



# THE CAROLINA INDIAN VOICE

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PEMBROKE, N.C.

"Building Communicative Bridges  
In A Tri-racial Setting."

ROBESON COUNTY

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## J.P. STEVENS TO PAY DISCRIMINATEES IN SETTLEMENT

In a Settlement Agreement made this summer, J.P. Stevens has agreed to make cash payments to approximately 180 claimants, as well as to any women or other minority workers who were victims of the Company's discriminatory practices between January 1, 1973 and June 30, 1978.

In 1973, the U.S. Equal Employment Opportunity Commission offices received numerous inquiries and charges of discrimination from J.P. Stevens employees. The charges covered loss of wages and denial of employment and promotional opportunities based on racial or sexual discrimination.

continued until a "Commissioner's Charge" was filed against Stevens on November 7, 1974. The charge had approximately 180 specific claimants but was filed also as a class action on behalf of all employees or potential employees.

This summer, a negotiated settlement was finally concluded between the EEOC and Stevens. The settlement provides for monetary payments to the 180 individuals and payments to any other minorities or women who were victims of the Company's discriminatory practices.

The number of people affected by this settlement may be tremendous. The settlement covers 55 Stevens plants in North Carolina, South Carolina, Georgia and Alabama that were in operation during that period—over 40,000 employees at any one time.

To be eligible for a claim, workers must be members of a minority (Black, Native American, or other racial and religious minorities), or women. They may still work at Stevens; may be former employees; or someone who applied to work but was turned down.

The Amalgamated Clothing and Textile Workers Union (ACTWU), is working with other community, religious and civic groups to assist in the location of possible discriminatees. A local screening for claimants, where people will be available to answer questions and to help fill out claim forms, will be held on December 6, 7, and 8 from 10 a.m. to 6 p.m. at the Holiday Inn on Highway 401 in Laurinburg, NC. For more information, call (919) 285-7369.

Claim forms are also available from the Equal Employment Opportunity Commission, 5500 Central Avenue, Charlotte, NC 28215. Telephone (800) USA-EEOC. All claims must be filed with the EEOC by January 15, 1987.

## Carolina Telephone Scholarships Awarded



RTC students Jessie Arnold Locklear [second from left] of St. Pauls and Gregory Brewington [third from left] of Pembroke were each awarded a \$500 scholarship from Carolina Telephone. Brenda Dougherty [left] is community relations manager for the Carolina Telephone branch office in Fayetteville and Fred Williams [right] president of RTC.

## Low Income Energy Assistance Program Grant To go to LRDA for Lumbees

Chairman Paul Brooks and the Lumbee Board of Directors have announced that the Lumbee Tribes has been awarded a grant to establish a Low Income Energy Assistance Program to be directly operated by the Lumbee Tribe. This grant represents a "government to government" relationship between the Lumbee and the Federal Government as allowed by provisions of the Low Income

Energy Assistance Block Grant, passed by Congress in 1981.

The Low Income Energy Assistance Program provides payments to eligible Lumbee families to pay for heating bills and to assist them in energy crisis situations. Eligible Lumbee families must have a total income at or below 110 percent of the current poverty level.

Lumbee families that may be eligible should apply before December 12th at the LRDA Energy Office nearest to them. Elderly or handicapped persons who wish to apply may call the Lumbee Regional Development Association for assistance, or send a representative to the department.

The Low Income Energy Assistance Program is not a first come/ first served program. Any eligible Lumbee household that applies by December 12th will be assisted.

The direct funding and operations of this grant program by the Lumbee Tribe is a large step in the direction charted towards Federal Recognition, and will assist the Tribe with on-going efforts to prepare the administrative and program structure that will need to be in place at the time of Federal Recognition.

Two Robeson Technical College students have been named recipients of the 1986-87 Carolina Telephone Scholarship Program, school officials announced this week.

Gregory Brewington and of Pembroke and Jessie Arnold Locklear of St. Pauls will each receive an award of \$500. This is the third year of the Carolina Telephone Scholarship Program.

"We realize that college students are the future of North Carolina and we want to support them and the schools in the community college system preparing them for a better North Carolina," said Brenda Dougherty, community relations manager for the Carolina Telephone branch office in Fayetteville. "The future of North Carolina is also the future of Carolina Telephone."

Both Brewington and Locklear are second-year students in industrial maintenance technology. Brewington currently maintains a 3.52 grade point average based on a 4.0

scale. Locklear carries a 3.0 gpa. To qualify, students must show financial need and demonstrate scholastic promise. Candidates must also be enrolled or intending to enroll in a program leading to a technical degree or vocational diploma.

## Jimmie Earl Cummings Supporters To Meet

The next public meeting to discuss the death of Jimmie Earl Cummings will be held

meeting is being sponsored by Concerned Citizens for Better Government, a new coalition of individuals and organizations seeking justice in Robeson County. The public is encouraged to attend this meeting.

Thursday night, December 11 at 7:30 p.m. The meeting will be held at the Magnolia High School gymnasium. This

## Pembroke Parade Slated

The 13th Annual Christmas Parade will start at 3 p.m. Thursday afternoon Dec. 11. Interested citizens, organizations, churches

McNeill, Mr. and Mrs. Marshall Carter and other relatives. She left Tuesday to spend Thanksgiving with Mr. and Mrs. Jim McGirt in

## Helen Heckwolf Named Executive Director

The Maryland Indian Council has announced the appointment of Helen Heckwolf of Parkton, Maryland as its new Executive Director.

Mrs. Heckwolf, a long time resident of the Baltimore area, brings to the Maryland Indian Council an extensive

and wide ranging background in areas similar to those of the Council.

Mrs. Heckwolf, a graduate of Frostburg State College (Bachelor of Science Degree) and Johns Hopkins University (Masters Degree in Education) has been an active member of the Maryland

Commission on Indian Affairs, Baltimore Zoologica Society, National Wildlife Federation, and numerous local and National Indian organizations.

According to Gregory W. Frazier, President of the Maryland Indian Council: "We are extremely pleased to announce Mrs. Heckwolf's appointment. She brings to the Maryland Indian community qualities we consider essential and reflective of the high standards they demand."

The Maryland Indian Council is a local non profit community based organization which has for a number of years successfully provided employment and training opportunities for Native Americans in Maryland. Founded by Indian leadership the Council is federally recognized and promotes tribal enhancement.

Due to the upcoming holiday season, the Carolina Indian Voice will be published early during Christmas and New Year's weeks. During those two weeks only, the following deadlines will be effective.

Issue	Deadline	Published
Dec. 25	Thur. Dec. 18, 5 p.m.	Dec. 22
Jan. 1	Mon. Dec. 22, 5 p.m.	Dec. 29

The staff of the Carolina Indian Voice would appreciate your help in adhering to these deadlines during this special time of the year so that we may serve you better.

**THE CAROLINA INDIAN VOICE**  
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Bruce Barton  
Connie Brayboy  
Louise Hayes  
Stephanie D. Locklear

ISN'T THIS A  
*Beautiful Day!*  
EXPECT SOMETHING WONDERFUL  
TO HAPPEN

## Indian education symposium to be held at Pembroke

Members of the Hoke County Indian Education Program Parent-Teacher Committee and Hoke High School students will attend an Indian Educational Policy Symposium for North Carolina which will be held on December 4-5 at Pembroke State University. The event is being sponsored by the Commission of Indian Affairs in association with PSU.

Students attending the symposium will attend a workshop about scholarships, said program counselor Lorrie Jones. "The Indian students need to be more aware of scholarships that are available and how to apply for them," Jones said.

The two-day symposium will approach Indian Education in a variety of ways. Topics include Indian Education and the State, scholarships, cultural survival, identity, attrition, government roles, and other issues. The intended result is the development of a policy statement to guide Indian Education in the future.

North Carolina has no explicit policy to guide Indian Education. Although North Carolina has the fifth largest Indian population, it is the only major Indian state without a written educational policy statement instituted or pending.

The North Carolina Educational Policy Symposium will take a grassroots approach to policy development. The symposium has been designed to encourage group participation from all those associated with or concerned for Indian Education. The format will feature four sessions, a morning and afternoon session each day.

Pre-registration for this event is advised. If you need additional information please contact Ron Hunt at 919-733-5998.

## Ten Scholarships Offered To Train Community Volunteers

RJR Nabisco in Winston-Salem and the Center for Creative Leadership in Greensboro will jointly sponsor ten scholarships for North Carolina volunteer community leaders to attend programs designed to improve leadership skills and working relationships.

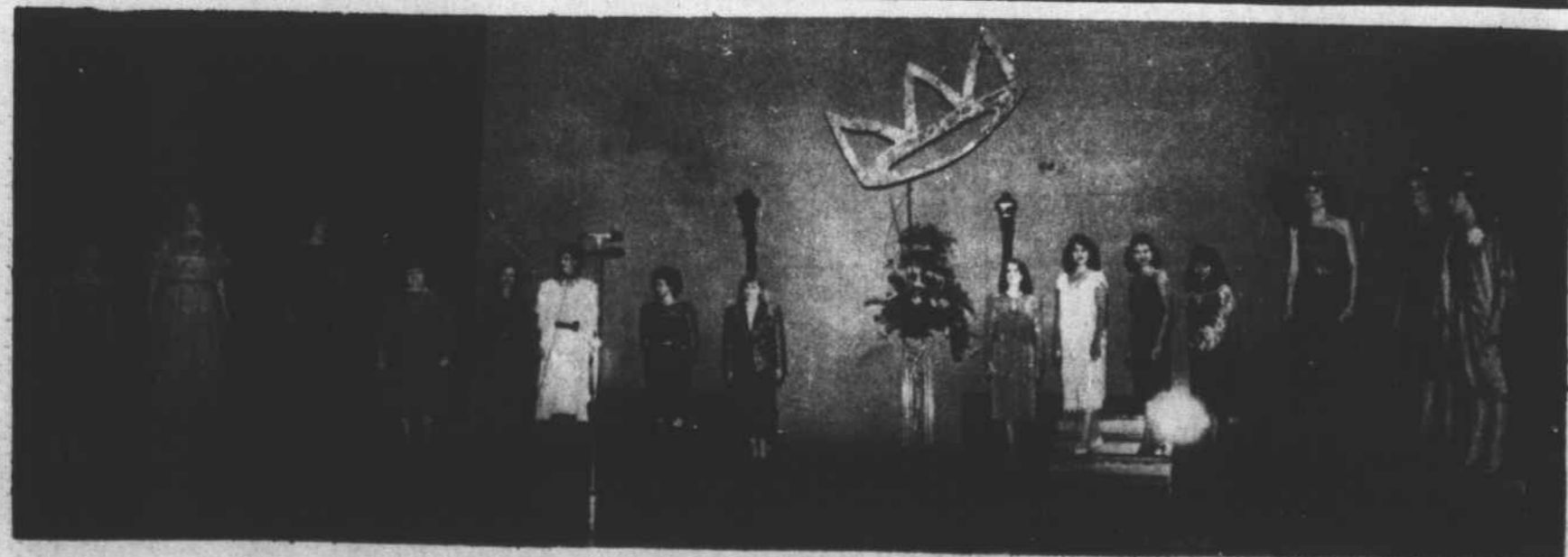
Recipients for the RJR Nabisco Scholarships for Community Leadership will be individuals who give their time and talents to school boards, town councils, county commissions or other organizations that affect the quality of community life.

A selection preference will be given to women and minorities or to those working with minorities or minority programs. Applications for 1986 programs are now being accepted.

Two scholarships will be awarded in each of North Carolina's five major geographic regions, one scholarship per region for the "Leadership Development" program and one per region for the program, "Working With Others: A Management Process."

Both programs are offered at the Center for Creative Leadership. The participant or sponsoring organization will be asked to pay ten percent of program-related expenses, or about \$300 for the leadership program and \$120 for "Working With Others."

For more information or to obtain application forms, write or call Katie McLeod at the Center for Creative Leadership, P.O. Box P-1, Greensboro, NC 27402-1660. Phone: (919) 288-7210.



At the recent Miss Pembroke State University pageant, former Miss PSU's were invited back as part of PSU's centennial celebration. Fifteen responded. Left to

right, they are: Betty Oxendine Mangum, Raleigh, 1960; Mary Alice Finchbeck Teets, Pembroke, 1956; Flora Jane Locklear Scott, Maxton, 1958; Annie Ruth Locklear

Revels, Greensboro, 1957; Mary Dicie Locklear Lowry, Pembroke, 1961; Sylvia Sampson Miller, Charlotte, 1962; Judy Locklear Lowery, Charlotte, 1963; Dessie Oxendine

Lowery, Chesapeake, Va., 1964; Karen Gibson Jenkins, Laurinburg, 1967; Brenda Hunt Williams, Lumberton, 1979; Susan Bullard Williams, Sedman, 1977; Wanda Lock-

lear, Pembroke, 1972; Kathryn Gooden, Hope Mills, 1982; Melissa Gates, Chapel Hill, 1983; and Christina Ruegger, Raleigh, 1984.

Say you read it in...  
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