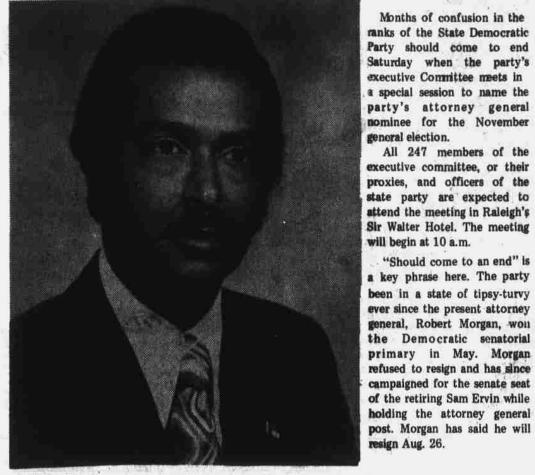


Democrats To Name Attorney General Candidate



MICHAUX

# **Governor** Announces **Affirmative** Action

Teiling a news conference at the State Capitol that "Minority employment mean more than just hiring janitors and maids, " Gov. James E. Holshouser last Thursday announced he was submitting a proposed affirmative action policy to the State Personnel Board

The Policy is aimed at increasing minority employment and romotion in state government. The governor spe fically said that black, Indians and women would benefit the most from the equal opportunity proposal. The affirmative action proposal was drawn up by an equal employment opportunity task force, which included members of the governor's cabinet, the Council of State and some top university system officals. Dr. Larnie G. Horton, the governor's special assistant for minority affairs, was chairman of the task force. "This state recognizes that its citizenry includes a substantial number of minority group members, women and physically handicapped persons who are not adequately represented in state employment," the affirmative action policy statement said.

Eight Democratic Months of confusion in the candidates announced for the ranks of the State Democratic attorney general race and have Party should come to end criss-crossed the state in a Saturday when the party's series of public forums to executive Committee meets in acquaint the voters with their a special session to name the views. Two others quit the race party's attorney general and one attorney, Nick nominee for the November Galifianakis of Durham, has said he is not a candidate. All 247 members of the

But more confusion seems to be in store for those attending the executive committee meeting. No strong front runner has emerged and party officials believe it will take four, five or more ballots "Should come to an end" is to elect the nominee.

But, that's the second priority of the day. The first order of business will be the establishment of rules that the committe will follow in electing the candidate.

**Durham County Democratic** campaigned for the senate seat Chairman, A. J. Howard of the retiring Sam Ervin while Clement III, said he\_doesn't holding the attorney general believe it will take long to post. Morgan has said he will select a nominee. "They'll probably push for a secret

ballot, which I'm opposed to." We're representatives of the people and we should do this out in the open. Secret ballots would allow those who made some concessions for votes to renege on those concessions,"Clement said.

Clement said he is hopeful that his choice for the nomination, State Rep. H. M. (Mickey Michaux), of Durham will make a creditable showing, although he holds no illusion that Michaux will win.

"I doubt very seriously that the Democratic Party in North Carolina in 1974 will let Mickey win," he said. "But we hope that through his candidacy the black community of North Carolina will be able to obtain some concessions or some benefits.

"I see his candidacy as a form of leverage to obtain concessions from other candidates in exchange for our support," Clement added. Michaux, however,

expressed the optimism of a Boxer before a tough fight. We view the prospects of

our candidacy as pretty good," he said earlier this week.

The party definitely can't come up with a front runner and our chances are better than average. My only hope is that people will see us as a qualified candidate.

If selected as the party's nominee, and if victorious in the November election, Michaux said he plans to beef up consumer protection in the state and work to keep organized crime at its present low level, "or reduce it even lower," he said.

Michaux expressed satisfaction with the response he has received at the public forums he's attended with the other candidates.

"They (the forums) have been going well. We've picked up a few votes. These forums give people an opportunity to see the candidates and decide for themselves. But, we have an unusual situation, in that the executive committee will do the picking."

"As far as I see," Clement illness. Alexander has served said, "the whole process is the Durham Community in geared toward electing a person many capacities since his move of a conservative, reactionary from Charlotte nearly 60 years philosophy, like (Rep.) Kitchin ago. He has served on the Joseý (of Scotland Neck.)"

Durham City Council, as State Sen. McNeill Smith president of the Durham warrants serious consideration, Rotary Club and the Durham in Clement's view. His record Chamber of Commerce, as and past performance is director of the YMCA, director favorable in many of the areas we seek," Clement said.

and member of the executive and trust committees of Clement said he planned to question each candidate before Central Carolina Bank, and as the meeting to determine their coordinator of the United stance on matters he considers Fund ampaign in Durham in



CLEMENT

#### **USDA Increases Rates Of Payment For School Lunch** And Breakfast Programs

Rising food prices will not affect the students in the Durham City School System, according to Mrs. Annable Seth, Director of Food Services for Schools. The only change may be in the price of milk for adults," she said.

The U.S. Department of Agruculture, which has increased its rates of navment to state educational agencies to assist schools taking part in the National School Lunch and Breakfast Programs, will provide reimbursement rates of 101/2 cents for paid lunches, 451/2 cents for reduced price lunches, and 551/2 cents for free meals, Mrs. Seth, said. The increases, effective July 1 through December 31, are designed to implement the provisions of a passed last November that called for adjustments in the payment rates for school lunches and breakfast twice each year, which would be in line with changes in the "food away from home" series of the U.S. Department of Labor's Consumer Price Index. This is the second such adjustment and, as provided by law, it reflects changes in the CPI for the period, December 1973-May 1974. During that period, the series increased 4.94 per cent and the new lunch and breakfast rates approximate that amount of increase. In the National School Lunch Program, the national average payment to states to use in assisting local school authorities help defray food costs will be increased a half cent, from 10.50 cents to 11 cents. Within that average, states are authorized to vary the rate of reimbursement to individual schools, subject to certain conditions, up to a maximum of 17 cents a lunch. Previously the ceiling was 16.50 cents.

#### S. Parks Alexander Dies

S. Parks Alexander, the 80 year-old founder and Chairman of the Board of Alexander Motor, Co., died Monday afternoon in Watts Hospital following a short

provide current employees with training, compensation, promotion and other attributes of employment without regard to race, color, religion, national origin, sex, age or physical handicap except where sex, age or physical handicap are essential occupational qualifications," the statement continued.

The governor said the proposal contains no percentage quotas for minority hiring and he emphasized that there would be no

"It is a policy of this state to provide all applicants for state employment with equal employment opportunities and to

"reverse discrimination" against other qualified persons. Calling the plan, "effective," and ""workable," Holshouser said, "We don't want to establish a policy that sacrifices quality. We want to make sure, however, that equal opportunity exists for all. We believe we can build a very firm and lasting policy that will succeed."

The governor said the policy would require the personnel divisions of the separate state government departments to carry out the affirmative action program by emphasizing recruitment and training.

A permanent task force on equal employment opportunity, that would insure the implementation and administration of the program, was one of the policy statement's recommendation's. Horton also will chair the task force.

1957. important, such as capital punishment, consumer matters, tax reform and the candidates' At the time of his death, attitudes toward public utility Alexander was also president rate increases. of Lucky City Motors in Former congressman Nick Reidsville.

Galifianakis maintains at this Surviving are his widow, late hour that he is still not a Mrs. Josephines Thomspon candidate for the nomination. Although he has been endorsed Alexander, his daughter, Mrs. by former White House aide Samuel Andrews, his son, Stewart P. Alexander, Jr., Henry Hall Wilson, Galifianakis said he would accept the seven grandchildren and two nomination only as a comprise great-grandchildren. candidate.

> In a prepared statement that he issued last Friday, Galifianakis said:

My contesting the nomination at this point and trying to take votes away from candidates who have worked hard to elect and persuade delegates would be a blow to party unity.

"Just as I would be doing my party a disservice by going after the nomination, so would I be deserting my party were I to make myself unavailable as a unity candidate for a deadlocked convention.'.

The additional guaranteed average payment to states to assist local schools in the service of lunches to needy children will be boosted 2.25 cents to 39.50 cents for each reduced-price lunch and to 40.50 cents for each free lunch.

The maximum reimbursement which states can pay to individual schools on free lunches is increased 2.75 cents. It can range as high as 65.5 cents for a reduced price lunch and as high as 75.5 cents for each lunch served free. These maximum rates are arrived at by combining "general cash assistance," ' paid on all lunches served and "special cash assistance," paid on free or reduced price lunches served to needy children.

## Durham, Orange Counties and **City Join Consortium To Get Federal Manpower Grant**

Durham County, Orange County and the City of Durham joining together to form a consortium, have qualified for a federal manpower grant of \$1,343,880, provided by the Comprehensive Employment and Training Act of 1973. Contracts were expected to be signed on Tuesday.

Office includes the According to L. G. Holleman, Director of the coordination of area-wide Durham-Orange Manpower manpower service Office, the proposed budget organizations and making for the grant will include recommendations to the funding of a program designed Durham-Orange Manpower for young people 14 to 21

years of age who are considered potential school dropouts. These young people will be given counseling support and part-time jobs. Another aspect of this program will involve getting those who

Application, the duties of the are already dropouts back into school or into some training program. The budget also provides for an adult services

An important part of the

Durham-Orange Manpower

To do this, the

Durham-Orange Manpower

Services Coordinating Council

has been formed. According to

the CETA Title I Grant

Advisory Council.

council "will focus upon planned coordination of resources and the

establishments of interagency manpower service task groups to meet the specific

employment and training needs of a shared clientele.

"It has been proposed that all agencies directly of indirectly related be brought into the council," Holleman said. This is the first time a major effort with staff support has been recommended.

Holleman added that the council will hopefully eliminate a duplication of services, and insure more effective delivery of manpower, to the areas's economically disadvantaged.

"Plan A Major Step" - - - Horton

Black citizens in North Carolina stand to make greater stride. toward total participation in the economic mainstream now than: at any other time in history, because of the Holshouser Administration's new Affirmative Action Policy. That is the opinion of Dr. Larnie G. Horton, Special Assistant to the Governor for Minority Affairs and Chairman of the Governor's Task Force on Equal Employment Opportunity.

Horton was commenting on the announcement made last week by Governor Jim Holshouser that his administration was sending its new Affirmative Action plan to the State Personnel Board for action during their August-2 meeting.

"In fact," says Dr. Horton, "this plan will open up the proces: es of state government to everyone in our society, including Blacks, Indians, women and the handicapped, and these are the ones who have not had that opportunity until now.

"The plan represents another shingle on the roof of Holshouser's campagin vows to assure minorities in general and Blacks in particular that they would have total, across the board involvement in the affairs of state government, Horton said.

The document establishes the policy of North Carolina to provide all applicants for state government jobs with equal employment opportunities. It further provides that all employees are to be given equal opportunities for promotions, training or pay, except in cases where sex, age or physical requirements many be essential qualifications for particular jobs.

A key feature of the plan is the establishments of the Governor's Task Force on Equal Employment Opportunity as a permanent body with representatives from each of the major state departments.

Horton, who was a key factor in the formulation of the plan, said the Task Force has six, specific, continuing objectives.

One, to involve representatives from each department and high education in the development and implementation of equal employment opportunities.

Two, to review personnel policies and procedures relative to the hiring and promotion of women, minorities and the handicapped in state government.

Three, to recommend appropriate personnel policies and procedural changes where necessary, relevant to recruitment, hiring and promotion of minorities, women, and the handicapped in state government.

Four, to develop comprehensive programs in each department to establish an atmosphere of acceptance and goodwill among all people in state government.

Five, to assemble and disseminate data relative to minorities, women and the handicapped in North Carolina State Government.

Six, to identify and isolate barriers that exclude women, minorities, and handicapped persons from employment in state government and recommend ways and means that the barriers may be overcome.

"This is an historic and major commitment of the part of state government to alleviate the conditions imposed on minorities, women and the handicapped which denied them full employment opportunities," Horton said. "The plan is a major step in the Holshouser administration's efforts to guarantee full partnership for all North Carolinians."

### **Jewish Congress Supports Haitian Refugees**

The American Jewish Congress today (Sunday, July 21) called on the State Department to grant political asylum to some 800 Haitians who have fled the Duvalier regime to Florida, warning that their physical safety would be "gravely jeopardized" it they were forced to return to Haiti.

The Jewish human rights group also said that "racial overtones" had been raised by the Department's "denial of sanctuary to black Haitians while white Cubans are given haven."

In a letter to Assistant Secretary of State Francis L. Kellogg, in charge of refugee and migration affairs, Howard M. Squadron, chairman of the American Jewish Congress'

national Governing Council, said that charges of "racial bias" were "no doubt unjust but inescapable. During the very period in which this relative handful of Haitians has been excluded, thousands of Cuban refugees have been liberally admitted into the United States under virtual. identical circumstances, Mr. Squadron said, adding:

"It imperative that our country not only actually be free from racial discrimination in determining whether to grant political asylum but also that it be perceived as free from that taint." Citing the "long-standing practice of this country to extend generous welcome and hospitality to legitimate refugees fleeing from dictatorial regimes,"

the American Jewish Congress leader declared: "Whether the regime be of the left, as in Cuba, or of the right as in Haiti, our traditions mandate a more compassionate and sympathetic treatment of refugees who reach our shores than has thus far been accorded this group of Haitians."

HORTON

On July 2 the Haitians asked the U.S. Court of Appeals for the Fifth Circuit to remand the case back to the District Court to consider new eividence. At the same time, they received assurances that the Immigration and Naturalization Service and the State Department Office of Refugees and Migration Affairs would consider also new affidavits and other testimony from persons familiar with the Duvalier regime.

program and an institutional type training program. comprehensive manpower plan developed through the