by side shotguns. Models for field, trap and skeet shooting. Delivery by Christmas not guaranteed.

**Olin Ski Equipment**

Come to the employee store for a catalog and information on how to order Olin skis, equipment and clothing. Large discounts are available to Olin employees on this top of the line equipment.

**Biltmore House And Garden Tickets**

Save \$2.30 per adult ticket by buying your tickets at the employee store. The Christmas season is a special event with elaborate decorations and Christmas concerts.

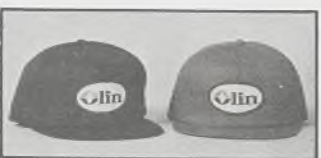
**\$10.20 per ticket**

**Disney World Vacation**

Join the Magic Kingdom Club at the employee store and save on Disney World and Epcot tickets, hotels, car rentals and other vacation expenses.

**Sea World Vacation**

Join Shamu's Dolphin Club at the employee store and save 15 percent admission to Sea World, 30 percent on hotel reservations and 10 percent on food and merchandise.



**Winter Olin Caps**

Wool caps keep out those winter chills and display the official Olin emblem. Ladies and mens styles in a variety of colors.

**\$3.35**



**Rain Gauge**

In this land where the water falls, what could be more useful. Give it to a gardener, farmer or a curious kid. Something different for a low price.

**\$1.05**



**ABC And Halon Fire Extinguishers**

Select the perfect size and type extinguisher for your needs. New Halon extinguishers are designed to be used around expensive equipment such as computers where normal extinguisher chemicals can be damaging. ABC extinguishers fight all types of fires around the home.

**HALON**  
(1.5 to 5 lbs) \$20.00 - \$50.00  
**ABC**  
(2.5 to 10 lbs) \$14.50 - \$35.00  
**BC** \$14.50



**Smoke Detector**

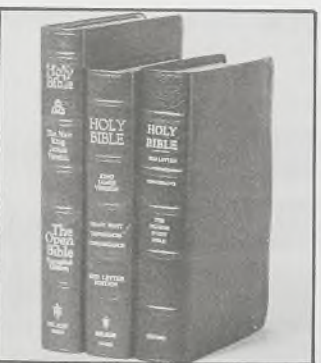
A quality smoke detector that features a test button, a 30-day signal when battery needs replacing and a 3-year warranty. Price includes battery. Meets military standards. Every home needs several detectors.

**\$13.70**

**Safety Vest**

For bike riding, jogging, hunting or any outdoor activity where you want to be seen. Extremely light weight. Durable and washable. One size fits all.

**\$5.50**



**Bibles**

A size, style and price to fit almost any pocketbook is stocked. There are picture testaments for children, large print Bibles for the elderly and reference editions for the scholar. Some are leather bound and gilt edged.

**\$4.00 to \$60.00**



**Lite-A-Life Smoke Alarm**

An exciting new product any family will appreciate. It is a smoke alarm that mounts in seconds on any door. If the alarm goes off it becomes a powerful portable light to light your escape. Give the gift of life.

**\$21.75**