

EEO Conference Held By Environmental Agency

A day long conference on Equal Employment Opportunities (EEO) was held at the Tech Center of the U. S. Environmental Protection Agency (EPA), Research Triangle Park, for EPA employees and community leaders.

Dr. Burton Levy, Director of Administration, introduced the keynote speaker and noted the Agency's commitment to EEO.

The keynote address given by Dr. Samuel D. Proctor, Professor of Education at Rutgers University, New Jersey, focused on overcoming roadblocks to minority entrance into "predominately non-minority job areas."

Dr. Proctor told the audience - both black and white - "we have come a long way in redressing sexism and overt racism," and praised the affirmative action and EEO programs by the federal government.

He further noted that "in order for us to celebrate the bicentennial, we have to develop an understanding of all people. We have to understand the antecedents that lie behind each person," he related.

Dr. Proctor, currently pastor of the Abyssinian Baptist Church, is past president of North Carolina Agriculture and Technical State University and Virginia Union Universities. Also on the program was Mr. Carol M. Thomas, Director, Office of Civil Rights, EPA-Washington, EEO Officer for EPA in Research Triangle Park, discussed the program in North Carolina.

A series of five workshops were held during the morning and afternoon sessions. This Friday, November 7 at the Tech Center of the U. S. Environmental Protection Agency (EPA), Research Triangle Park, for EPA employees and community leaders.

Dr. Hubert Locke, Dean, School of Public Affairs, University of Nebraska at Omaha, lead the workshop on "Civil Rights in Perspective." A detailed discussion of the legislative basis of the Federal EEO Program was explored.

"The Psychology of Race and Sex" was discussed by Ms. Josephine Lewis, a clinical psychologist with the Lilly Endowment Counselor Education Program, Southeast Institute. This workshop focused on the special problems of minorities and women in traditionally white male job areas.

Dr. Arthur Johnson, Vice President, Wayne State University, discussed preferential treatment and the role of recruitment in an EEO program in the workshop "Effective Affirmation Action."

Gerald Groom, Personnel Director, EPA/RT/P, and his staff explained the impact of the personnel programs on merit promotion and training in the workshop "Personnel Programs for EEO."

Charles Hopkins, Special Assistant, EEO/RT/P, coordinated the previewing of four films available for loan through the EEO office.

The conference concluded with an overall wrap-up by Ms. Chandelle Barksdale, EEO Specialist, credited with much of the organization work.



DR. SAMUEL PROCTOR, Professor of Education, Rutgers University; Dr. Levy, Director, Office of Administration; EPA Director, W. Becton, Director, Human Relations Department - City of Durham.



DR. ARTHUR JOHNSON, Vice-President Wayne State Univ., Dr. Lavinia E. Allison, NC Health Manpower Development Program, UNC; Arl Williams, Deputy Director, Office of Administration, EPA.

INFOGRAMS

BY MARY WHITMORE
HOME ECONOMIST
AGRICULTURAL
EXTENSION OFFICE

REGIONAL

Lucy Norwood, Chairperson - Social Committee; Mrs. Clara Jones, Social Committee; and Mrs. Hattie Crews, Social Committee.

Mrs. Theodora Manley and Mrs. Jean Alston served as chairladies for the Pledge Club. Alpha Sigma Chapter of Wilmington, presented a workshop on parliamentary procedures. The two workshops were exceptionally well done, and gave enlightening information to the conference participants.

The Mid-Eastern Region of Shads participated in workshops during the conference sessions. The Shad Club is made up of the sorority members husbands.

During the afternoon session Mrs. Ethel Bounsell of Durham, the Assistant Regional Director, presided. The highlights of this session was the election of officers.

Officers for 1975 - 1977 are: Mrs. Ethel S. Bounsell, Mid-Eastern Regional Director; Mrs. Evelyn Waddell, Treasurer, both of Alpha Theta Chapter, Mid-Eastern Shad Officers 1975 - 1977: John H. Bounsell, Mid-Eastern Regional Director; Charlie Hausen, Assistant Regional Director, Greensboro, North Carolina; Roy Alston, Treasurer; Rev. Liston Sellers, Jr., Acting Secretary.

The next Mid-Eastern Regional Conference will be held in Greensboro. Alpha Rho Chapter will serve as host.



A DEVOTION FOR THANKSGIVING

Thanksgiving is a day set aside for giving thanks for the many blessings that have been bestowed on us throughout the year. Even though hardships and disappointments may have stricken us, everyone has been blessed in various ways. As you gather around the Thanksgiving table, wherever you are, take time to reflect on your many past and present blessings. I hope you will want to share the following meditation with those you are among this Thanksgiving Day.

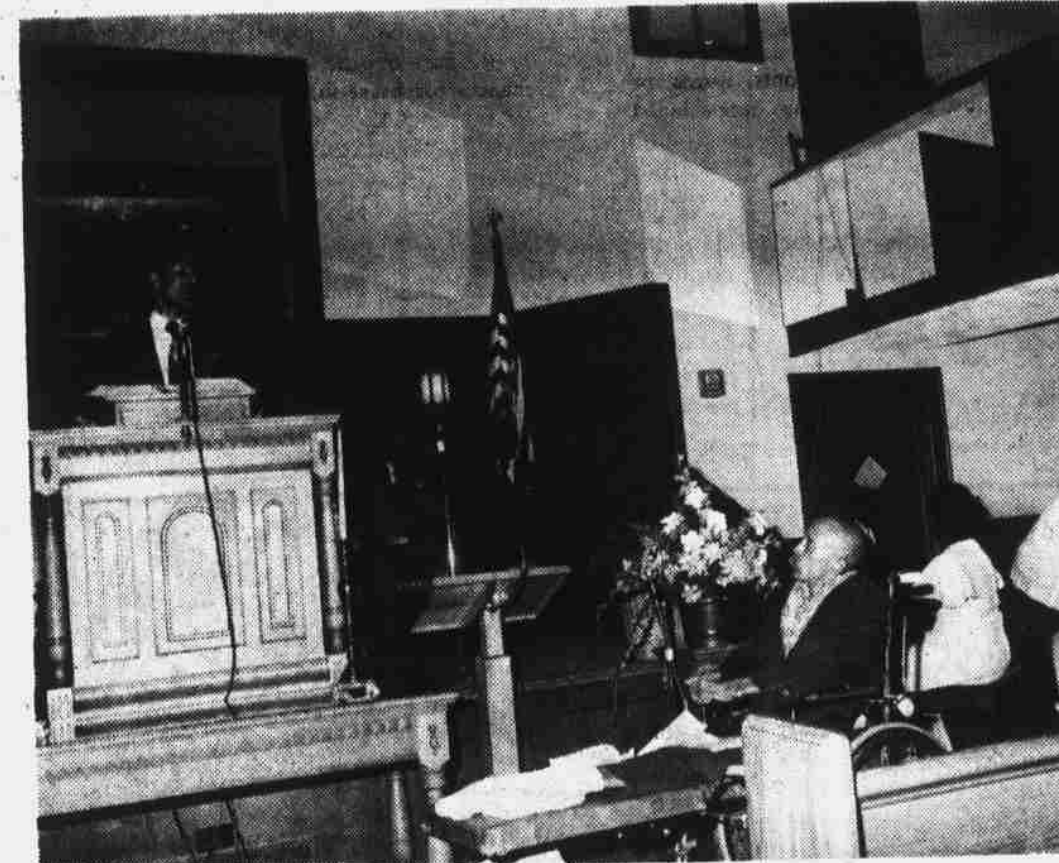
TOUCH HANDS

Touch hands my friends - Touch hands. Who knows if this time will come again when each of us shall be guest in this house - at this table - Touch hands the young to the not so young, the strong to the not so strong, the friend to the not so friendly, the wise to the not so wise - touch hands as we shall never know when another Thanksgiving shall come and find these same guests no longer touching hands, this table empty, this house silent, touch hands - touch hands - touch hands.

Ah, friends, dear friends, as years go on and heads get gray, how fast the guests do go; Touch hands, touch hands, with those who stay. Strong hands to weak, old hands to young, around the Thanksgiving board, touch hands.

The false forget, the foe forgive, for every guest will go and every fire burn low and the cabin empty stand. Forget, forgive, who may say that Thanksgiving Day may ever come to host our guests again. Touch hands!

Author Unknown



PICTURED ARE LEFT TO RIGHT Dr. Vernon Clarke, pulpit participants and Brother Lawrence Harper, recent leaders of the Devotional Service held at the Union Baptist Church, Dr. Grady D. Davis, pastor. Special thanks to Dr. John Lennon, for his assistance. The service was held November 16.

Brown Is Participant In BEEP Lecture Series

W. CURTIS BROWN Buyer in the Purchasing Department at R. J. Reynolds Tobacco Company, Winston-Salem, North Carolina is the third participant in the Black Executive Exchange Program's (BEEP) lecture series at Barber-Scotia College, Concord, North Carolina, the National Urban League announced today.

Developed six years ago by the National Urban League, BEEP offers black college and university students a first-hand view of business and industry. To date, more than 40,000 students have been exposed to current and future business practices and patterns. BEEP's Marketing series, which is co-sponsored by the Economic Development Center at Barber-Scotia College, uses black professionals chosen from some 400 major corporations and government agencies. These corporations invest in BEEP by releasing their executive days and cover their travel and related expenses.

Rotating throughout the semester, each week a different executive lectures on his area of expertise as part of the credit-bearing course. BEEP courses are designed to demonstrate to students that theory and practical experience are equal survival essentials in the business world. It also provides the much needed role models as a reinforcement for these students.

Brown, under the category of Industrial Purchasing, is to serve as the link between the sales people on the outside, calling on R. J. Reynolds and their Engineering and Manufacturing Departments to seek out suppliers offering the best service, quality and price.

A native of Leighton, Alabama, W. Brown received a B.S. in Electrical Engineering at North Carolina A & T University in Greensboro.

He is a member of the Institute of Electrical & Electronics Engineers, Incorporated.

Brown is married to the former Deloris L. Alexander from Wilkesboro, North Carolina. Parents of 2 children, they reside in Winston-Salem.

COMMUNITY AFFAIRS

by Kenyon C. Burke

Black Organizations Suspicious Of U. S. Birth Control Policies

An unpublished study by Doctors Castellano B. Turner and William A. Darity on Black Organizations and Population Policy points to the pervasive suspicion of many blacks in regards to official U. S. conduct and funding of programs designed to systematically stabilize the population.

Sanctioning such programs poses somewhat of a dilemma facing Black Americans, with the weight being felt most heavily by the leadership of black organizations. The rapid growth rate of world population and growth rate in the U. S. have long been the subject of concern of many of our foremost leaders in the U. S.

For the most part, black leadership generally understands and agrees that there is a clear connection between the capacity to partake of American affluence, and the limitation of family size. By being able to control the size of one's family, more resources are freed for expenditure on health care, education, decent housing for those in the family.

Indeed, family planning efforts also serve as a built-in safety valve for preventing an unwanted pregnancy that would interrupt the completion of necessary education and training experience that prepare individuals to cope with and compete in our super

technological society. Indeed, it is no coincidence that as groups expand their middle class and improve upon their standard of living, being able to control their fertility becomes crucial.

On the other hand, there is the fear that there are sinister motives in the larger white society's interest in population stabilization and its new enthusiasm for making family planning more accessible to Black Americans. Most studies on this subject confirm that a larger percentage of Black Americans are concerned about the potential genocidal implication of family planning programs.

The fact that an increasing number of sterilization proposals surfaced in state legislatures in the last few years along with a marked upsurge of government funded family planning services being made more available in the black communities undergirds this feeling. How often have we heard from conservative and right wing circles that we've got to do something about those growing numbers of unemployed folks on welfare, and our increasing tax burden?

One must therefore question the specialized interest in this phase of our lives when similar enthusiasm is absent or meagerly found in programs designed to provide jobs, housing, education and other health services.

Perhaps this is what many of the Third World representative to the Bucharest Population Conference were articulating on a global scale. Their position holds that efforts at fertility management, birth control and general family planning programs can only succeed when they are accompanied by demonstrated equal concern about widespread development geared to improve the quality of life across the board for all humanity.

The domestic response to this concern evidences itself in a significant amount of suspicion and disapproval on the part of black leadership of any proposal on population policy that suggests extraordinary government control. Since blacks are over represented among the ranks of the poor, unemployed, and marginally employed, the leadership is acutely sensitive to any attempt to single them out as the problem and the solution of domestic or world population problems.

The black leadership, cognizant of these fears and concerns, is also very high on making sure that quality services are available for all and that there is a personal freedom of choice on matters of family planning minus any overt or covert coercion. Finally to insure that abuses in policy or program implementation do not occur and that fears are allayed, it behooves Population and Family Planning Agencies, both governmental and non-governmental, to make a concerted effort to include blacks in the decision-making circles of their respective organizations. Only then can the black leadership honestly and legitimately sanction these programs in their community. (NNPA).

FUNERAL NOTICES



MRS. NANCY E. HARRIS

Final rites for Mrs. Nancy E. Harris were held Saturday, November 13 at White Rock Baptist Church with the Rev. Lorenzo A. Lynch, pastor, officiating.

Mrs. Harris was born in Franklin County, the daughter of the late Mr. and Mrs. Jerry Ellis. She married, at an early age, the late Victor Harris and they moved to Durham in 1925.

To this union was born one daughter, the late Mrs. Thelma Harris Hopkins.

Mrs. Harris was employed at the Liggett and Myers Tobacco Company until her retirement in 1963.

A member of White Rock until her death, Mrs. Harris was also a member of the Pal's Sunday School Class, Brawley District, and the Junior Daughters of Dorcas.

She is survived by five grandchildren, Mrs. Irma J. Riddick, Ralph Vaughn, Benjamin Hopkins, of Durham; Isaac R. Vaughn, Washington, D. C., and Frederick D. McClain of Brooklyn, N. Y.; sixteen great-grandchildren and one great-great-grandson.

Interment was in Beechwood Cemetery.

Funeral services for Tasha LaWerne Owens at 1220 Morreene Road who died Monday at Duke Medical Center will be held Saturday at 2:30 p.m. at the Mt. Calvary United Christian Church with Rev. J. C. Cheek officiating. Burial will be in Glennview Memorial Park. The body will remain at the Scarborough & Hargett Memorial Chapel until moved to the church at 1:30 p.m. to lie in state until the hour of the service.

Funeral services were held Wednesday, November 12 for Mrs. Zettie Barbee Mayo who died Saturday, November 8.

Mrs. Mayo was married to the late William L. Mayo. She was a member of Pleasant Grove United Church of Christ and also a member of Pride of Joy Chapter of Eastern Stars, Raleigh Union. She was affiliated with other community organizations, including the Golden Hour Club.

Surviving are one son, Mr. Nathaniel Mayo; one brother, Mr. Staley Barbee; two sisters, Mrs. Zola Jones, and Mrs. Sarah Lee; five grandchildren, ten great-grandchildren.

Graveside rites for Mrs. Inga Eaton Spaulding, formerly of Durham who died Tuesday in Washington, D. C. will be held today at 2 p.m. at Beechwood Cemetery. Rev. L. A. Lynch

will conduct the service. The body will remain at the Scarborough & Hargett Memorial Chapel until moved to the cemetery for the rites. The family will be at the home of her sister, Mrs. Viola E. Pindle, 302 E. Alton Street.

PRAY FOR SICK AND SHUT IN

Charlie Cates, Maude Lucas, Mrs. Lucenda Parrish, Robert Long, Booker DeVaughan, Mrs. Ludie B. Parker, Nora Perry, Bertha McCloud, Mrs. Lola Mangum, Ike Mason, Mrs. Mary Justice, Harvey Tilley, Ed Burton, Mrs. Estelle Bullock, Maurice Mason, Mrs. Mattie Gaitherwright, Mrs. C. B. Nixon, Mr. and Mrs. Elmer Grant, Theodore Little, Mr. and Mrs. Frankie Barnes, William Carrington, Rev. Ralph Wade, Mrs. Martha Graham, Mrs. Lena Weekly, Mrs. Selena Walls, Mrs. Callie Bass, W. A. Harris, Mrs. G. Griffins and Mrs. Bessie Thompson. "Blessed are the merciful: for they shall obtain mercy. Blessed are the pure in heart for they shall see God. Blessed are the peace makers: for they shall be called the children of God." St. Matthew 5:7,8,9. Add to sick list Mrs. Matilda R. Harper.

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Any civic organization that would like to help with the Annual Operation Santa Claus Program, please contact Mrs. Janet Convery, 2315 Wilson Street. Phone - 286-1623.

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DURHAM, NORTH CAROLINA 27707
PHONE 688-8136

Sunday, November 23, 1975

9:30 A.M. - CHURCH SCHOOL
10:55 A.M. - WORSHIP

Sermon - "On Beyond Fishing In Shallow Waters." (John 21:5-6) The Pastor.

The Gospel Choir leading the singing - Mrs. Virginia W. Alston, Director - Mrs. P. J. Holliday, Organist

The Junior Ushers, Ushering.

2:00 P.M. to 6:00 P.M. - EVERY MEMBER ENLISTMENT CANVASS.

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