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chasing you.

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The trouble with being a leader today is that you can't be sure whether the people are following or

Nine South African Firms Agree to End Job Bias

Sullivan's Principles CRUDE OIL POLICY OF PRESENT Gain Support

WASHINGTON, D.C. principles are vigorously In what has been described as a "significant breakthrough", nine South African corporations have united in a plan to begin working toward compliance with the "Sullivan Principles" to promote racial equality in employment practices in the Republic of South Africa.

This finding was an-nounced by Rev. Leon Sullivan along with the release of the second report of Arthur D. Little, Inc., of Cambridge, Massachusetts, in its analysis of the implementation of the six "Sullivan Principles" designed to end apartheid and give economic parity to black employees of major corporations doing business in South Africa. Arthur D. Little, Inc., is a highly reputed managmentresearch firm.

"Sullivan Principles" are named after the black, crusading Baptist minister, Rev. Leon Sullivan, who has launched an aggressive, well-organized campaign to end what he calls "the inhuman, debilitating, exploitive system of racism which contaminates, like a cancer, the lives of black South Africans."

Dr. Sullivan, who has been involved in the war against apartheid in South Africa, for more than four years, said he was gratified by "the signs of progress" reflected in the

Arthur D. Little report. "This is, indeed, a significant breakthrough", Sullivan said. "The nine South African corporations affect 600,000 employees, 400,000 of whom are black. The significance and impact of this far exceeds that of the American corporations

whose total number of employees is 100,000, with 50,000 being black." Of equal significance,

Dr. Sullivan said, was the fact that the nine corporations are heavy in the mining industry, where the most dehumanizing labor practices are running ram-

Rev. Sullivan also announced that: Trade Unions (TUSCA) of South Africa have begun their own system to monitor compliance of companies with the Sullivan Principles and have taken the position that if the

enforced, will make a significant difference in the struggle against apartheid. . . . and the Black Zulu Organization, INKATHA, along with other anti-apartheid groups in South Africa, are cooperating with the monitoring and enforcement plans, strengthening black support for the American business initiative.

In his formal statement, Dr. Sullivan said: "The Second Arthur D. Little Report on the compliance and progress towards compliance with the "Sullivan principles" represents another step forward, but I am convinced more than ever that it is necessary to get all 300 American Based Companies doing business in South Africa involved. The 116 Companies who have made a commitment must now be joined by the 184 who have not yet signed up. A united effort with the United States Government and the U.S. Companies supporting the [Continued On Page 7]

ADMINISTRATION IS CRITICIZED Congressional Black Caucus: Inflationary and Ineffective

After review and discussion of the Administration's new energy policy proposals, the Congressional Black Caucus recently criticized the President's planned decontrol of crude oil prices as "inflationary, inequitable and ineffective." The Caucus proposed linking any oil price decontrol with passage of a windfall profits tax, guaranteeing that lowerincome persons are fully protected financially against higher energy costs, and called for aggressive development and funding for solar power. Leading the Caucus efforts in the energy are

Rangel (D-N.Y.), who served on the Ad Hoc Energy Subcommittee in the 95th Congress, Congressman Julian Dixon (D-Calif.), who serves on the House appropriations Committee's Subcommittee on Energy and Water Development, and Congressman Micky Leland (D-Tex.), who serves on the Energy and Power Subcommittee of the House Interstate and Foreign Commerce Committee. The Caucus previously made major statements on energy issues in August 1977 and

Congressman Charles B.

February 1978. Congressman

they need special help."

Every public school in

the state had students who

failed one or more of the

tests. Dare County had the

fewest number, only 2 of

legislated by the 1977

General Assembly. The

tests are basic skills tests

reading

mathematics designed to

Competency

and

program was

139 who took the test.

Testing

Rangel said that "The President's proposal for decontrolling the price of crude oil is in the stark contrast to the Administration's stated priority of combatting inflation. The American public can now see vividly that prices rise, not because people are put back to work. We are told that reducing unemployment from present astronomical levels is inflationary, but the President's policy further points up the fact that inflation primarily results from price increases for energy, food, health and housing."

Congresswoman Cardiss Collins (D-Ill.), Chairwoman of the Caucus, said that "The American public also is shocked that the oil companies are likely to receive bilions of dollars in windfall profits because the President rejected the option of requiring passage of the profits tax before decontrolling oil prices For Handicapped Children when all signs are there the Congress will reject the tax proposed by the President. "Congeresswoman Collins called on the Presito guarantee, dent whether through a wind-

fall profits tax of from other revenues, that lower-income persons will receive financial assistance equal to the amounts of increased energy costs. She pointed out that the proposed windfall profits tax

[Continued On Page 2]

"A. Phillip Randolph Week" **Declared In Michigan** "It is especially signifipresident of the United cant," Stodghill said, Black Trade Unionists "that the A. Philip Ran-Chapter of the A. Philip dolph Week corresponds

"A Philip Randolph Randolph Institute, hailed the governor's action as "a fitting tribute to one of our country's first and greatest black labor leaders."

Stondghill,

NAACP STATE TASK FORCE—Some members of the NAACP State Task Force are shown following the luncheon Saturday. Pictured (left to right) are: George Frazier, president of the Durham Chapter of the NAACP; Mrs. Ada F. Singleton, president of the Wadesboro Chapter; Charles McLean, Field Director Emeritus, Winston-Salem; Mrs. Louisiana Robinson, secretary of the State Task Force; Leslie Myrie, chairman of the Southport Branch and Eugene Gore, also of the Southport Branch.(Photo by Lionell Parker)

N.C. Competency Test To Be

The North Carolina Competency Test will be given on Tuesday and Wednesday, May 1 and 2 to those students who failed the initial test in November. The makeup test will be the same one administered to over 81 thousand eleventh grade student during the first

Ninety per cent of the students who took the reading portion of the test in November passed it, which means over 8 thousand did not. Over 11 thousand students failed the math portion of the test. Since November, those students have been involved in remediation programs in their schools. The remediation efforts are designed to aid the students having problems in some of the areas covered by the test. According to many teachers and administrators, the tests have already helped many

students identify trouble areas, subjects in which

measure minimum competency, not ideal achievement. The law provides that passing the tests is a requirement for receiving a high school diploma. Students who are unable to take the makeup test during the first two days of May will be allow-

ed to take it May 7-9. Local school officials are required to provide remediation to students who fail beyond their junior year in high school if that becomes necessary. Every attempt is being made to assure the student ample opportunities to obtain what he or she has worked for during 12 years of schooling, a high school diploma.

Security Income (SSI) benefits. developmental Under 1976 amend-

ments to the Social Security Act, states are required to provide counseling, referral and other services to SSI blind and disabled children under sixteen

HEW has issued regula-

tions under which it will

provide funds to states for

specific services to blind

and disabled children who

receive

Supplemental

states must provide to disabled children under seven years old, or those

years of age. In addition,

children who have never attended public school, a range of medical, social, rehabilitative services to prepare them for subsequent education or training. The entire program is to be conducted under an approved State plan ad-

with the date of our Na-

tional Conference, to be

held in Detroit June 8-10

and with our honoree's

[Continued On Page 23]

disabled children's agency another agency designated by the Gover-

The final rules describe procedures for developing the state plan. To be approved by the Secretary of HEW, the state plan must describe the working relationship between the Security Social ministration, which determines SSI eligibility, and the state agency administering this service Cooperative program. agreements also are to be made with all principal public and private agencies providing services to disabled children to insure continuation of existing services and maintenance of current levels of non-Federal support.

the program has been carried out under interim Federal Regulations. In response to comments on the interim regulations, the final rules have been revised to assure greater public participation in development of the state plan. Individuals may now file objections to provi-

Since December 1977,

sions in a state plan and the state, if requested, must provide a public hearing on "reasonable objection." Should HEW fail to approve the state plan, the state may request a hearing on the matter in which the public must be allowed to participate.

Under the interim regulations, a disabled child receiving services under the plan and, as appropriate, his parent, guardian or representative, could request an administrative review and redetermintion of the supervisory staff of the state agency regarding unsatisfactory actions affecting these services. The final regulations add the requirement for grievance procedure there should dissatisfaction with the review and redetermination.

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NCCU To Honor Retiring Personnel, 25-Yr Employees

North Carolina Central University will honor on Sunday, April 29, fourteen members of its faculty and staff who are retiring at the end of the current school year or who retired during the year.

A reception is scheduled at 5 p.m. Sunday at the North Carolina Central University Museum of

Also to be honored are six employees who have completed 25 years of ser-

The retirees Lawrence W. Armstrong, housekeeping assistant; Miss Mary B. Baines, dormitory supervisor; Mrs. Gertrude F. Bland,

vice with the university.

[Continued On Page 3]

Week in Michigan" has been declared for June 4 through 10, by Governor William G. Milliken in recognition of the great American labor leader's contributions to social iustice.

William

'They won't get off their rear ends-it's in their blood.' That's what Ray White, the U.S. consul general in Cape Town, South Africa, thinks South Africans. In a 'Militant' exclusive, staff writer August Nimtz reveals the flagrantly racist views of

the Carfer Administration. A top U.S. official in South Africa who sup-"urges" posedly American-owned corporations to practice equality

this top representative of

Black

about

unabashed racist. "The outside world just doesn't understand-they don't know these people (Blacks)," says Ray White, American consul

for Black workers is an

general in Cape Town. What White thinks the outside world should know about Blacks is that "you just can't bring these people around to the twentieth century. They prefer to live in the past

with their tribal ways. Elaborating, White says, "Even if you sent them to Oxford or Cam-

U.S. Official In South Africa **Peddles Racist Poison**

bridge, they'd rather go to a witch doctor for medical

As head of the Cape Town consulate, White is probably the most important U.S. official in South Africa except for the ambassador. He made these racist remarks during an interview with Patricia Dillon, a student in the Semester at Sea Program. which visited South Africa last November. I was an instructor in that pro-

In an exclusive for the Militant, Dillon has made public White's remarks during the five-hour conversation.

One of White's tasks as consul general is to promote the Sullivan Code, a set of guidelines for U.S. corporations in South Africa drawn up two years ago by Rev. Leon Sullivan. Sullivan is a

Black member of the their rear ends," he com-General Motors Board of Directors. The code, which has been adopted as aims allegedly guarantee equal treatment and advancement opportunities to Black South African workers. White plays a major role in "urging" American com-

panies to endorse the code

and monitoring their compliance. Blacks, in White's opihave only nion. themselves to blame for their plight in South Africa. Africans, for example, are not promoted to supervisory positions in because corporations

"they're unreliable," he said. "Their biggest problem is motivation. There's no way to keep a fire under

these people. "They won't get off

plained. "It's in their blood." "These people," White told Dillon, "don't U.S. government policy, appreciate what the South African government is doing for them." As an example of this ample "ingratitude," White said that the government provides Africans with housing, "but these people are happy in warm mudsod

> White felt that "Blacks can't do without whites. If whites pull out (of South Africa), things will go to hell like in Zambia, where Blacks get drunk and crash the trains."

> White-who pays his three Black servants 680 Rand (about \$850) a year in total-said tht South African Blacks "haven't got it so bad. The U.S. press paints a bad image of South Africa."

That the U.S. official

who promotes the Sullivan Code is a blatant racist says a lot about Washingtons concern about South African Blacks, and about its contempt for Blacks in this country, too.

U.S. policy in South Africa has nothing to do with bring about real change for Blacks. The Sullivan Code, as South African Blacks will tell you, is simply cover for ongoing U.S. support to the apartheid regime.

American corporations rake in millions each year by superexploiting Blacks in South Africa. They aim to keep it that way. And so does Washington.

-The Militant [Subscriptions to the Militant are available for \$2 for ten weeks from 14 Charles Lane, New York, New York 10014.

U.S. MAY HAVE SHARED

aerial South Africa took place installations. intelligence source says.

sial plane, they also officials have reported. benefitted from the data it collected. Other American South African action by officials have stated that expelling two South South Africans even African defense attaches piloted the plane on occa- from Washington. sion and that flight plans

priority areas. up useful information on independence. guerrilla movements and on other military forces United Nation

The American covert located in neighboring picture-taking African states as well as which has sparked a major survey Rhodesian and crisis in relations with South African troops and

with South Africa's tacit Negotiators such as cooperation, an American American ambassadors Donald McHenry and But, according to the Steven Low and British source, the South Africans envoy John Graham all were not only aware of the used the plane in their activities of the controver- southern African forays,

The U.S. reacted to the Analysts here see

were always filed with the Botha's action as an at-South African authorities. tempt to divert attention While satellites could do from the current FBI inthe job as well or better vestigation into allegathan the small plane, they tions of improper South are much more costly to African activities in the employ and are generally U.S. It is also seen as concentrated on the Soviet another element in the Union and other high- case being built to justify Un- rejection of the West's suspicious jaunts by the two-year effort toward embassy plane could pick UN-supervised Namibian

-Richard Walker at the