

### 'LITTLE FLOWER' DEFENDS ACTION

NEW YORK, March 22—(AP)—Mayor F. H. LaGuardia said tonight that his "hour of tolerance" for amusement place closing was intended to make the Nation-wide curfew "workable, enforceable and sensible" as it applied to New York City.

"It is simply construing the existing regulations in such a manner as to make it easily enforced," he said in a broadcast.

"Your Mayor is seeking to avoid recurrence of criminal activities, graft, corruption and unlawful operations such as were created by prohibition."

LaGuardia suggested that Congress could create an "enforceable" curfew by establishing a license system fixing the hours of operation.

This "could even be inserted as a proviso in the Internal Revenue law," he said. "We have had many, many such instances before. That would make it mandatory, lawful and enforceable."

He made no reference to the decision of nearly all New York night clubs and theaters, and many taprooms, to close at midnight rather than at one o'clock as his action last Sunday permitted.

### Jury In Assault Case Dismissed For Night

Superior Court Judge J. Paul Frizzelle yesterday permitted the 12-man jury listening to the case of Ernest Brooks, Jr., 15-year-old Negro of 901 Queen street charged with criminal assault on a 28-year-old white woman to return home until court reconvenes at 9:30 a. m. today. Frizzelle instructed the jury not to discuss the case nor to read about it.

Testimony was concluded yesterday with the questioning by counsel for the defendant of a Negro minister who stated that he knew the accused, and of the defendant's mother who testified as to the hours Brooks kept.

Brooks, who was bound over to Superior court in Recorder's court Tuesday, is being represented by Caswell Gates, Negro, attorney from Durham. Solicitor Clifton H. Moore is prosecuting the case.

The beginnings of psychoanalysis may be marked by two dates: 1885, when Dr. Josef Breuer's and Dr. Sigmund Freud's Studien Uber Hysterie was published and 1900, when Freud's Traumdeutung was published.

### Sign of Changing Times



S/Sgt. George A. Kaufman, Fort Smith, Ark., replaces a street sign, "Adolf Hitler Strasse," in Krefeld, Germany, with one more appropriate today, Roosevelt Boulevard.

### Red Cross Aide Recounts Work With Leathernecks

Joel C. McCurry, assistant field director of the American Red Cross Service to the Armed Forces group at Camp Lejeune, told members of the Lions' club at their regular meeting in the dining hall of the Friendly cafeteria yesterday, what the Red Cross meant to him as a worker and to the thousands of boys served by the Red Cross service unit.

McCurry traced a part of the history of the Red Cross. "The present conflict differs from other wars, due to the fact that more boys are taken farther away from home than ever before. The Red Cross is the only link between them and home," he said.

It was pointed out that a soldier can go to the Red Cross field representative with a problem that he may hesitate to take to his commanding officer, "simply because here is no little bar between them." In referring to the bar, McCurry was speaking of the insignia of a commissioned officer.

The field worker cited several instances in which he had played a part in correcting a man's affairs at home or elsewhere, that may have hampered his ability or efficiency as a Marine. He told of how the Red Cross field workers are doing the same throughout the globe where U. S. service men and women are stationed.

"Once I was asked to offer an explanation of what to do and how I spend my day," he said. "This was impossible, for I have been stationed at Camp Lejeune approximately eight months, and each day has been different, bringing before me new and different problems and needs of the Marines."

McCurry offered an example of the humorous side of his job in checking with requests for emergency furloughs and leaves of absence. "One Negro Marine had been absent without leave for about 16 days. He wired his commanding officer for a 10-day extension."

The speaker was introduced by H. A. Marks, chairman of the Red Cross Publicity Committee. L. D. Latta told his fellow-Lions of the accomplishments of the Home Service Division of the Red Cross in Wilmington, pointing out that approximately \$18,000 was utilized by the local staff last year, most of which was part of a revolving fund which is used for loans to service men and their families.

He disclosed that the Red Cross Production Department, under the direction of Miss Allie Morris Fechtig spent more than \$6,000 last year in supplying service men going overseas.

Mr. Latta told the group today that of the \$88,000, the quota for New Hanover county, approximately \$40,000 of this would remain in Wilmington to carry on the work of the local chapter.

John Pheil, musical director at the First Presbyterian church, was inducted into the club as a member, and was presented his membership pin by Dr. Herbert Codrington.

Guest at yesterday's meeting was Luther Rogers, Jr., aviation cadet stationed at Brooks Field, Tex., who attended with his father.

### Nat Burton, Famous Song Writer, Dies

HOLLYWOOD, March 22.—(AP)—Nat Burton, 43, who wrote the words for "The White Cliffs of Dover", "Don't Ever Change" and many other songs, died of a heart attack in his hotel apartment last night.

He came here about a year ago from New York. His widow, Dorothy; his son, Jerry, and his brother, Billy Burton, an actors' agent, survive him.

Funeral services will be held here Sunday afternoon.

### Proves Wonderful For Itching Skin!

To promptly soothe itching, burning skin of Eczema, Pimples, Athlete's Foot and similar skin and scalp irritations due to external cause—apply Zemo—a Doctor's highly medicated, invisible liquid backed by 25 years' success! Zemo ALSO aids healing. Over 25,000,000 packages sold. First trial convinces! In 3 sizes. All drugstores.

## City Worker Efficiency Ratings To Be Released Within Few Days

Wilmington City employees may have the opportunity late this week to see what grades they have been given by their superiors for the first full year's work under the merit-rating system authorized by the City Council in 1943. Ratings for 1944 in the Police and Fire departments may be ready for inspection by department members tomorrow or early next week, it was announced yesterday.

Notification will go to all City departments as soon as their marks have been computed and recorded. City Manager A. C. Nichols said. Each employee will be shown only his own mark, upon application to J. Fred Rippey, administrative assistant to the Manager. No lists will be posted.

The ratings range from a theoretically possible 100, which represents perfection, down to an equally unlikely zero standing for incredible incompetence. The divisions are 100-90, outstanding; 90-80, excellent; 80-70, good; 70-60, satisfactory, and below 60, unsatisfactory. If dissatisfied with the mark he received, any employee may go to his department chief and be given a detailed account of wherein he failed to measure up.

Most of the grades computed thus far, according to Mr. Rippey, fall into the middle groups, "good" and "satisfactory," as was described as a normal distribution in texts consulted while the system was in the making.

Used in conjunction with seniority records and occasional special factors to furnish grounds for promotion or demotion recommendations by the City Manager's office and the Council, the ratings are derived originally from questionnaires filled out by department chiefs and officers.

The questionnaire chart used by Wilmington, one of the first cities in North Carolina, or the South as a whole, to use a merit rating system, was devised by Mr. Rippey under the direction of the City Manager. It contains features taken from a number of standardized charts used by other cities, coming closest to the form employed in Saginaw, Michigan.

It is of the variety known as "trait rating" systems and semiquantific in its appearance. Twelve qualifications are listed vertically down the side of the chart, beginning with "Promptness in reported work" and ending with "Contacts with public," between which lie such items as "Initiative," "Capacity to develop," "Reliability" and "Attitude toward other employees."

Across the page from each qualification stretches a row of five "boxes", each containing a suggestive comment on the employee's possible standing in the particular quality under question. The suggestions, from left to right, run from bad to good, or vice versa. In the successive boxes for "Personal appearance" for instance, they read: "Takes genuine pride in appearance," "Well-groomed," "Presents a good appearance," "Often neglectful of appearance" and "Usually unkempt, slovenly or careless."

A department chief gets one of these questionnaires for each of his subordinates at least once a year. He fills it out and turns it in at the City Manager's office. Another supervisory officer in the department will rate the same man, also, so that two separate charts are filled for each em-

ployee. A check-mark on a "box" in each row shows how the officer has rated his man in each quality. In the "Personal appearance" row, a check on "Takes genuine pride" wins a man ten points; one on "Unkempt" gets him two. Too many two's add up to "Unsatisfactory" on the rating sheet.

Ratings were taken in 1944, but since it was the system's first trial, the results were kept by the City administration to check the test's reliability. This year's will be the first made public.

The system is "merely to aid the management in determining employee activity and efficiency," said Administrative Assistant Rippey, who after his employment in 1943 was put at once to correspondence with Kalamazoo, Michigan, Dallas, Texas, Cincinnati, Ohio, and San Diego, California, to find what kind of rating systems they employed. Much further research in Mosher and Kingsley's "Personnel Administration", the "United States Efficiency Rating Manual", the International City Managers' Association's "Public Personnel Administration" and similar weighty tomes preceded the final formulation of the Wilmington system.

The merit-system was one of a set of City personnel rules and regulations, largely aimed at more uniformity of departmental policies, passed by the City Council September 22, 1943.

### Social Disease Paper Read At Medical Meet

A paper on Social disease was read by Dr. Paul McCain of Sanatorium to members and guests of the New Hanover County Medical Society at their dinner-meeting Wednesday at the Cape Fear club. Dr. J. C. Knox was elected to membership, and Dr. J. Howard Smith of James Walker hospital was proposed for membership.

## AUCTION SALE

OF United States Government Surplus Real and Personal Property WEDNESDAY, MARCH 28, 1945 10:00 A. M. (EWT) — Rain or Shine F.S.A. Office --- Penderlea Farms

LOCATED 4 MILES WEST OF WILLARD, N. C., IN PENDER COUNTY

Items to be offered for sale to the highest bidder will include: 2 tractors, 2 tractor discs, concrete mixer, grist mill, feed mixer, hammer mill, electric sander, International Diesel motor, generator, 50 electric shallow well pumps, 11 fire extinguishers, 42 cross cut saws, 39 forks, 233 axes, 614 shovels, 85 lug hooks, 65 bush hooks, 90 mattocks, 27 potato hooks, 30 fire rakes, 40 grubbing hoes, 227 miscellaneous handles, 320 lin. ft. well casing, 303 ft. steam pipe, 853 lin. ft. iron rod, 1660 lin. ft. strap iron, 7186 lin. ft. molding, 519 FBM lumber, 3020 bolts, 1450 lbs. nails, 30 iron kettles, 15 1/2 squares of asphalt roofing, 27 rolls roofing felt, 4 Duo Therm water heaters and electric cooling system for dairy, pipe fittings, electric supplies and fixtures, blacksmith equipment, copper tubing and brass fixtures, builders hardware, paint, acetylene welding outfit, wrenches, taps and dies, plows and cultivators, 6 buildings to be removed from premises, automobile parts, tractor parts and supplies, terra cotta, 1700 lin. ft. galvanized pipe, 4 bath tubs, 5 commodes, 9 flush tanks, 5 sinks, 10 lavatories and other plumbing fixtures and supplies, 8 parcels of land near community center and other miscellaneous items.

All property will be offered for cash by parcel or lot at the option of the government. The government reserves the right to reject any or all bids.

Property may be inspected prior to sale at Penderlea Farms by contacting W. H. Robbins

For More Complete Description of Property Being Offered and Conditions of Sale, Write

J. B. SLACK, REGIONAL DIRECTOR, FARM SECURITY ADMINISTRATION, RALEIGH, NORTH CAROLINA

W. H. ROBBINS, COMMUNITY MANAGER, BURGAW, NORTH CAROLINA

COL. F. M. HOLTINGER, AUCTIONEER



### BETTER BISCUITS GUARANTEED

Chances are, the biscuits you bake are something for the family to brag about. But just wait till you put these beauties on the table! Maybe you use a plain flour; maybe you prefer self-rising.

Using Pillsbury's Best Enriched Flour, either PLAIN or SELF-RISING, bake just one batch of biscuits, with your own recipe. Take a vote, right at the table—for whiteness, for lightness, for goodness sake.

If your family doesn't agree that these biscuits are the whitest flavored, the most glorious, the best by far you ever baked—then you tell us about it. Write Pillsbury's Home Service Department, Minneapolis 2, Minnesota, and we'll see that you get back the added-up cost of ALL your recipe ingredients! That's a Guaranteed Biscuit Baking, with Pillsbury's Best Enriched Flour! With what flour could you be more sure?

## Pillsbury's Best Enriched Flour

BOTH PLAIN AND SELF-RISING

MORTON'S SALT advertisement with image of salt container and text: "Salt makes Grapefruit taste Sweeter! MORTON'S SALT & GRAPEFRUIT AT YOUR GROCER'S NOW! WHEN IT RAINS IT POURS"

C & B SUPER MARKETS advertisement with logo and text: "Carolina Beach Road Opposite Maffitt Village FINE FOODS BUY WAR BONDS AND STAMPS"

Table listing food items and prices: CHEESE, American or Pimento lb. 39c; BOLOGNA, Sliced lb. 29c; SAUSAGE, PURE PORK lb. 39c

Table listing food items and prices: Dressed Fish BASS, lb. 29c; CROAKERS, lb. 33c; BREAM, lb. 25c; OYSTERS, pt. 85c

Table listing food items and prices: Carrots and Peas SCOTT'S lb. jar 16c

Table listing food items and prices: Sliced Green Beans PREMIER OLD FASHIONED No. 2 Can 20c

Table listing food items and prices: Red Salmon FANCY SOCKEYE lb. Can 49c

Table listing food items and prices: Fancy Prunes lb. Pkg. 19c

Table listing food items and prices: Flotill Peaches No. 2 1/2 Can 34c

Table listing food items and prices: Jim Dandy Grits 5-Lb. Bag 29c

Table listing food items and prices: Tenderoni VAN CAMPS Pkg. 10c

LUX COFFEE advertisement with image of coffee can and text: "NEW LUX REGULAR 2 Pkgs. 19c LARGE 23c TRY LIFEBOUY HEALTH SOAP 3 Bars 20c"

RITZ advertisement with text: "N.B.C. RITZ Lb. Pkg. . . . 23c"

LUX TOILET SOAP advertisement with image of soap box and text: "NEW RINSO 'SOAPY-RICH' Lg. Size 23c Reg. Size 19c LUX TOILET SOAP 3 Bars 20c"

MEAL advertisement with image of meal bag and text: "PURE AS FINE CASTILES SWAN 4 SWELL SOAPS IN 1 Reg. 3 Bars 20c Lge. 3 Bars 29c FRESH LOCAL GROUND MEAL 5 Lb. Bag . . . 29c"

TEA advertisement with text: "For a Really Delicious Drink SUPREME BLEND ORANGE PEKOE TEA 1/4 Lb. Pkg. . . 22c"

BUY WAR BONDS AND STAMPS

A&P Coffee advertisement with multiple images of coffee cans and text: "Coffee that's 5 Ways Better IS CUSTOM GROUND 1. NAME YOUR COFFEEPOT! 2. SUPERB QUALITY COFFEE! 3. 'FLAVOR-SAVER' ROASTING! 4. SOLD IN THE FRESH BEAN! 5. YOUR FAVORITE BLEND! A&P Coffee There is no finer coffee in any package at any price AT ALL A&P FOOD STORES AND SUPER MARKETS"