

Minimum Wage Law Goes In Effect Jan. 1

Combined from Page 1, Section 1. The law will have a direct boosting effect upon the earnings of some 55,000 low-paid North Carolina workers. These people are employed mostly in the local retail-trade and service-industry businesses not covered by the Federal Wage and Hour Law.

The Department of Labor estimates that the required 75 cents minimum wage will increase the total annual earnings of this group by at least \$16,500,000, or about \$300 per year on the average for each worker affected by the law.

The Attorney General has ruled that in determining whether the law applies to an employer, only covered workers may be counted. Thus, any workers who are specifically exempt from the law may not be counted in determining whether the employer is employing as many as six workers.

Small employers who employ five or less workers are specifically excluded from coverage by the minimum wage law. An estimated 11,000 retail trade and service-industry workers earning less than 75 cents an hour in small businesses are excluded from the law's protection by this section of the statute.

The Attorney General has ruled that employees of state, county and municipal governments are not covered by the minimum wage law because these governmental units do not meet the law's definition of an employer.

The most important exemption in the law is that which excludes from coverage all employers of five or less workers. However, the statute lists many additional classes of workers who are specifically exempt from the 75-cent minimum. These are:

- 1.—Any person employed as a farm laborer or farm employee.
- 2.—Any person employed in domestic service or in or about a private home or in or about a public or private nursing home for the aged or infirm, or in or about all hospitals of every kind and character both public and private, or in an eleemosynary institution primarily supported by public funds.
- 3.—Any person engaged in the activities of an educational, charitable, religious or nonprofit organization where the relationship of employer-employee does not, in fact, exist, or where the services rendered to such organizations are on a voluntary basis.
- 4.—Newsboys, shoe shine boys, caddies on golf courses, baby sitters, ushers, doormen, concession attendants and cashiers in theatres, pin boys in bowling alleys.
- 5.—Traveling salesmen or outside salesmen working on a commission basis.
- 6.—Any person employed on a part-time basis during the school year and who is a student at any recognized school or college while so employed.
- 7.—Any person under the age of 21 in the employ of his father or mother.
- 8.—Any person receiving tips or gratuities as the principal part of his wage.
- 9.—Any person confined in

SLOW DOWN AND LIVE—THIS WINTER

DRIVING FACTS YOU SHOULD KNOW

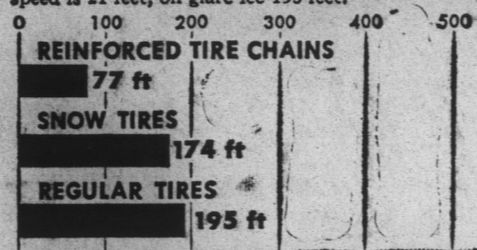
STARTING ABILITY ON ICE

Traction ratings, based on hundreds of tests, measure the pulling or hill-climbing ability of tires and chains on glare ice conditions. Index is expressed at 100 for regular tires.



STOPPING ABILITY ON ICE

Average braking distances, based on tests from 20 MPH on glare ice. For comparison, average braking distance of regular tires on dry pavement at same speed is 21 feet, on glare ice 195 feet.



STARTING ABILITY ON SNOW

Traction ratings, based on draw bar pull tests on loosely packed snow, also indicate relative ability to pull through deep snow or climb hills.



STOPPING ABILITY ON SNOW

This shows the comparative stopping ability of regular and snow tires and reinforced tire chains on loosely packed snow, from 20 MPH.



STOPPING ABILITY ON DRY PAVEMENT

REGULAR TIRES 21 ft

EFFECT OF TEMPERATURE
Rising temperatures make ice more slippery. A car with regular tires, moving at 20 MPH on glare ice, requires 114 ft. at 0° and 235 ft. at 30° above. Reinforced tire chains provide consistently shortest stops, about 77 ft., regardless of temperatures.



HIS HAPPIEST CHRISTMAS—Although doctors doubt that he will live more than a few weeks, David Bailey, 4, smiles in the arms of his father in Howell, Mich. The child has cancer of the stomach. Some 6,000 pieces of mail, wishing him a happy Christmas, are piled up in the home—more mail than the entire town receives in a day.

any penal, corrective or mental institution of the state or any of its political subdivisions.

- 10.—Employees of boys' and girls' summer camps.
- 11.—Any person under the age of 16 regardless of by whom employed.
- 12.—Those employed in the seafood or fishing industry on a part time basis or who normally work and are paid for the amount of work accomplished.
- 13.—Any person who shall have reached his or her 65th birthday.

As for the law's "teeth": the penalties for violation include a fine of not less than \$10 or more than \$50, or imprisonment for not more than 30 days in the discretion of the court. After an employer is notified by the Commissioner of Labor or his authorized representative that he is violating the law, each pay period during which the violation continues constitutes a separate, indictable offense.

The law provides further that employees may bring suit for unpaid wages in any court of competent jurisdiction. It directs the court to award reasonable attorney's fees and the costs of court to be paid by the defendant, in addition to any judgment awarded the employee for unpaid wages.

We love without reason, and without reason we hate.
—J. F. Regnard.

SALES TAX COLLECTIONS

These figures were released by "The Retailer," published monthly by the North Carolina Merchants Association.

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Farmers use 20 per cent of the nation's rubber products.

OUR THANKS TO ALL OUR FRIENDS AND OUR SINCERE WISH FOR A SEASON OF CHEER

Harrell Oil Company
Phone 2319 ESSO PRODUCTS Edenton

May your Christmas be merry

At Christmas time we realize more than ever how much it means to have the friendship and good will of the fine folks of this community. Please accept our sincere thanks and good wishes.

Nu Curl Beauty Shop
MRS. IRMA ALLSBROOK, Prop.

Hospital Notes

Visiting Hours: 10:00-11:00 A. M., 2:00-3:00 P. M., 6:00-8:00 P. M. Children under 12 not permitted to visit patients.

Patients admitted to the Chowan Hospital during the week of December 14-20 were as follows:

White

Mrs. Virginia Lane, Edenton; Mrs. Aileen Casper, Hobbsville; Mrs. Addie Edwards, Portsmouth, Va.; Master Edward Winslow, Hertford; Mrs. Ethel Owens, Hobbsville; Mrs. Marie Byrum, Tyner; Mrs. Charlotte Webb, Edenton; Mrs. Beulah Wiggins, Hobbsville.

Negro

Miss Pauline Burke, Merry Hill; Mrs. Beuna Walton, Belvidere; Mrs. Celia Lamb, Edenton; Miss Catherine Bonner, Edenton; Miss Mildred Williams, Edenton; Miss Betty Privott, Tyner.

Discharges from the hospital during the same week were:

White

Walter Whitt, Creswell; Mrs. Ethel Owens, Hobbsville; Mrs. Virginia Lane, Edenton; Master Edward Winslow, Hertford; Jimmy C. Spruill, Roper; Mrs. Susie Dail, Hertford; Mrs. Una White, Edenton; Mrs. Aileen Casper, Hobbsville; Mrs. Beulah Wiggins, Hobbsville.

Negro

Mrs. Jessie Stallings, Edenton;

Miss Adlay Hurdle, Belvidere; Mrs. Mable Wynne, Edenton; Sam Brown, Edenton; Mrs. Beuna Walton, Belvidere; Miss Pauline Burke, Merry Hill.

Births

Births during the same week were: Mr. and Mrs. Earl Lane of Edenton, a son; Mr. and Mrs. Curtis Lee Walton of Belvidere, a daughter; Mr. and Mrs. Carlton Webb of Edenton, a son.

Ten Leaders In Bridge Marathon

Dr. Richard Hardin and J. M. Thorud continue to lead in the bridge marathon sponsored by the Chowan Hospital Auxiliary. The ten leading teams and their scores at the end of the seventh round follow:

1. J. M. Thorud and Dr. Richard Hardin, 31,020.
2. Mrs. Richard Goodwin and Mrs. Elton Forehand, Jr., 27,530.
3. Mrs. Watson Be'l and Mrs. Hazel Harrison, 26,480.
4. Cecil Fry and Mrs. J. M. Thorud, 24,630.
5. Mrs. H. A. Campen and Mrs. A. M. Forehand, 24,500.
6. Medlin Belch and C. A. Phillips, 23,660.
7. Mrs. George Hoskins and Mrs. Albert Byrum, 23,480.
8. Mrs. J. W. Davis and Mrs. Earl Goodwin, 22,040.
9. Mrs. L. A. Patterson and Mrs. W. B. Rosevear, 22,020.
10. Jesse Harrell and Richard Atkinson, 21,820.



Greetings for a MERRY CHRISTMAS

We gladly take this opportunity to say Merry Christmas and to express our thanks for your fine patronage

D & M Superette

Laird's Apple Brandy



Full quart \$5.25

Laird & Co., Distilled Straight Apple Brandy, 84 Proof, Scobeyville, N. C.

Merry Christmas
and **THANK YOU**
FOR PAST FAVORS

The Betty Shoppe



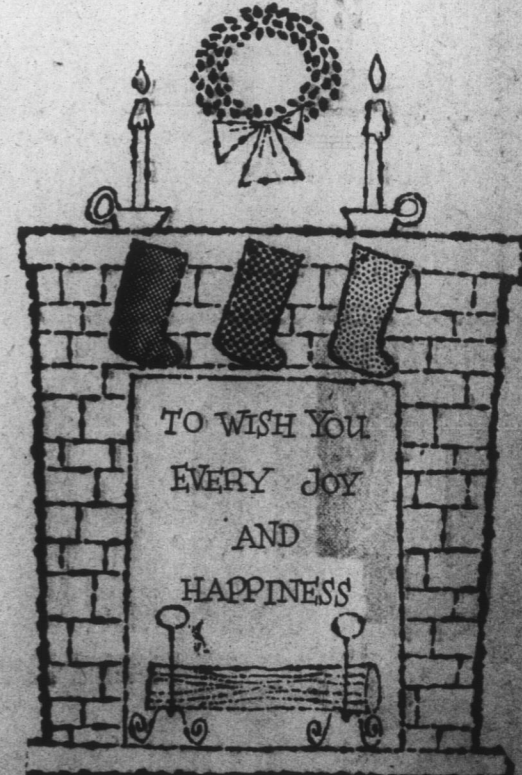
Merry Christmas

May every candle large and small shine upon an extra-happy Christmas for all of you.

Rose's 5-10-25c Store

Greetings for CHRISTMAS

It's time to count our blessings, to acknowledge with gratitude the loyalty of our friends, and to express appreciation and good wishes to the fine people whom we serve.



Sears Catalog Sales Office

325 S. Broad Street — Edenton, N. C.

Warmly wishing you the Season's happiness

CHRISTMAS GREETINGS
Edenton Feed & Livestock Company

WISHING YOU ALL THE JOYS OF A MERRY CHRISTMAS

Bridge-Turn Service Station