City Worker Efficiency Ratings Sign of Changing Times To Be Released Within Few Days **DEFENDS ACTION** State -Wilmington City employes may ploye. A check-mark on a "box" cy Ratirg Manual", the Interna-have the opportunity late. this in each row shows how the offi-week to see what grades they cer has rated his man in each tion's "Public Personnel Adminis-have been given by their NEW YORK, March 22- (P) Mayor F. H. LaGuardia said tonight that his "hour of tolerance" week to see what grades they have been given by their super-ior officers for the first full year's work under the merit-rating sys-tem authorized by the City Coun-cil in 1943. Ratings for 1944 in the Police and Fire departments may be ready for inspection by SALT for amusement place closing was intended to make the Nation-wide curfew "workable, enforceable and sensible" as it applied to New "It is simply construing the exmay be ready for inspection by sheet.

mark he received, any employe

may go to his department chief

and be given a detailed account of wherein he failed to measure

Most of the grades computed

thus far, according to Mr. Rip-

py, fall into the middle groups,

"good" and "satisfactory", as was described as a normal dis-

tribution in texts consulted while

the system was in the making.

iority records and occasional spe-

cial factors to furnish grounds for

promotion or demotion recommendations by the City Manager's

office and the Council, the ratings are derived originally from ques-tionnaires filled out by department

The questionnaire chart used by

er cities, coming closest to the

It is of the variety known as

Used in conjunction with sen-

isting regulations in such a manner as to make it easily enforced," he said in a broadcast. "Your Mayor is seeking to avoid recurrence of criminal activities,

TWELVE

York City.

'LITTLE FLOWER'

graft, corrupton and unlawful operations such as were created by prohibition." LaGuardia suggested that Con-

gress could create an "enforceable" curfew by establishing a license system fixing the hours of operation.

This "could even be inserted as a proviso in the Internal Revenue law," he said. "We have had many, many such instances before. That would make it mandatory, lawful and enforceable."

He made no reference to the decision of nearly all New York night clubs and theaters, and many taprooms, to close at midnight rather that at one o'clock as his action last Sunday permitted.

Jury In Assault Case **Dismissed For Night**

Superior Court Judge J. Paul Frizzelle yesterday permitted the 13-man jury listening to the case of Ernest Brooks, Jr., 15-year-old Negro of 901 Queen street charged with criminal assault on a 28year-old white woman to return home until court reconvenes at 9:30 a.m. today. Frizzelle instructed the jury not to discuss the case nor to read about it.

Testimony was concluded yesterday with the questioning by to the hours Brooks kept.

Tuesday, is being represented by Caswell Gates, Negro, attorney from Durham. Solicitor Clifton H. Moore is prosecuting the case.

ysis may be marked by two dates: present conflict differs from oth- fairs at home or elsewhere, that "trait rating" systems and semi-1895, when Dr. Josef Breuer's and er wars, due to the fact that more may have hampered his ability or graphic in its appearance. Twelve Dr. Sigmund Freud's Studien Uber boys are taken farther away from efficiency as a Marine. He told of qualifications are listed vertically Histerie was published and 1900, home than ever before. The Red how the Red Cross field workers down the side of the chart, bewhen Freud's Traumdeutung was Cross is the only link between are doing the same throughout the ginning with "Promptness in rethem and home," he said. published.





S/Sgt. George A. Kaufman, Fort Smith, Ark., replaces a street sign, "Adolf Hitler Strasse," in Krefeld, Germany, with one more appropriate today, Roosevelt Boulevard.

Red Cross Aide Recounts Work With Leathernecks

Joel C. McCurry, assistant field It was pointed out that a soldier chiefs and officers. counsel for the defendant of a director of the American Red can go to the Red Cross field rep-Wilmington, one of the first ciknew the accused, and of the de-fendant's mother who testified as ces group at Camp Lejeune, told resentative with a problem that he ties in North Carolina, or the members of the Lions' club at may hesitate to take to his com- South as a whole, to use a meritb the hours Brooks kept. Brooks, who was bound over to their regular meeting in the dining manding officer, "simply because Mr. Rippy under the direction of Brooks, who was bound over to hall of the Friendly cafeteria yes- here is no little bar between them." Mr. Rippy under the direction of Superior court in Recorder's court hall of the Friendly cafeteria yesterday, what the Red Cross meant In referring to the bar, McCurry tures taken from a number of to him as a worker and to the was speaking of the insignia of a standardized charts used by oththousands of boys served by the commissioned officer. Red Cross service unit.

The field worker cited several form employed in Saginaw, Michi-McCurry traced a part of the instances in which he had played gan. The beginnings of psychoanal- history of the Red Cross. "The a part in correcting a man's af-

globe where U. S. service men ported for work" and ending with

Marines."

tension

"Contacts with public", between and women are stationed. which lie such items as "Initia-"Once I was asked to offer an "which he such herits as "tive". "Capacity to develop", "Re-liability" and "Attitude toward how I spend my day," he said.

other employes". "This was impossible, for I have Across the page from each qualbeen stationed at Camp Lejeune ification stretches arow of five approximately eight months, and "boxes", each containing a sugeach day has been different, gestive comment on the employe's bringing before me new and dif- possible standing in the particular ferent problems and needs of the quality under question. The sug-

Marines." McCurry offered an example of from bad to good, or vice versa. the humorous side of his job in In the successive boxes for "Perchecking with requests for emersonal appearance" for instance

department members tomorrow or early next week, it was announc-ed yesterday.

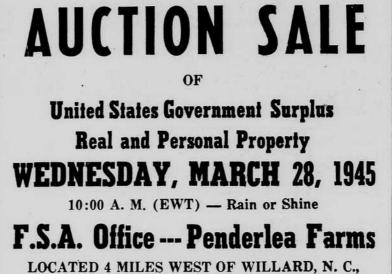
Social Disease Paper

Notification will go to all City City administration to check the departments as soon as their test's reliability. This year's will marks have been computed and be the first made public. recorded. City Manager A. C. The system is "merely to aid

Nichols said. Each employe will the management in determining A paper on Social disease was read by Dr. Paul McCain of Sanabe shown only his own mark, up-administrative assistant to the py, who after his employment in torium to members and guests of the New Hanover County Medical Manager. No lists will be posted. 1943 was put at once to corres-Society at their dinner - meeting Wednesday at the Cape Fear club.

The ratings range from a the-oretically possible 100, which rep-resents perfection, down to an equily unlikely zero standing for incredible incompetence. The di-terms they employed. Mucn fur-visions are 100-90, outstanding: 90-80, excellent: 80.70, rood: 70 cod 80, excellent; 80-70, good; 70-60, satisfactory, and below 60, unsat-tion", the "United States Efficien-BUY WAR BONDS AND STAMPS

isfactory. If dissatisfied with the



IN PENDER COUNTY

Items to be offered for sale to the highest bidder will include: 2 tractors, 2 tractor discs, concrete mixer, grist mill, feed mixer, hammer mill, electric sander, International Dieseil motor, generator, 50 electric shallow well pumps, 11 fire extinguishers, 42 cross cut saws, 39 forks, 233 axes, 614 shovels, 85 lug hooks, -65 bush hooks, 90 mattocks, 27 potato hooks, 30 fire rakes, 40 grubbing hoes, 227 miscellaneous handles, 320 lin, ft. well casing, 303 ft. steam pipe, 853 lin. ft. iron rod, 1660 ln. ft. strap iron, 7186 lin. ft. molding, 519 FBM lumber, 3020 bolts, 1450 lbs. nails, 30 iron kettles, 151/2 squares of asphalt roofing, 27 rolls roofing felt, 4 Duo Therm water heaters and electric cooling system for. dairy, pipe fittings, electric supplies and fixtures, blacksmith equipment, copper tubing and brass fixtures, builders hardware, paint, acetylene welding outfit, wrenches, taps and dies, plows and cultivators, 6 buildings to be removed from premises, automobile parts, tractor parts and supplies, terra cotta, 1700 lin. ft. galvanized pipe, 4 bath tubs, 5 commodes, 9 flush tanks, 5 sinks, 10 lavatories and other plumbing fixtures and supplies, 8 parcels of land near community center and other miscellaneous

All property will be offered for cash by parcel or lot at the option of the government. The government reserves the right to reject any or all bids.

Contacting W. H. Robbins

Conditions of Sale, Write

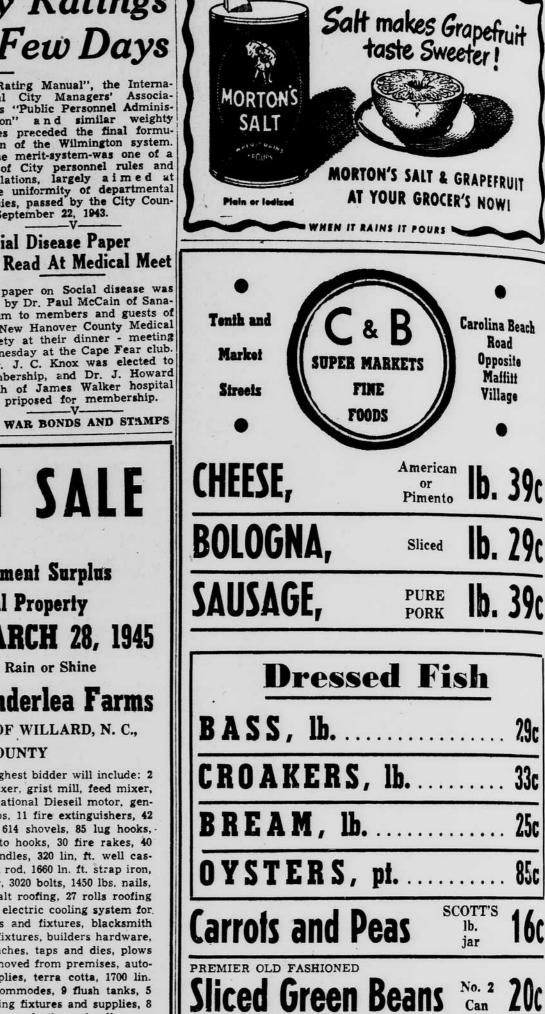
J. B. SLACK, REGIONAL DIRECTOR, FARM SECURITY

ADMINISTRATION, RALEIGH, NORTH CAROLINA

W. H. ROBBINS, COMMUNITY MANAGER, BURGAW, NORTH CAROLINA

COL. F. M. HOLTSINGER, AUCTIONEER

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FRIDAY, MARCH 23, 1945

THE WILMINGTON MORNING STAR, WILMINGTON, N. C.

1. NAME YOUR COFFEEPOT!

Whatever type coffeepot you use ... to get best results... use the right grind of fresh coffee. Custom Ground A&P Coffee assures you of just that! You get better flavor, and more of it, in every cup!



2. SUPERB QUALITY COFFEEI

A&P's own coffee buyers select A&P Coffee right in South America. This care assures you truly superb quality.



HAR AND MELL

4. SOLD IN THE FRESH BEANS Fresh coffee still in the bean as-

sures you maximum flavor. That's why A&P Coffee is always sold in the bean.

RICH & FILL.

AT ALL A&P FOOD STORES AND SUPER MARKETS

3. "FLAVOR-SAVER" ROASTING! A&P's exclusive roasters literally hoard flavor for you. At flavor peak, off goes

the heat . . . out rush the coffee beans packed with goodness.



5. YOUR FAVORITE BLEND! Tastes in coffee do vary — that's why A&P Coffee comes in a blend to suit your

1-LR. 510

night. taste. Just taste the difference!

> thy; his son, Jerry, and his brother. Billy Burton, an actors' agent, survive him.

nere Sunday afternoon.



To promptly soothe itching, burning skin of Eczema, Pimples, Athlete's Foot and similar skin and scalp irri-tations due to external cause — apply Zemo—a Doctor's highly medicated, invisible liquid backed by 35 years' success! Zemo ALSO aids healing. Over 25,000,000 packages sold. First trial convinces! In 3 sizes. All drugstores. ZEMO

gency furloughs and leaves of they read: "Takes genuine pride absence. "One Negro Marine had in appearance", "Well-groomed" beam absent without leave for "Presents a good appearance" about 16 days. He wired his com- "Often neglectful of appearance" manding officer for a 10-day ex- and "Usually unkempt, slovenly or careless".

A department chief gets one of The speaker was introduced by H. A. Marks, chairman of the Red Cross Publicity Committee. L. D. Latta told his fellow-Lions of the accomplishments of the Home Service Division of the Red Cross in Wilmington, pointing out that approximately \$18,000 was utilized by the local staff last utilized by the local staff last

year, most of which was part of a revolving fund which is used for loans to service men and their families.

He disclosed that the Red Cross Production Department, under the direction of Miss Allie Morris Fechtig spent more than \$6,000 last year in supplying service men going overseas.

Mr. Latta told the group today that of the \$88,000, the quota for New Hanover county, approximately \$40,000 of this would remain in Wilmington to carry on the work of the local chapter.

John Pheil, musical director at the First Prespyterian church, was inducted into the club as a member, and was presented his membership pin by Dr. Herbert Codington.

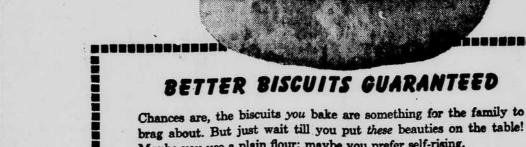
Guest at yesterday's meeting was Luther Rogers, Jr., aviation cadet sationed at Brooks Field, Tex., who attended with his father.

Nat Burton, Famous Song Writer, Dies

HOLLYWOOD, March 22. -(P)-Nat Burton. 43, who wrote the words for "The White Cliffs of Dover", "Don't Ever Change" and many other songs, died of a heart attack in his hotel apartment last

He came here about a year ago from New York. His widow, Doro-

Funeral services will be held



Maybe you use a plain flour; maybe you prefer self-rising. Using Pillsbury's Best Enriched Flour, either PLAIN or SELF-RISING, bake just one batch of biscuits, with your own recipe. Take a vote, right at the table-for whiteness, for lightness, for goodness sake.

If your family doesn't agree that these biscuits are the wheatiest flavored, the most glorious, the best by far you ever baked-then you tell us about it. Write Pillsbury's Home Service Department, Minneapolis 2, Minnesota, and we'll see that you get back the added-up cost of ALL your recipe ingredients! That's Guaranteed Biscuit Baking, with Pillsbury's Best Enriched Flour! With what flour could you be more sure?

Pillsbury's Best Emiched Flour PLAIN AND SELF-RISING



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