

Kappa Alpha Psi Fraternity Observes 66th Founder's Day

At a public meeting Sunday afternoon at St. Joseph's AME Church, the Durham Alumni Chapter of Kappa Alpha Psi Fraternity observed Founder's Day, commemorating the Sixty-Sixth Anniversary of the founding of the fraternity and the fifty-fifth anniversary of the founding of the Durham Alumni Chapter. Attorney Conrad O. Pearson, the only living founder of the Durham Chapter, was recognized for his outstanding service to the fraternity in the field of civil rights. J. J. Henderson was recognized as an awardee of the Fraternity's premiere acknowledgement of its members' achievements in service to the Fraternity and financial affairs, the Laurel Wreath. (Since 1924, the Fraternity has awarded only 25 Laurel Wreaths.)

Dr. C. Elwood Boulware was presented the Community Achievement Award as the outstanding non-Kappa, for meritorious community service and the promotion of broad comprehensive efforts in human relations.

Fifty-year Membership Awards went to Conrad O. Pearson and Carter C. Smith. Recognition of John L. Stewart for having received the Distinguished Journalistic Award at the 58th Grand Chapters Meeting in Miami, Fla. in 1973. Attorney Hilliary H. Holloway, Grand Polemarch, was the speaker.

Top photo: Dewitt Sullivan, Polemarch, Durham Chapter presents plaque to Grand Polemarch, Hilliary Holloway.

Bottom: (l-r) John L. Stewart, Carter C. Smith, Hilliary H. Holloway, J. J. Henderson, Dewitt Sullivan and Conrad O. Pearson.



LEARN AND EARN

The first problem for black youth in attempting to acquire jobs is racism in America. The second is their lack of a quality education. These two giants are gunning down too many of our young people. There is hope for the well educated and trained thinkers of the future.

In 1982, enrollment in engineering schools across the country will have minority students equal to their proportions in the nation's population. There are no shortages of jobs for engineers.

We need more black doctors, dentists, nurses, administrators and advanced business degree people. The nation needs more plumbers, welders, electricians, carpenters, craftsmen, contractors, police officers, truck drivers, crane operators, typists, stenographers, security guards, and seemingly thousands of more trained people.

The fact is that while the job market in general is expanding, for unskilled and little educated workers the job market has been in a steady decline for years. A look at distribution of income to individuals shows a decided decrease in the inequality of income distribution in America.

In 1947, the top five per cent of all individuals received 33 per cent of the income. In 1975 the figure was only 19 per cent. At the lower end of the scale, the poorest 20 per cent in 1947 received 2.9 per cent of all income going to individuals, and in 1975, this share had risen to four per cent.

This means that blacks had best keep pace with the

changes in income distribution in the population or slip even further behind.

There seems to be emerging three new district income groups in America, the older retired pensioner, the matured married female, and the educated young adult. These groups have the extra money available in today's economy.

Blacks, about 12 per cent of the population, account for 18 per cent of high school drop-outs. Howard University Institute for the study of Educational Policy, researchers found that in the fall of 1974, there were 10.3 million high school drop-outs in the age range of the college availability pool.

No equal opportunity commission or affirmative action program can get them back in school. On the road for freedom, don't stop for racism, keep right on running. (NNPA)

Ben Brooks' Statement

"The action taken tonight by the Durham City Board of Education is a vote of confidence, hope and anticipation in the leadership of the Superintendent.

The support and cooperation from the employees of the Durham City Schools, patrons, and citizens of Durham have been gratifying and sustaining to the Superintendent during the past 18 months.

To be re-elected for a two year term this early assures a tenure through June 30, 1979, which allows the Superintendent and Board of Education to more boldly confront the issues vital to the city school system.

As you know, I have taken issue with the North Carolina General Statutes pertaining to the election of Superintendent. The Durham City Board of Education is to be complimented on moving ahead in a fashion which will be adopted statewide at some future date.

The only restriction concerning a Superintendent's contract should be a four year contract period. All of the considerations should be matters of concern for the Board of Education and Superintendent.

The most important task for a Board is the selection of a Superintendent.

I accept the challenge and will perform to the best of my ability so help me God."

Dr. Ben Brooks

To Attend Carter Inaugural

A Durham native is one of the few who has received an invitation to attend the Inauguration ceremonies of President-elect Jimmy Carter.

Mrs. Virginia Watson Adams and her husband Shedrick have been invited to the swearing-in ceremonies to be held on Jan. 20. Their invitation came through the Congressional offices of 5th District Congressman Steve Neal. Each Congressman was allocated 90 invitations for their constituents.

Mrs. Adams is an assistant professor of nursing at Winston-Salem State University. She is the daughter of Mr. and Mrs. Floyd Watson of 814 Plum St., Durham. Watson is an 18 year employee with Home Savings and Loan Association.



Federal Minimum Wage Now \$2.50 For Nonfarm Workers

WASHINGTON — The federal minimum wage increased to \$2.30 an hour for nearly 14 million workers on Jan. 1, the U. S. Department of Labor announced.

The total number of workers now covered by the \$2.30 minimum will be 5.1 million.

Workers brought under the protection of the Fair Labor

Standards Act (FLSA) in 1967 or later benefit from the Jan. 1 increase. Workers covered by the FLSA before 1967 have been entitled to the \$2.30 rate since Jan. 1, 1976.

Of the almost 14 million workers covered by the new minimum, more than 2 million will receive the hourly increase. The rest of the workers covered by the wage increase are already earning the \$2.30 minimum or more.

Employment categories by the Jan. 1, change include:

- laundry and dry cleaning establishments;
- construction enterprises with a gross annual business volume of less than \$350,000 (larger construction firms are already subject to the \$2.30 minimum);

- private hospitals, nursing homes, preschools, schools and colleges;
- hotels, motels, restaurants and certain other enterprises with an annual gross sales volume of at least \$250,000;

- all branches of an enterprise, if the enterprise as a whole grosses at least \$250,000 annually (ending a current exemption for individual establishments grossing less than \$250,000); and
- household domestic workers.

In addition, farmworkers covered by a current \$2 minimum wage became entitled to \$2.20 an hour Jan. 1, with a subsequent increase to \$2.30 on Jan. 1, 1978.

Day Care Checklist Available

The Durham Day Care Council began distribution this week of a brochure for parents on day care homes. Mrs. Margaret Davis, council chairperson, said the brochure is a checklist that suggests things parents should look for in a day care home to decide whether it is a safe and healthy place for young children.

"The day care homes checklist," Mrs. Davis said, "is an attempt to provide for parents what our state day care licensing law overlooks. State law ignores these operations, even though they provide a substantial amount of the child care given in Durham County and in the state. Since responsibilities for ensuring that these operations meet minimal standards is left up to parents, this brochure was developed to help them make that decision," she added.

Although required by law to register with the Office of Child Day Care Licensing, only

Miller To Okinawa

Marin Private Douglas J. Miller, son of Harriett A. Miller of 311 Pilot St., Durham has reported for duty with the 3d Marine Division, on Okinawa.

He joined the Marin Corps in February 1976.

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a third of these facilities in the county are registered. Even if they are registered, there are no standards or requirements to ensure that they are safe and healthy places for children.

The 41-item checklist covers facilities, fire protection medicines and cleansers, food and food preparation, operator or caregiver characteristics, and the program provided for children. It was developed by the council in cooperation with a group of day care home operators and health, building and fire inspectors.

"Studies show that in day care homes where children

are well cared for and learning opportunities are provided," Davis said, "children make steady gains in growth and development. In homes where care is custodial, and where children are not given chances to learn and explore, they tend to lose ground and move backwards in development."

Copies of the brochure are available free of charge from local pediatricians, the Greater Durham Chamber of Commerce, registered day care homes, the Council Office at 107 N. Market Street, or by calling the Council at 688-8661.

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