### March For Human Respect

The mother of Arthur McDuffie, (above) who was killed December 17, is consoled as she asked demonstrators in Miami to pray for him. Four Dade County policemen have been charged with manslaughter in the incident that was originally reported as a traffic accident. About 250 persons demonstrated last week to protest his death. Two Miami sergeants and seven patrolinen have been relieved from duts with the Dade Public Safety Department in connection with the investigation of the December 17 death of ex-Marine Alex McDuffie (right) shown in the file photo. UPI PHOTO

Earl Hedrick, Principal

pushouts in the Durham

City and Durham County

Schools in the last few

years, particularly among

black male students, there

is a growing concern in the

Durham community as to

whether suspension policies

in these schools subtly or

deliberately create the dropout and pushout

side High School suspen-

sion policy was reviewed.

This week, Earl R. Hedrick,

principal of Durham High

School, was interviewed on

that school's suspension

profane language is the only

offense that merits an auto-

matic suspension after a

hearing to ascertain the guilt

of the offender, with gamb-

ling and fighting as lesser

offenses, according to

At Durham High School,

Late last year, the Hill-

problem.



# W-S State's Coach Gaines to Receive Paul Robeson Award

Coach Clarence "Bighouse" Gaines, renowned as the "winningest coach in the nation," has been named the 1979 recipient of the Paul Robeson Award: The award is given each year to an individual, who, like the author and statesman whose name it bears, has contributed to the growth of the world in general, and black America, in particular.

Gaines will be presented the coveted Paul Robeson Award at the Seventh Annual Black College All-American Awards Banquet Saturday, Jan. 26 at the Hyatt House in Winston-

Salem. Other honorees will include the 1979 Black College All-American Team and the Coach of the

Banquet speakers include two professional football greats who were products of black college football-Tank Younger and Deacon Jones, both formerly of the Los Angeles Rams. Younger is Assistant General Manager of the San Diego Chargers. Jones works in community relations for Miller Brewing Co. Other special guests will include Tampa Bay quarterback Doug Williams, Los Angeles Rams quarterback James

star Claude "Buddy" Young, now assistant to the Commissioner, National Football League.

Coach Gaines has been affiliated with Winston-Salem State University for 33 years. Popularly known throughout North Carolina as "Bighouse" because of his towering size, Gaines has worked with and influenced the lives of hundreds of athletes who have attended Winston-Salem State. One of his more famous basketball products is Earl "The Pearl" Monroe.

During his coaching tenure, beginning in 1946.

Gaines has a remarkable record of 639 wins. He is a graduate of Morgan State College and has a master's degree from Columbia Uni-

As athletic director at Winston-Salem State, Gaines has won two national championships in track and basketball. He has won conference titles in football, basketball and golf.

Active in civic affairs as well, Gaines takes time out to coordinate a federallyfunded Youth Sports Program for elementary and junior high school children during the summer. The program is complemented

tivities during the school session.

Coach Gaines was selected for the Paul Robeson Award by a panel of five which included Marshall Bass, corporate director, personnel development, R. J. Reynolds Co.; Bob Brown president, B & C Associates; Thomas Shropshire, vice president, market planning, Miller Brewing Co.; Rowe Motley, businessman, Charlotte, N.C.; and Claude "Buddy" Young, assistant to the Commissioner, National Football League.

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## To Be Shown on Channel 4 Wednesday

### "Hot Shells - U. S. Arms For South Africa"

exclusive, WORLD, public television's international documentary

ty to the students who need

gram he would add for

disruptive students if he had

unlimited finances, Hedrick

answered, "I would expand

the alternative program. It is

really a good program. We

have seen a lot of results

in the year or so that it

Inside This

Week

**CRUCIAL YEAR** 

**COMING UP** 

1980 CENSUS

AND THE

MINORITIES

YOUR VICTORY

**OVER STRESS** 

has been in operation."

When asked what pro-

it most," Hedrick said.

for dents so to lunch and other help; we have to give priori-

activities separately from

the rest of the student body

The minimum period spent

in this setting may be one

semester; the maximum is

one school year. During the

period that the student is

assigned to this program,

staff from the Lincoln Com-

munity Health Center, come

into the school to counsel

him. The maximum number

of students in this program at any time is fifteen. Last

year, nine of the fifteen

were promoted; three drop-

ped out, and three were re-.

The alternative program

is primarily for ninth and

tenth graders, according to

the principal. He said that

the school also holds semi-

nars for ninth graders which

deal with the building of

good self-concepts and good

self images. "There is not

enough money to deal with

tained in their grades.

CHAPEL HILL-In a illegal shipping of arms to South Africa in "Hot. Shells-U.S. Arms for South Africa," airing series, reveals U.S. govern- Wednesday, January 16 ment involvement in the at 9 p.m. on UNC-TV Channel 4.

In November, 1978, WORLD exposed a company called the Space Research Corporation, which had smuggled a large consignment of artillery By Trellie L. Jeffers

Because of the large Hedrick A student may or not change classes. The stull all of the sendents who need in so doing had violated more of dropouts and may not be suspended for dents so to lunch and other help; we have to give priorithe United Nations arms embargoes on that country and possibly broken

United States law. Now, in "Hot Shells-U.S. Arms for South Africa," WORLD -reveals that the Space Research Corporation had more than a little help from United States government officials, not only in the transporting of military equipment to South Africa, but in the transferring of the design and technology of a whole

A WGBH/Boston team of researchers investigative headed up by producer William Cran has pieced together the full, inside story of the secret dealbetween the Space Research Corporation and the South African government. WORLD presents new evidence to prove that the South Africans now possess all the technology needed to build themselves one of the

events that led to the "secret" deal.

As the film documents, the story has grave implications for America's stated South toward

Africa. Although the secret viewed by WORLD states deal was made during the last year of the Ford administration when Henry Corporation purchase of Kissinger was Secretary of State, the material and the technology were actually transferred to South Africa during the administration of President Carter, while Andrew Young was Ambassador to the United Nations.

WORLD raises questions about the degree of United States government involvement in the affair and reveals fresh evidence that Space Research Corporation had assistance from officials in the State Department's Office of Munitions Control the Department of Defense

and the C.I.A. One arms expert inter-

that the U.S. Army okayed the Space Research "rough steel 50,000 (semi-finished forgings" shells) in four days-a phenomenally fast time suggesting that someone at a high government Jevel was expediting the deal. These 50,000 rough steel forgings were manufactured by a United States munitions

plant. According to producer William Cran, "The fact that these shells could be moved at a time when President Carter and Andrew Young were ushering in a new relationship with Africa raises serious questions about the way this country is run. If they didn't know about the

deal, then high ranking military officers and the C.I.A. are deciding what they think U.S. foreign policy should be. And if they did know, it completely undermines the credibility of the Administration and its stated policy toward South Africa.'

Correspondent Cole narrates this investigative report and interviews, among others, a former C.L.A. Agent who had been active in special operations in Africa, an international arms dealer who's been involved in several covert arms shipments for Western governments (including the United States) and truckers and factory workers who unwittingly played their part in the deal.

# Government Paperwork Burden Costs Small Business \$12.7 Billion A Year

Suspension Last Resort at Durham High

the lesser crimes, depending

ca the degree of severity.

An instigator of a fight, and

not always the participants,

To eliminate having to

frequently suspend students

the Durham High authori-

ties now solicit the assis-

tance of the parents of

offending students, send

students to the guidance

counselor, utilize the ser-

vices of Lincoln Community

Health Center, and use an

alternative school approach

for students with disciplinary problems, according to

Hedrick described the al-

ternative school program as

one that is similar to an

elementary setting. The stu-

dent is in a self-contained

classroom with a full-time

aide. All teachers go to the

students who are assigned to

the program-students do

may be suspended.

WASHINGTON, Stewart said. "Reduce characteristics. D.C.-the Nation's ten million small businesses spend \$12.7 billion a year to fill in government forms and reports, the Senate Small Business Committee was told last week.

In testifying on the results of the Small Business Administration's "Paperwork Measurement and Reduction Project," Milton D. Stewart, SBA's Chief Counsel for Advocacy, said: "Our survey shows that small businesses file more than 305 million Federal forms a year, totalling over 850 million pages and containing over 7.3 billion questions."

Stewart told the Senate committee that about \$10 billion of the overall \$12.7 billion paperwork expense is the result of the Federal reporting burden. "The balance is linked to state and local paperwork requirements," Stewart testified.

"The small business outcry against this paperwork burden has sent one loud, clear message to the Government,"

In its paperwork study, SBA used statistics supplied by more than 1,000 small businesses, whose owners from November, 1978, through October, 1979, kept diaries on hours and costs spent in filling out government reports and forms. In addition, Stewart said, "other businesses filed on a one-time basis a list for forms filed throughout the year, with estimates of the time and costs of filing.' Stewart said that the

SBA study proposed a "set of tools. . . . to distinguish unnecessary and duplicative paper-work burdens." Among those tools, Stewart listed:

-An inventory of reports which small firms in each industry send off to the Federal Government. This inventory is available thhrough a com-

-An annual catalog of information available in the computerized inven-

-A summary of kinds of information required based on key business

Stewart said President Carter's Executive Order on Paperwork, issued on November 30, gives mandatory paperwork budgets to every agency and "brightens the progress (for paperwork reduction) still more. In issuing that

done everythinng he is able to do about the paperwork problem."

At another point in his testimony, Stewart said the paperwork burdens "impose a regressive tax on small business."

artillery system-a system capable of delivering a nuclear payload.

, most advanced artillery systems in the world. A new witness-an arms dealer with whom WORLD has had prolonged negotiations-finally has agreed to appear in the film and throws new light on the



RESCUE - Limp in the arms of a rescuer, a child overcome by smoke is rushed to an ambulance after being taken from the burning building on Chicago's northside last week Firemen put a device in her mouth to help her breath. Six persons were killed and 43 injured in the fire. Police have arrested three arson suspects.

# Federal Minimum Wage Now \$3.10 An Hour

Jan. 1, the U. S. Department of Labor reminded

workers and employers. More than five million of the 57 million workers covered by the Fair Labor Standards Act (FLSA) are eligible for pay increases because of the chane.

These are workers covered by the act now making less than \$3.10 an hour. The Jan. 1 change in the minimum wage was provided for in 1977

amendments to the FLSA. "The minimum wage law has continued to pro-

WASHINGTON - tect workers at the low end The federal minimum of the wage scale by prowage was increased from viding a minimum stan-\$2.90 to \$3.10 an hour dard of living and also by preventing these workers from shouldering an unfair burden in the fight against inflation. Secretary of Labor Ray Marshall noted.

He said the FLSA protects low-wage workers from becoming victims of substandard wage and working conditions. In addition, he said the act has protected the majority of employers from unfair competition by a small minority who do not maintain fair labor standards for their workers.

The Wage and Hour Division, a part of the department's Employment Standards Administration, is responsible for administration and enforcement of the FLSA which also sets overtime pay and child labor standards in addition to the minimum wage rates.

Under the 1977 FLSA amendments, the percentage of tip credit which can be applied toward the, minimum wage for tipped employees will be reduced from 45 to 40 percent, also effective Jan. 1.

Tipped employees are those who customarily and regularly receive more

than \$30 a month in tips. The employer may consider tips as part of the wage, so long as the wage credit does not exceed the percentage of the minimum wage specified Employers who elect to

use the tip credit provision must inform the employee in advance and must be able to show that the employee receives at least the minimum wage when direct wages and tip credit allowance are combined.

The FLSA amendments also include a three-step increase in the dollarvolume test for coverage of certain employers.

These employers are required to pay workers minimum wage and overtime pay, in accordance with the FLSA, dependent on the total amount of business done in a year.

The "dollar volume test" applies to employers or enterprises comprised exclusively of one or more retail or service establishments whose annual gross volume or business done is not less than the amount specified by the act.

The current \$275,000 test will increase to \$325,000 on July 1 and \$362,500 after December 31, 1981.

During fiscal 1979, the Labor Department reached agreements with employers to restore a record \$98.6 million to over 500,000 workers pro-tected by federal wage and hour laws. Violations of the minimum wage and overtime provisions of the FLSA accounted for the

bulk of underpayments. Employers agreed to restore over \$28 million to almost 309,000 employees for minimum wage unde payment and over \$45 million to almost 234,000 workers for overtime underpayment.