## **Mutual Announces Promotions**

troller of Insurance and

of the government of India.

He joined NCM in 1977

and was named assistant

ginia native and a graduate

of Virginia State College

Lt. Colonel in the U.S.

of Durham and a graduate

pleted several courses of-

Pakaski is a native of

geant major in the U.S.

Army Corps of Engineers.

He joined NCM in 1977 and

recently received his M.S.

degree in mechanical engin-

eering from N.C. State U.

Helen R. Jones is a native

Army Reserve.

actuary in 1978.

Ten promotions and three appointments to the official staff were approved by the Board of Directors of NORTH CARO-LINA MUTUAL Life Insurance Co. at the company's annual policyholders meeting last Wednesday.

W.J. Kennedy III, president and chief executive officer, was named Chairman' of the Board, succeeding J.W. Goodloe who retired. Kennedy has been president of NCM since 1972.

Henry E. Frye, a Greensboro attorney and a member of the NCM Board since 1970, was elected vice chairman of the Board of Directors. Maceo A. Sloan, executive vice president, was named chief operating officer. OM K. Gupta was named

assoicate actuary; John Childers named assistant president, manavice ger of industrial policy ser-vices; Dossie N. Jones, assistant named vice president, manager of new business; Helen R. Jones, named assistant vice president, manager of ordinary policy services; Milan R. Pakaski, named assistant vice president, manager of real estate; Maceo K. Sloan, named assistant vice

secretary, chief underwriter and assistant manager, new business.

Appointed to the administrative staff were Barbara Halfarre, home office cashier; Robert Mc-Millan, building superinten-Audrey and dent; Edgerton, who was also named administrative assist-

agent with the Richmond ant to the president. Frye, a native of Eller-bee, N.C., holds degrees from N.C. A&T State Uni-District office. He has been a travelling cashier, auditor and assistant mana ger of the Ordinary Deversity and the University of North Carolina. He has partment at the Home Office. He was named manabeen a member of the Guilger of New Business in ford County delegation to the North Carolina General 1965. Jones is a retired

Assembly since 1968. M.A. Sloan has been affiliated with NCM since 1938, when he joined the company as an agent in . of NCCU. She has com-Philadelphia. He was named

vice president in 1962, fered by the Life Office senior vice president in Management Association. She is a former president 1969 and executive vice of the Central District of president in 1976. In the State Federation of addition to his membership on the NCM Board, he is Negro Women's Clubs and Rho Chapter of Iota Phi a member of the UNC Lambda Sorority. She is a member of the Durham Board of Governors, the Board of Governors of the Management Club. Federal Reserave Bank of Richmond and the Board of Directors of Duke Power Chicago and a retired ser-

Co. Gupta is a native of India who has had extensive actuarial experience president; and Emily T. in the United Kingtom. He Cogwell, named assistant is a former senior examiner

Dr. Leon Sullivan Says His

**'African Plan' Begans To** 

Show Signs of Results

and his general contracting in the Office of the Conlicense.

M.K. Sloan has been affiliated with NCM since 1973 when he joined the company as investment analysis - trainee. He Dossie Jones is a Virwas named to the administrative staff of investment analysis in 1975 in Petersburg. He joined NCM in 1954 as an and was named assistant to the treasurer in 1977. He is a graduate of Morehouse College in Atlanta and holds the MBA degree from Georgia State University. He is a member aand secretary of the Board of Directors of the Triangle Better Business Bureau. Cogwell, a native of

attended Creedmoor, Florida Normal and Industiral College and NCCU prior to joining NCM in 1946. She held various positions in the underwriting division before she was named chief underwriter and assistant manager of new business and appointed to the administrative staff in 1975.

Childers, a native of Westminister, S.C., gradua-ted from Benedict College in Columbia, S.C. He began his affiliation with NCM in 1949 as an agent in Greenville, S.C. He was transferred to the company's Memphis District in 1957 where he was a staff manager, and was reassigned to the Home Office in 1973.

Edgerton, who joined NCM in 1952, is a native of Winston-Salem and a graduate of Central State College in Ohio. Halfacre joined NCM in 1966 and was named Home Office Cashier in 1975. She graduated from Central State College and received her MA degree from North





SAT., APRIL 7, 1979



THE CAROLINA TIMES-7

M.K. SLOAN

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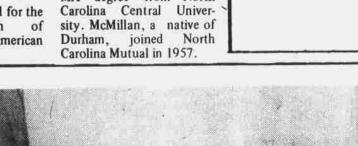
WASHINGTON, D.C. -Despite the skepticism of some Black leaders, Dr. Leon M. Sullivan says his so-called "Sullivan Plan" to get American corporations to end their policies and racial practices of segregation and discrimination in South Africa is beginning to show signs of results in the overall fight against the government of sanctioned system apartheid. Speaking at an ampress conference at the National Press Building, Dr. Sullivan, who is a member of the General Motors Board of Directors, reported that one of the "encouraging signs" was the support the "Sullivan Plan" by South Africa's largest union organizatin, the multi-racial Trade Union Council of South Africa. Recently, South African mine workers ended a three-day protest strike against racial integration conceding a setback in their efforts to bar nonwhites from skilled jobs. Sullivan contends that the 10,000 striking workers failed to achieve unanimous support from their 22,500 member organization. Th end of the unsuccessful three day against racial strike integration in the South African mines is the most recent sign that this plan for non-segregation, equal opportunity and fair employment practices for

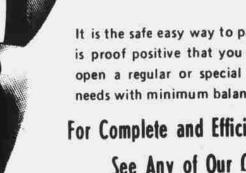
initiative to date has had He has also called for the

them and setting up reporting and monitoring procedures has in fact set the pace in this entire area and and in our view continues to do so. We believe that the best course

the impact of that launched total elimination by Rev. Leon Sullivan. His segregation by all American initiative in launching the companies by 1980.

six principles and subseqently in detailing





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all employees is working. The Sullivan Plan has been endorsed by top officials of the U.S. including Government, Secretary of State Cyrus S. Vance and more than 125 U.S. companies.

In a statement by Secretary Vance before chief executive officers of signatory companies in New York recently, he said: "The Sullivan Principles Implementation Movement is lighting a fire which is spreading around the world."

Richard Moose, Assistant Secretary of State for African Affairs, in an address before university and college trustees said, recently, "I think it is fair of South Africa and to help to say that no single improve

conditions for Blacks and "Old wine and an old other Non-whites there, and friend are good provisions." to take a stand against George Herbert apartheid."

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of action of the United States it to give our strong support to Rev. Sullivan's efforts, an to urge that the others do the same."

Two years ago, Rev. Sullivan began his drive to moderate proposals which would crate legislation that would ban, altogether, the operation of U.S. firms in South Africa. While critics of the Sullivan plan have suggested that "it permits our (the) multi-national corporations to do do business in South Africa without an ultimate objective of eliminating racial discrimination." Sullivan contends that his appoach will promote programs which will have a significant impact on improving living conditions and the quality of life for the non-white population.

As a member of the General Motors Board of Directors, Sullivan, in 1975, raised the apartheid issue in one of the annual meetings. He urged the creation and development of policies that would have an impact on the conditions resulting from the segregationists policies of the South African government. Shortly after, he received the endorsement of 12 corporations to support the six principles.

In testimony before the International Relations Committee-Subcommittee on International Economic Policy and Trade, and the Subcommittee on Africa Dr. Sullivan outlined his approach to the multi-international corporations saying, "I

urged them to initiate a

voluntary effort, among

companies, to end racial discrimination in thier

operations in the Republic

the

living

