



## The Job That's Never Finished



### Spotlight On Skills

The 2000 people who come to the Pisgah Forest plant daily produce more than paper and cellophane. They produce 16,000 cubic feet of trash—enough to fill a waste basket the size of a football field. They dirty floors and bathrooms and fill trash cans that were just cleaned and emptied 24 hours earlier.

Add to this hundreds of acres of grass that keep on growing, 45-year old buildings with walls, windows, floors and ceilings that need constant repair and refreshing, furniture that needs moving and snow and ice covered walks and steps and you get an idea of the daily challenge facing Olin's janitorial, service and landscaping crews.

"It costs us a million dollars annually in manpower, materials and equipment to do the job," explained Bill Wallace, Manager of Maintenance Services. "There are the obvious reasons why it must be done to protect worker health and safety and to preserve our buildings. Equally important is that our appearance is a statement

to our customers, visitors and employees that we do good work here."

Fred Fendley, Maintenance Services Superintendent, finds it difficult to stand back and admire a job well done. Fred, Joe Smith, Arthur Lynch and Sue Maddox oversee Olin's janitorial and service crews and they know what's clean today will likely be a mess tomorrow and there is always some area of the plant that needs attention.

As the sun sets each day 22 janitors go to their assigned areas in the plant and offices. They must work safely with powerful cleaning machines and strong chemicals. It takes people who can work by themselves and take responsibility for seeing what needs to be done and doing it.

The 13 members of the service crews are specialists in carpentry, masonry, painting, insulation and grounds keeping. They have a never ending job of keeping up with crumbling brick, broken floor tile, faded and peeling paint, broken windows and constantly growing grass and shrubs.

Each season brings its special

tasks. Before each winter they seal up the plant to contain every degree of heat possible. When it snows every available hand is put to work making walks and stairs safe. The service crew builds the stages for the July 4th picnic and they decorate the Christmas tree.

Almost every job at the plant produces some trash and it takes a crew of dumpster drivers working steadily seven days per week to dispose of it. Over sixty loads every day are taken to the plant landfill. All this is under the supervision of Bill Saunders, Supervisor of the Transportation Department and Truck Shop.

The landfill is operated under Federal regulations to assure it does not pollute the environment. A bulldozer operates continuously at the site, compacts the trash and covers it with dirt.

"These are all behind the scenes jobs that no one notices until they are not done or done right," noted Bill Wallace. "They all make an essential contribution to the quality of our product, the productivity of our plants and the safety of our workforce." ☺

1. Clyde Sorrells puts in hundreds of miles a week in this bulldozer keeping the company landfill up to Federal requirements.
2. Ralph Patterson picks up another load of trash. Over-filling the dumpster means he has to tamp down the load and pick-up the spillover.
3. John Macfie polishes the floors in the medical center. Each shift he cleans offices in three buildings.
4. Eula Betsill and Dolly Devine use new machines which dry clean carpets in one hour.
5. Masons Frank Pridmore and Lloyd Williams (below) tear out a wall in a water plant filtration bed. Painters Gary Hollifield and Eric Meece (operating crane) assist in the operation.
6. David Glenn specializes in saving energy. Here a steam pipe gets a new coat of insulation.
7. Carpenters Tom House and Randall Lankford take an office door to the shop where a window will be installed.
8. William Wynn keeps locker rooms looking fresh.