

Ministers Announce Economic Boycott During Easter Season

The Durham Interdenominational Alliance and the North Carolina Chapters of the

Southern Christian Leadership Conference announced this week an economic withdrawal from North Carolina merchants during the coming Easter season. The failure of Governor James Hunt to pardon the Wilmington 10 and other cases of criminal justice abuses. Businessman Floyd McKissick, Sr., and Rev. Lorenzo Lynch are scheduled to speak at a worship service

next Wednesday night at 7 p.m., at the Oak Grove Freewill Baptist Church. An economic withdrawal

from local businesses has been discussed by the ministers and SCLC officials Golden Frinks and Rev. W.

E. Banks, but the ministers haven't previously endorsed an economic withdrawal [Continued on page 16]

News of N.C. Central University

INTERPERSONAL RELATIONS on the NCCU campus will be examined in a March 6 seminar sponsored by the Danforth Associates at North Carolina Central University. The seminar, chaired by Dr. Octavia B. Knight, is scheduled at 7 p.m., Tuesday, March 6, in room 102 of the Taylor Education Building.

Dr. Norman C. Johnson, chairman of the department of education, will welcome seminar participants and Dr. C. James Dyer, associate professor of education, will deliver the keynote address, "Enhancing Human Interactions."

Three dialogue groups are scheduled. Dr. Joanne Rowe, associate professor of physical education, will lead a group in discussion of "Problems and Issues That Hinder Interaction." Mrs. Wanda S. Harrelson, NCCU graduate student, will chair the discussion of "Some Barriers to Effective Communication." Michael Howell, president of the NCCU Student Government Association, will lead a group in "Examining Attitudes Toward Interpersonal Relationships."

According to Dr. Knight, "The purpose of the Seminar is to focus on the patterns of interpersonal relationships which exist within the University among racial ethnic minorities - both faculty and students as they affect teaching and learning."

Members of the seminar staff, in addition to Dr. Knight, are Mrs. Cecelia S. Jones, co-chairman; Mrs. Virginia D. Borders; and Ms. Angela Davis.

AN ORGANIZATIONAL MEETING of the Durham Chapter of the Council for Exceptional Children will be held in the Taylor Education Building auditorium at North Carolina Central University at 7 p.m., Thursday, March 8. Applications for membership will be available at the meeting. For further information, please contact Mrs. Cecelia S. Jones at 683-6416.

DR. S. W. FLEMING, acting chairman of the department of marketing and management in the North Carolina Central University School of Business; Dr. T. R. Richmond, dean of the School of Business; and S. R. Jain, assistant professor of management and marketing, presented papers at the Invitational Deans' Seminar of the American Assembly of Collegiate Schools of Business in Atlanta.

TWO NCCU LAW STUDENTS were quarterfinalists among 25 teams in the regional round of the National Trial Competition, held at the University of Mississippi. Ronald L. Newton and James D. Williams acted as co-counsel in the mock trial of a federal conspiracy case.

THREE NCCU LAW STUDENTS are scheduled to compete in the client counseling competition sponsored by the American Bar Association at Washington and Lee University School of Law in Lexington, Va., March 10. Last year's NCCU team placed second in this regional competition.

THE HIGH SCHOOL LEGAL EDUCATION PROJECT conducted by students of the North Carolina Central University School of Law has been expanded over the past two years to include Durham High School and Jordan High School. The program was originally offered at Hillside High School. NCCU law students provide legal education to high school students through role playing, discussions, and mock trials with high school students playing the principal roles.

RONALD W. BELTON, assistant professor of law at NCCU, will attend a Clinical Teachers Training Conference at the Harvard University School of Law April 20 and 21. The conference is sponsored by the National Institute for Trial Advocacy.

A DISSERTATION by Winifred L. Stoelting of the North Carolina Central University English department is to be published in a catalog of the Studio Museum of Harlem in New York. The museum, at 2033 Fifth Avenue, New York City, will be presenting a retrospective show of works by Hale Woodruff. Dr. Stoelting's dissertation, completed last August at Emory University, is entitled "Hale Woodruff, Artist and Education: The Atlanta Years."

DR. WOODROW W. NICHOLS, associate professor and chairman of the department of geography at North Carolina Central University, is the author of an article in The Journal of Environmental Systems. The article is entitled "Propensity for Interaction in a Spatial and Racial Context."

has never come into the picture at all." Asked about job discrimination in promotions, Crosby says the PSA, through racist by-laws, had "a lot to do with that (racist promotions)."

Estimates of the racial make-up of the shipyard range from forty to fifty per cent black. Twenty-seven year old black ship-right, Nathaniel Barnes, replied to a question, "What does it mean to be black and work in the shipyard?" "It's hell, man. It can be rough," Barnes added that whites get promotions and raises easier than do blacks, James Foster also said while raises are generally harder for workers to get, they are much harder for blacks.

Vacation and sick leave, previously lumped together and carried to the next year up to 256 hours, was reduced to 200 hours annually with none carried from one year to the next. Tenneco also stalled in taking out 400 workers from the 12,000 member bargaining unit, but that wasn't allowed by the NLRB which ruled last August that the giant oil conglomerate was engaging in unfair labor practices. Retirement was decreased from the less than \$100 a month stipend. In the matter of seniority, Tenneco insisted on laying off any worker that it wanted regardless of years on the job. The total package of benefits, including wages, showed an increase of 1.5%.

Seventy-five per cent of the striking designers are still on strike, but are scattered throughout the United States. Many come home for the weekend after working on temporary contracts at other locations. Negotiations that had been broken off since August, 1978, recently resumed, but so far, neither management nor workers will say how the talks are moving.

STRIKE BENEFITS AND SUPPORT
Strike benefits for workers are between \$30-\$40 depending upon whether the striker is married and has children. Wayne Crosby says that amount may be increased, depending upon how much is in the strike fund after the first few weeks. Workers have applied for food stamps and many mortgagors and landlords and other merchants say they'll wait for their money. Churches, other unions, and some businesses have donated money, food and clothing, says Local President Crosby.

DESIGN WORKERS LOCAL 8417
On strike for 22 months is the Designer Local 8417. These are the company technical workers which includes a large number of engineers. They were affiliated with the Steelworkers in January, 1977, a year before the shipyard workers. Three years prior, their contract offered by the PSA and Tenneco was turned down. Earnest Surles, an articulate picket captain, said workers began to see the need of an international union, rather than the PSA. That realization came years after Tenneco became the parent corporation for the shipyard.

RACISM?
Local 8888 President Wayne Crosby says inquiries about racism in the plant "really irks me", adding "a lot of people talk about that, but racism

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The company didn't contest the election, but by



THE ANNUAL RECOGNITION BANQUET of the North Carolina Human Relations Council presented four awards to outstanding citizens and a firm last week in Raleigh. Presenting the awards was Governor James B. Hunt. Awarded for outstanding citizenship was Howard J. Hunter of Murfreesboro (1); the community leadership award was presented to Rev. L. O. Saunders of Morganton (2); the business and industry award was presented to J.C. Penney Company, Inc., of Durham, accepted by upper level management personnel (3); the most outstanding Commission award was presented to the New Hanover Human Relations Commission, and accepted by its director (4). Also pictured (5) is Henry McCoy, Director of the North Carolina Human Relations Council. (Photos by Calvin A. Bell)



NUMBER ONE - In Division Four of the Southern Intercollegiate Bowling Conference is the North Carolina Central University's Women Bowling Team with a record of 9-1. The team has victories over North Carolina State University, University of North Carolina at Chapel Hill, A&T State University, University of Virginia and a split with V.P.I. Members of the team are: Cynthia Baldwin, Shayl Massery, Scottie Eiford, Cyleste Bass, Miriam Wade, Rhoda Keck, Irish Brooks, Wanda Comer, Betty McNeil.

Right to Work recognizing and bargaining in good faith with the Amalgamated Clothing and Textile Workers Union (ACTWU). But Bill Edwards, USW's rank and file voice little support either for the right-to-work law, James Foster, a 24-year old black worker commenting on the strike, said, "most of the people who are going in are going in because of police presence," stating further, "it would be good if we didn't have the right-to-work law in Virginia."



Union officials tried to avoid a confrontation with Governor Dalton over enforcement of the right-to-work law, but the state's chief executive announced shortly before he was scheduled to meet with union representatives, that he would support non-union workers crossing picket lines by manning plant gates with state police.

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UNSAFE WORKING CONDITIONS
Interviews with workers disclose allegations of unsafe conditions throughout the plant. Three workers were killed in the yard in 1978 and scores were injured. Two of the workers died when a scaffold collapsed because it was suspended by worn ropes - in defiance of regulations set by the Occupational Health and Safety Administration (OSHA). OSHA fined the conglomerate \$1400 for the violation as a penalty for the deaths. Twenty-five year old Andrew Lewis, a shop fitter, was hospitalized for two months due to an accident he claims was caused by faulty equipment. Another worker in his shop had a finger severed last year when a plate dropped on his hand. "Heck naw, ain't nothing safe in there, that's one thing that we are fighting for," Lewis commented. "They don't care about safety in this shipyard, all they care about is money."

LOW WAGES
The average wage in the yard is now about \$5.90 an hour, two dollars below the average at unionized yards in the North. USW workers in basic steel average about \$9 an hour. Tenneco recently gave workers a 6.5% increase, which workers complained, was not enough. Tenneco claimed the increase was in line with President Carter's voluntary 7% wage and price guidelines.

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