VOL. XXXI.

BOONE WATAUGA COUNTY, N. C., THURSDAY AUGUST 19, 1920.

NO 44.

INDUSTRIAL DEMOCRACY.

Business Policy of the Boone Fork Lumber

Following are the plans being carried out by the Boone Fork Lumber Company regarding the Industrial Democracy which they have established in their plant. For the benefit of those directly or indirectly intererested, in this great profit-sharing business, we publish them with plea-

We, theemployees, officers and answer: directors of the Boone Fork Lumber Company, recognizing that "Justice is the greatest good and Injustice the greatest evil," do hereby lay and subscribe to, as the first corner stone of our Policy, this greatest of all good, JUSTICE.

word shall be the basis of all our business and personal dealings, between ourselves as individushall be the first corner stone upjustice to ourselves necessitates see: taking advantage of every opportunity to do the best that is in us, and each day improve that ability, with this certainty we cheerfully, hopefully, and courageously press forward to certain and unqualified success. The second corner stone of our Policy is CO-OPERATION.

To accomplish the greatest poswith, the spirit of that principle, co-operation, thus we will grow in character and ability. Differences of opinion shall be freely shall at all times stand ready to co-operate with and heartily support the final judgment in all matters. The third corner stone At the White House most of these ing, except in the case of Wilson, of our Policy is

ECONOMY.

Recognizing that Economy is time, material and energy well time, material and energy become our servants while we become the masters of our destiny. Policy is

ENERGY.

As Energy is the power back of action, and action is necessary to produce results, we determine to Energise our minds and hands, concentrating allour powers upon the most important work before us. Thus intensifying our mental and physical activity, we shall "Make two grow where one was," and as a result it will yield in a just proportion to our productive and persistent activity. This power of energy directed exclusively toward sound and vigorous construction leaves no room for destruction and reduces all forms of resistance. Having set in our Business Policy the four corner stones of Justice, Co-operation, Economy and Energy, we are convinced that the superstructure must be

We believe that the only sure and sound construction of success as an individual or an institution depends upon the quality and quantity of Service rendered. We neither anticipate nor hope to by unusually favored fortune, but are thoroughly persuaded that fortune favors the performer of worthy deeds and of portionately.

SERVICE.

The Job of Being President of the United Coagress has seen fit to demand C. and Hampton, Tenn. States.

(New York Times.) Mr. McAdoo has said that he could not afford to be President, because of the necessity of providing for the future of his family, which brings up the question: Just what does it cost to be President? What expense is attached to the office? Is he a poorer man when his term expires than when he takes office? A former secretary to a President gives this as his

that a man of his reputation and pense to him. attainments could do much better financially in private life than he could on the executive's salary, which is undoubtedly true. If he means that his salary is not sufficient to live on in a style that The fullest meaning of this befits the President of the United States, then he is mistaken, because most of his big expenseses, the things that cost so much als, between our Company and in private life, are paid for by the those whom we employ. Justice government. Of course his \$75, 000, with \$25,000 added for travon which we agree and deter. eling, would not nearly cover the mine to construct broader char- expenses of a private individual acters as individuals and as an who lived on a similar scale. Let institution. We recognize that us compare their expenses and

First, the home. The rent for a house commensurate with the executive mansion, would be enorgrowing ability. We realize that mous. If owned by a private citimerit must be recognized as to zen the interest on the money invested, the taxes and upkeep would dig a big hole in the \$75,-000. The President pays no rent and the repairs on the White House help live at home and pay House are done for him by the for their own food); the salary of government.

"The wife of a private citizen sible results as individuals and continuously wants new furnish as an institution, we find co-opera- ings for her place, new decoration a necessity, therfore we de- tions to adorn the walls, new bill is not usually large. A man termine and agree to pull togeth- paintings, new curtains, new and of sufficient brains and intellier and freely offer, and work expensive china. These cost a private citizen huge sums of mon | fop; furthermore, he has passed ey. A request from the Presi- the fop age. A few good suits of dent to the superintendent of clothing is all that is necessary, public buildings and grounds is and these are kept pressed and and fearlessly expressed, but we all that is necessary for them to in good order by a government be forthcoming.

"A large retinue of servants is necessary to run such a house. servants are supplied by the government; only his personal help government made extra and very is paid by the President. Their liberal allowance for this unusual number is not over six or seven expense. spent, we determine to make the and includes a cook at about best use of them, and so shall \$100 per month, four maids at \$50 per month and scullery maid or two at about the same figure. The innumerable ushers, watch-The fourth corner stone of our men, door keepers, messengers, keepers of the grounds to attend Social And Local Items From Shulls Will to the White House lawns, and repairmen, such as carpenters. upholsterers, plumbers, etc., are on the government payroll, as are also secretaries and stenographers utilized by the President.

"Another large expense to fashionables in private life is for automobiles and carriage, with necessary chauffeurs, footmen, and attendants. These cost the President nothing; neither do his gasoline and oils or the repair of his automobiles.

"A man who lives in the style of the President must be a man of great wealth; consequently his tax bills are enormous. The Pres ident pays no taxes. He must also be a man of great income, and

unusual service, and we there fore determine that our days and our years be occupied with such performance. Quality shall al ways be the first element of our Service and quantity shall ever be the second consideration. Thus shall we establish not only the reputation but the character of serving best and serving most. Therefore, by serving admirably,

a large share of his big incomes

for public use. The supreme court has recently decided that a President's salary is not subject to income tax.

"Another heavy drain upon a private man's pocket book if he does much entertaining is the theater and opera. Every public place of amusement in Washington is glad to admit the President and his party free of charge. Every theatre in Washington reserves a box seat, the best in the "Mr. McAdoo probably meant house, for his use without ex-

"Another item of expense to a fashionable gentleman in private life is entertaining at the exclusive and costly hotels. The necessary exclusiveness of the President for his safety and the etiquette of Washington prevents him from dining at these hostleries. If you have ever kept a yacht you know they eat up money. The President has a palatial yacht, the Mayflower, forhis personal use, with the salaries of all on board, from the captain down, paid out of the public treasury.

"The dues to the exclusive country club, to which a man of fashion must belong, are high. The courtesy of the clubs around Washington are extended to the President.

"The actual expenses incurred by the President are: The cost of the food consumed by the President's family and his personal attendants (most of the White the President's personal help and the clothing with which he and his family adorn themselves. The President's personal clothing gence to be President is not a employe.

"The President never spends his \$25,000 allowance for travelon his trips to Europe, and the

"Considering, therefore, the large share the government bears of the President's financial load, I believe a president can save \$50,000 a year out of his income.

Correspondence of The Democrat.

Mrs. W. H. Burkett had as guests for the past week Miss Virginia Trammell from Bristol, Va., and Miss Lida Woodside and Mr. Glenn Smith from Greenville, S. C.

Mr. Hobert McDenald of Shulls Mills was called away recently on account of the illness of his mother.

Miss Grace Burkett who has been visiting her mother, Mrs. W. H. Burkett, left Wednesday morning for Bristol where she will spend a few days with relatives before returning to Greenville, S. C.

Among some of the latest improvements that Mr. Uri Smith has recently added to his "otty mobile" is the engraving of his initials in large gold letters on the door. He has also just recently added to the already long list of accessories a set of shock absorbers, which in his case we would term a necessity, as it is evident that lately he seldom looks at the road when driving.

Mrs. Dan Carden and mother, we shall deserve and receive pro- Mrs. D. L. Moody are visiting relatives in Heaton, Elk Park, N.

Mrs. M. G. Presnell of Knox-Mr. R. L. Clay.

Misses Pansy Slagle, of Eliza bethton, Tenn. and Ruth Brown, of Buckhead, Ga. are guests of Misses Gladys and Elizabeth Hampton.

Mr. Uri Smith is anticipating taking his vacation in the near future. We wish him "God Speed"-and hope he will enjoy long vacation.

Mrs. R. H. Hardin, and little son Buster, spent a few days in Boone last week.

Miss Gladys Hampton delight fully entertained quite a number of her friends at the "Bungalow" on last Monday night. Dancing was the most popular amusement of the evening. Delicious refreshments were served. Those present were: Misses Bonita Burkett, Lucy Meiller, Blanche Austin, Callie Garland, Elizabeth Hampton, Eliza Morely, and Messrs. Dewey Burkett, Joe Klingensmith, Harry Gilmer Uri Smith, Roy Creasman, Ted Gilmer, James Gilley, Charlie and John Yelton. The out-of town guests were: Miss Lida Woodside, Greenville, S. C., Miss Ruth Brown, Buckhead, Ga. Miss | ments, the Boone Fork Lumber Pansy Slagle, Elizabethton Tenn. Miss Virginia Trammell, Bristol, material and labor for converting Va., and Mr. Glen Smith, Bristol, Va. A very enjoyable evening was spent.

Mr. and Mrs. W. H. Burkett Friday evening. Games were ings and grounds.

played by those not dancing. CENTRAL OHIO FARMS. Delicious refreshments were serville, Tenn. is visiting her brother | ved, consisting of fruit salad, buttered rolls, grape juice, ice cream and cake. Among those present were: Misses Lida Woodside, Pansy Slagle, Gladys and Elizabeth Hampton, Ruth Brown. Lucy Meiller, Blanche Austin, Grace and Bonita Burkett, and Messrs. Dewey Burkett, Hobert MacDonald, Charlie Yelton, Joe Klingensmith, Harry Gilmer, Uri Smith, Ted Gilmer and James Gilley. A pleasant evening was

ed Monday, August 2, and is now in full progress under the principalship of Prof. R. E. Morehead, of Bucknell University, Penn, (who is yet of marriagable age and single), ably assisted by Misses Callie Garland, of Trade, Tenn., and Eliza Morfey of Mountain City, Tenn. The writer having visited the school, finds the prospects for the ensuing term exceptionally good. An enrollment of seventy-two is reported, even though eight families have failed to comply with the Compulsory Attendance Law. The teachers have received encour agement in the way of improve-Company having furnished the the large hall into an excellent study hall. For this the teachers have shown their appreciation by entertained at their home on last continuing to improve the bulld-

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MOUNTAIN CITY, TENN.

SEPT. 1-2-3 1920

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HUNDREDS DOLLARS IN CASH PRIZES

Continuous concert by brass band. First class Carnival with excellent shows. A large aeroplane will make two flights daily. Our contracts for aeroplane is such that we do not hesitate to guarantee the flights. Something to please everbody.

HAVE MADE NO CHANGES ADMISSION.