



BLACK ADOPTION—A special program urging the adoption of black babies last week at Livingstone College featured a talk by David F. Herbert, extreme right, executive director of the Children's Home Society of North Carolina, headquartered in Greensboro. Here he chats with, from left, Mrs. Walter Jones, an adoptive parent who was in charge of the program; Miss Kathleen Hasty, supervisor of the Southern Area Office of Children's Home Society, Charlotte; and A. R. Kelsey of Salisbury, a member of the Board of Directors of the Children's Home Society.

WASHINGTON — The Labor Department's \$2.5 billion work and training programs make up the nation's major effort to render workers employable and to place them in jobs. John L. Blake, 49, the Third-ranking official in the Labor Department's Manpower Administration, has direct responsibility for carrying out these programs.

Appointed Deputy Manpower Administrator for Employment Security in June, 1969, Blake supervises 10 regional Manpower Administration offices for the Manpower Administration's field operations, which touches the lives of an average of nearly 600,000 Americans a month.

"The word manpower means people," he said, sipping coffee in his spacious, executive-type office at the Labor Department, "the more people we have concentrated on the fixed amount of living space with constitutes the United States, the more complex the manpower problems will become.

"Our manpower movement," he continued, "may well be the most significant thing taking place in our nation signaling response to the necessity for social change." The Manpower Administration's major thrust is aimed at the disadvantaged worker.

During the short time that the former Rochester, N. Y., businessman has been in office, he has worked hard to improve delivery of manpower services to reach the most needy citizens. One of his major projects has been reorganization of field offices so that they are more responsive to the needs of the individual.

Duplication of effort is another problem that impairs efficiency and effectiveness of manpower programs, according to the Deputy Administrator. The work incentive program and the Concentrated Employment Program, for example, are "parallel systems, in large measure,

servicing the same clientele, providing the same services but having different funding sources and different rules and regulations."

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Retraining is Not Answer to Curbing Problems

WASHINGTON, D. C. — A \$3.2 million federal program to retrain black educators displaced by school desegregation serves only to "treat the symptoms of racial prejudice" and could better be used to develop meaningful programs in human relations, the president of the Na-

tional Education Association has said. Responding to Friday's (Dec. 11) announcement of the program by the U. S. Office of Education, Helen Bain said she does not view a proposal to retrain teachers "who have been fired and demoted because of racial pre-

judice as the real answer."

Announcement of the program by OE coincided with its release of a report indicating discrimination rather than inadequate training is the primary problem facing black teachers in the South.

The report — like those the NEA submitted earlier to OE and to the Senate Select Committee on Equal Educational Opportunity — revealed that black teachers and principals in the South were being displaced in the wake of school desegregation and the elimination of all-Negro schools.

"Hundreds of them have been demoted, dismissed outright, denied new contracts or pressured into resigning, and the new teachers hired to replace them include fewer and fewer blacks," said the report, prepared for the education office by the nonprofit Race Relations Information Center of Nashville.

Mrs. Bain acknowledged that the federal government seems, "at last," to have formally recognized "a very grave problem" that the NEA had brought to their attention on several occasions. But, she said, the 1.1 million-member organization she heads "seriously questions whether any so-called retraining program, however well motivated, is meaningful" in light of the Nixon Administration's failure to challenge the legality of wholesale firing and demotion of Negro teachers in the South.

She said the NEA would be glad to help were the program's funds to be used to develop meaningful programs in human relations.

Reagan Directs Pasadena UL in Assist Program

WASHINGTON — "More and more of our efforts have to be to address ourselves to helping people help them-

selves," said John Reagan, director of the Pasadena-Foothill Branch of the Greater Los Angeles Urban League.

"My own philosophy and in a greater sense that of the Urban League is that an open society with complete integration is compatible with internal strengthening of the black community," he concluded.



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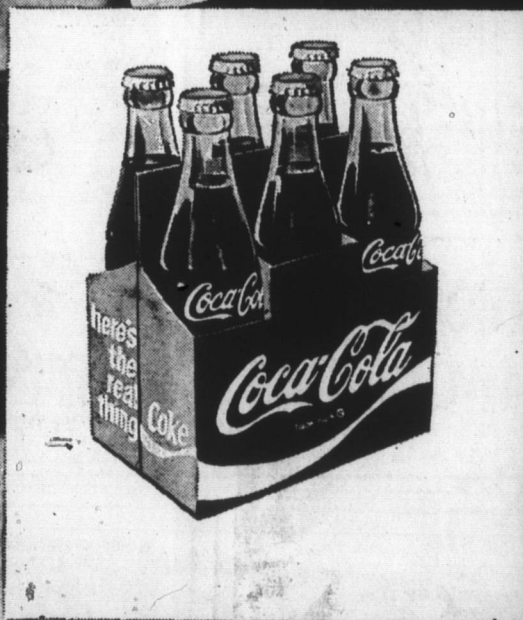
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