

A STATEMENT OF FACTS FOR PUBLIC INFORMATION

TO THE PUBLIC

I am now employed as a waitress in the Crystal Restaurant and have been employed there for some time. I was in their employ at the time sixteen other waitresses walked out on Saturday, October 9th. I refused to walk out.

Since I have been employed at the Crystal Restaurant my weekly compensation including salary and tips, have averaged more than \$50.00 per week, in addition to which I have received my meals at the Crystal Restaurant free of charge, which meals were entirely satisfactory and were the same as the meals served to the regular patrons and the other waitresses. I have never heard a waitress or anyone else complain about the food.

Also I wish to say that I have found working conditions in the Crystal Restaurant excellent and better than any other Restaurant in which I have ever worked, including leading Restaurants in Virginia and North Carolina.

signed

Mrs. Polly Stormberg

TO THE PUBLIC

I have been employed by the Crystal Restaurant as a waitress off and on for the past three years. I returned to work there the last time on Saturday, October 9th, and am still employed there. During the times that I have worked at the Crystal Restaurant the salary and tips received by me have averaged more than \$85.00 per week, in addition to which I was furnished free of charge uniforms and meals, which meals were entirely satisfactory and were the same meals as furnished the customers.

The working conditions at the Crystal Restaurant during all the times I have worked there have been excellent and in my opinion better than similar conditions in any other Restaurant in which I have ever worked.

The proprietors of the Crystal Restaurant have always been extremely considerate in every way to all of their employees.

signed

Mrs. Irene Rhodes

On Saturday morning, October 9, 1943, sixteen of our forty - seven employees left our service without just cause thereby creating an unfortunate and serious hardship on our many patrons.

The waitresses leaving our employ gave as their reasons:

- (A) Demand for more money.
- (B) Insistance for steaks and other delicacies.

(A) At the time of the Waitress' demands for more money, we requested a reasonable time to work out a mutually satisfactory agreement. This request was refused and we were left without advance notice.

(B) In the matter of meals, our waitresses have access to and are served free of cost to them, the same quality food, and in unlimited portions, as that which regular customers receive.

It has always been the practice of the Crystal Restaurant management to provide the most pleasant and profitable working combination possible for all employees.

Immediately following the "Waitress Walkout," we were compelled to fill the sixteen positions vacated by them in order to maintain our service to patrons. This was accomplished by Wednesday following the date of the walkout.

In view of the loyal cooperation of these new and efficient waitresses, we do not think it fair to discharge them now which would be necessary in order to re-employ the group of sixteen former waitresses, who advised through their representative that they would not return unless the entire group was accepted.

CRYSTAL RESTAURANT

THEODORE ZEZEPELLIS

MIKE ZEZEPELLIS

PROPRIETORS — OPERATORS