

Kansas City Board of Public Utilities Charged With Discrimination

The Department of Justice filed a civil suit Thursday, January 29, charging the Kansas City, Kansas, Board of Public Utilities with discriminating against black persons in job opportunities.

Attorney General Edward H. Levi said the employment discrimination suit was filed in U. S. District Court in Kansas City, Kansas.

Named as defendants were the five-member Board of Public Utilities, the city, and five unions that have collective bargaining agreements with the board - Electrical Workers Local 53, Machinists Lodge, 92, Carpenters District Council, Painters District Council 3, and Teamsters Local 498.

The suit charged that the Board of Public Utilities has violated the Civil Rights Act of 1964 by pursuing practices that

discriminate against black employees and job applicants. The board has about 198 employees, of whom 138, or 15 per cent, are black, the suit noted.

The suit said the board has refused to recruit, hire, assign, and promote blacks on an equal basis with whites; has fired blacks who filed discrimination charges against the board; and has assigned whites to jobs that offer high opportunities for advancement while assigning blacks to low-paying jobs that offer low opportunity for advancement.

In addition, the suit said, the board hires and assigns friends and relatives of employees to similar jobs, a practice that tends to perpetuate past discrimination against blacks.

The suit asked the court to issue preliminary and permanent

injunctions prohibiting the defendants from engaging in any discriminatory employment practice.

The suit also asked the court to order the defendants to hire blacks in sufficient numbers to overcome the effects of past discrimination, to assign qualified blacks to the traditionally white jobs, and to compensate blacks who have suffered economic loss.

Assistant Attorney General J. Stanley Pottinger, head of the Civil Rights Division, said the matter was referred to the Justice Department from the Equal Employment Opportunity Commission, which found reasonable cause to believe that the Public Utilities Board had discriminated in at least 19 individual complaints.



GARY RYAN

In these days of the playboy image—the suave, sophisticated arrogant male who thinks his mirror has given him a license to “hit-and-run” in regard to male-female relationships, one gentleman stands out like the proverbial needle in a haystack. His name is Gary Ryan. Literally tall, dark and handsome, and above all talented, Gary pursues a career as the best director of motion pictures on the California scene. Presently, he's taking his first step by giving his best to a small yet progressive television station — WRET, channel 36.

Gary's duties at channel 36 are technical and perhaps more complicated than the average

GARY RYAN SEEKING CAREER AS MOTION PICTURE DIRECTOR

By Abigail L. Flanders
Charlotte Post

layman would even attempt to cope with, but Gary's life was built on ambition and determination — a fact that is easily recognized when one understands how Gary got into the business.

It was 1968, and Gary desperately needed a job. His small hometown, Durham, offered very little in terms of employment, but Gary found a job as a custodian in a television station — WRDU, a station that reaches both Raleigh and Durham. One day an engineer who had been watching Gary and recognizing that his potential reached far beyond that of just moving a broom, helped him experiment with the director's board. Gary not only learned the technical operations of the board, but he also learned its creative side. Soon he became

a director of WRDU-TV and an occasional production specialist (cameraman).

“I decided to move to Charlotte because I heard that all the big opportunities were here in terms of creative directing,” Gary said. He worked for one of the stations in Charlotte briefly and later moved on to WRET as a night supervisor a job which entails a great deal of creative directing.

Gary has had a variety of experiences in his short twenty-four years and because of them, he has formulated and live by a somewhat cliché-ish yet very

personal philosophy: “I believe in being very careful of how you treat people while you're going up the ladder, because you're likely to meet those same people while you're coming down,” he said in his typical serious deep voice.

His private life is just that, private. Gary Ryan's basically a loner by preference, a luxury that many such bachelors can afford. So, ladies, if you're looking for a young handsome creative director who takes both his job and his courting relationships seriously, perhaps you're looking for Gary Ryan.

Memorial Day Program Planned At S. C. State College

ORANBURG, S. C. — The annual Memorial Day program at South Carolina State College in Orangeburg Sunday, Feb. 8 beginning at 4 p.m., will feature an evening of tribute through the art forms to the three young men who were slain on the fringe of the campus in 1968.

Sponsored by the college and the Student Government

Association, the program will include an art exhibit, music, dance and the theatre as vehicles for remembering the anniversary of the deaths of Henry E. Smith, Samuel Hammond, Jr., and Delano B. Middleton.

The evening will begin when the lobby of the Martin King Jr. Auditorium opens at 4 p.m. for

an exhibit of art by students and professors from the area. The works will recall the events of 1968.

At 5 p.m., a readers' theatre will be staged in MLK Auditorium. The production, written by George Jamison and directed by Vanessa Gordon, with Darnell Edwards as musical director and R. Paul Thomason as technical director, will be entirely student-created and directed.

Following the production, a ceremony will be held at the site of a monument erected on the campus in memory of the three dead youths.

Capping the evening will be a concert, beginning at 7 p.m. in Smith-Hammond-Middleton Memorial Center, featuring the Orangeburg Choral Union and the Savannah Grove Baptist Choir from Sumter.

All portions of the Memorial Day program are free, and the public is invited to attend, a spokesman for the college said.

Caucus Unanimously Elects First Female Chairperson

Representative Yvonne B. Burke (D-Calif.) was elected Chairperson of the Congressional Black Caucus for the 2nd Session of the 94th Congress. Representative Burke is the first female member to head the Caucus. She has served in Congress since 1972, representing the 28th Democratic National Convention. Representative Burke played a prominent role as the Convention's permanent Vice Chairperson.

The other Caucus officers elected to serve during the 1976 Congressional Session are: Representative Walter E. Fauntroy (D-DC), Vice Chairperson, Representative Cardiss Collins (D-III.), Secretary and Representative Andrew Young (D-Ga.), Treasurer. During this past year, Representative Fauntroy held the position of Caucus Secretary and Representative Young held the same position of Caucus Treasurer.

Following her election, Representative Burke stated that “I am proud to have the opportunity to serve the Caucus in this office. 1976 is a crucial year in the development of black political influence and in the development of the Congressional Black Caucus

program. I believe that the Caucus has grown immeasurably in stature and influence since its formation in 1971.”

Representative Burke continued that “At the same time, nonblack candidates for the presidency, the Congress and other elected offices are becoming increasingly sensitive to the black vote and are asking for guidance on issues affecting minorities and the poor.”

Ike Andrews To Seek 3rd Term in Cong.

RALEIGH — Fourth District Rep. Ike Andrews made his traditional Ground Hog Day announcement that he will be a candidate for re-election to a third term to represent Wake, Durham, Chatham and Randolph counties in the 95th Congress.

In an informal meeting with newsmen, The Siler City Democrat said that his debts from previous campaigns were recently paid in full and that he knows of no one planning to oppose him in the August primary or the November general election.

Andrews, 50, of Siler City, has never lost a political race. Before his election to Congress in 1972, he served five terms in the North Carolina General Assembly where he became the first legislator in the state's history to serve as both House Majority leader and speaker pro-tem at the same time.

Andrews maintains district congressional offices in Raleigh, Durham and Asheboro. He is the only one of the 11-member North Carolina House delegation serving on the Education and Labor and Select Aging Committees.

The Chatham County native received his undergraduate and law degrees from the University of North Carolina at Chapel Hill. While a trustee of the university, he served as chairman of the selection committee that chose the current chancellor, N. Ferebee Taylor.

As an Army field artillery forward observer in World War II, Andrews earned two combat battle stars, the bronze star and the purple heart. A Baptist, he is married and the father of two daughters.

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- 66 Lincoln Continental, see Jimmy Young, PS, PB, radio. **\$395**
- 74 MG Midget, see Jesse Ward, 4 speed, radio, white fin, black top, low mileage. Clean. **\$3495**
- 72 Merc. Montego wagon, see Bill Minton, maroon fin, woodgrain side paneling, luggage rack, fully equipped. **\$2195**
- 72 Chevelle Malibu, see Earl Reams, red fin, chrome wheels, V8, AT, PS, radio. **\$2195**
- 74 Chevelle Malibu 2-dr. HT, see Jimmy Jones, AT, PS, AC, radio. **\$2695**
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