

The Black Press—
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The Carolina Times

THE TRUTH UNBRIDLED

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Words of Wisdom

"Young people, nowadays, imagine money is everything, and when they grow older, they know it."
—Oscar Wilde

PLANS SET FOR 20th SIT-IN ANNIVERSARY

Invite Young Men to Be Guests at Same Store

GREENSBORO — Twenty years ago, four A&T State University freshmen students were refused service at a lunch counter at Woolworth's in downtown Greensboro. On February 1 at 7:30 a.m., these same young men will be special breakfast guests at the same store, compliments of the management. The special hospitality will be shown Franklin McCain, Jibreel Khazan, Zell Blair, Jr., Joe McNeil and David Richmond, who will be part of a one-day observance commemorating the 20th anniversary of the historic Greensboro sit-ins, which ignited a national civil rights movement. "We feel that it is proper that the Greensboro community pay tribute to these courageous young men," said Mrs. Shirley E. Proctor, chairman of the January One planning committee. "It will be a community observance, to be associated with other announced public events. We want to call in a positive way the historic sit-ins which served to prod the national conscience about the meaning of civil rights." The Greensboro observance will feature the unveiling of a permanent marker near the site of the 1960 sit-in. Participants in the ceremonies will include North Carolina Gov. Jim Hunt and Greensboro Mayor Jim Melvin. A commemorative luncheon at the Hilton Inn will be presided by Dr. Samuel Proctor, senior

minister of New York City's Abyssinian Baptist Church and a professor at Rutgers University. Proctor served as president of A&T shortly after the Greensboro sit-in. The Greensboro celebration will get underway with a series of local library exhibits from January 15 - February 1. "Equality Day" will be celebrated on January 27. A convocation at Bennett College on Thursday, January 31 at 10:30 a.m. will honor Mrs. Gloria Eugenia Brown Wise, who was the first female student to join the sit-ins in Greensboro. She currently lives in Bronx, New York. Bennett will host a luncheon at 12:30 p.m. featuring an address by Dr. Willa Player, former president of that college. Chancellor and Mrs. Lewis C. Dowdy will host a reception for the four men on Thursday, January 31 at 7 p.m. in the Commons of F. A. Williams Cafeteria. On February 1, A&T will honor its former students during a special convocation at 9:30 a.m. in the Richard B. Harrison Auditorium. Following the convocation, the men will attend a press conference in the Hilton Inn at 11:30 a.m. The luncheon will begin at 12:30 p.m., followed by the unveiling of the permanent marker at 2:15 p.m. at the corner of Market and Elm streets. The final activity will be a reception at 7 p.m. by the student bodies of A&T and Bennett.

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YES AND NO ...

UNITED NATIONS: As Donald McHenry (right), U. S. Ambassador to the United Nations, and Sir Anthony Parsons (center), Britain's Ambassador, raise their hands January 7 to vote for a United Nations Security Council Resolution calling for immediate withdrawal of all "foreign" troops from Afghanistan. Oleg Troyanovsky, (left), the Soviet Ambassador, is nearby.

Troyanovsky later cast his vote vetoing the resolution. East Germany joined the Soviet Union in voting against the resolution. Looking on at left in the fourth row is Shaw Mohammad Dost, Afghanistan's Foreign Minister. (He's wearing a light suit and striped tie.)

Nigerian Officials to Visit NCCU

Fourteen officials of Nigerian state governments will visit North Carolina Central University Thursday, January 24, as part of a tour of North Carolina. The Nigerian officials, senior government officers in the states of Anambra, Bauchi, and Oyo, are participants in a seminar in personnel and financial management sponsored by the International Institute of Public Management in Washington. Their visit to North Carolina is being coordinated by Interworld, Inc., of Elkin, and will include visits to Raleigh, the Research Triangle Park, Chapel Hill, Durham, Soul City, Greensboro, and Winston-Salem. An agribusiness tour is also scheduled.

The visit to North Carolina Central University is being hosted by the university's Public Administration Program, which provides undergraduate level training for entry into municipal, state, and Federal employment. Chancellor Albert N. Whiting will greet the group at 9 a.m. Thursday. Other NCCU personnel who will participate in the visit are Clarence Brown and Harvey White, members of the faculty of the Public Administration Program. Brown has served as a city councilman and White as a town manager. Accompanying the group will be Dr. Kodwo Ekwu, professor of Ghana who is a visiting scholar with the International Institute of Public Management.

The visitors from Nigeria are J. B. Alao, Secretary for Local Government of the Oyo State Government; B. U. Ebebe, Deputy Secretary of the Cabinet Office, Anambra State Government; F. C. Enedah, Financial Controller, Ministry of Finance, Treasury Division, Anambra State Government; S. H. O. Ibe, Deputy Permanent Secretary, Ministry of Works and Housing, Anambra State Government; R. C. Ikedionwu, Principal Assistant Secretary, Government House, Anambra State Government; John O. Iweanogbo, Financial Controller, Ministry of Local Government and State Development, Anambra State Government; Adamu A. Malaia, Deputy Auditor General, Bauchi State Government; M. N. Nwosu, Chief Civil Engineer, Ministry of Works and Housing, Anambra State Government.

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Chronicle First Black North Carolina Paper To Join Audit Bureau of Circulation

WINSTON-SALEM — The five-year-old Winston-Salem Chronicle has become a member in the prestigious Audit Bureau of Circulations, announced editor and publisher Ernest H. Pitts. "It's one of the most important milestones we have ever reached," said Pitts. The Chronicle is the first black-owned newspaper in North Carolina to join ABC and is one of the fewer than 20 nationally who belong. "Our advertisers have already begun to take a new look at the Chronicle because of our membership," added the co-founder of the pacesetter weekly. "It says to them that we are serious about reaching our market and delivering the readers they want." An initial audit was conducted at the Chronicle in October by ABC auditor O. J. Asbury, who complimented the paper on "one of the best record-keeping systems of any weekly I've seen." His audit confirmed the success of the paper's home delivery campaign. "Now, our readers can be assured of getting their paper fresh on Thursday afternoon, instead of having to wait for the mail to deliver it on Friday or Saturday," said circulation manager Thomas E. Wilkins. The Audit Bureau of

Circulations is an international association of newspapers, advertisers and advertising agencies founded in the early 20th century to allow an impartial and objective way of checking newspaper circulation. economic situation told us that advertisers would be making their cutbacks with media for which they could not conclusively measure their reach," added Pitts. "We decided to remove any hint of uncertainty with the ABC audit." "Our analysis of the

The audit was the icing on the cake for an extensive overhaul of the newspaper's circulation department. Wilkins, a 14-year veteran of an afternoon-morning combination newspaper owned by Media General, Inc., was hired in September as circulation manager. "Tom has put it all together for us; complaints are down and we can now track our circulation in a way we never could before," said Pitts. Wilkins was not the only catch in a Chronicle fall talent raid on daily newspapers. Patrice E. Lee, a reporter for the Chronicle was another find. Lee is a graduate of the Howard University School of Communications. "1979 was truly a banner year for us," said Pitts. "It began with our three-month series *The Roots of Black Winston-Salem*; then we opened a new 4,000 square foot office building, published a number of successful supplements and all the while continued our hard-hitting news coverage." "As the 1980's begin, we can truly lay claim to being the prototype for the black newspaper of the future," Pitts concluded. The Winston-Salem Chronicle was founded in 1974 by Nubisi Egemonye, a journalism professor at Shaw University and the first black graduate of the journalism master's program at UNC-Chapel Hill and Pitt, a former reporter with the Greensboro Daily News and a UNC-CH alumnus, to serve the 50,000 black residents of Winston-Salem.

These changes in the regulations are part of a larger effort to improve OFCCP's enforcement activities," said Assistant Secretary for Employment Standards Donald Elisburg. "This is the first major overhaul of the contract compliance regulations in more than seven years." Elisburg added that the proposed regulatory package reflects viewpoints from a variety of sources, including federal EEO agencies, government contractors, special interest groups, unions and members of the bar. He also noted that for the first time, the proposed regulations express OFCCP's unified enforcement approach, begun when the program reorganized in October 1978. Employers are now monitored for compliance with laws covering handicapped workers and veterans, as well as with an executive order affecting women, minorities, and members of religious and ethnic groups. In addition to integrating this enforcement, OFCCP's proposed regulations would clarify

WASHINGTON, DC — Equal employment opportunity requirements for federal contractors are now proposed in an new, concise and strengthened package, the U. S. Department of Labor announced. The department's Office of Federal Contract Compliance Programs (PFCCP) has issued a proposed set of regulations that would bolster EEO protections for women, minorities, members of religious and ethnic groups, handicapped persons and veterans employed by federal contractors. In addition, OFCCP issued, in final form, regulations that amend specific contract compliance requirements. Both the proposed package and the final rule was published in the Federal Register on December 28, 1979.

EEO Requirements For Federal Contractors Proposed

Inside This Week

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- STRIKE CLOSES OIL REFINERIES

Back Pay Amounts Over \$9 Million

WASHINGTON, DC — Commitments of over \$9 million for back pay and other awards by federal contractors made last fiscal year the successful for equal employment opportunity in 1973, Labor Secretary Ray Marshall said in a report for fiscal 1979, which was released in September, the department's newly strengthened Office of Federal Contract Compliance Programs (OFCCP) obtained almost \$10 million in EEO settlements with 176 employers. Just one year after its reorganization, OFCCP has become an effective EEO enforcement program taken seriously by business community, said the secretary. Back pay awards accrued for more than \$1 million of the total fiscal commitment, go on more than 2,100 men whose job rights protected on federal

contract work. These include women, minorities, members of religious and ethnic groups, handicapped individuals and veterans. Over \$3.4 million of this back pay was obtained for women and minorities under Executive Order 11246. Another 317,000 went to disabled persons and veterans under two laws — Section 503 of the 1973 Rehabilitation Act and Section 402 of the 1974 Vietnam-Era Veterans Readjustment Assistance Act. The other \$5.6 million obtained in fiscal 1979 settlements was committed to pension adjustments, promotion incentives, employee training and other affirmative action efforts. Not included in these amounts is a \$5.2 million back pay award plus substantial pension benefits obtained from Uniroyal, Inc. on October 23, 1979 — three weeks in

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Revs. Chavis and Steele Named Persons of the Decade — 1970s

TALLAHASSEE, — Bethel Missionary Baptist Church Rev. Charles Kenzie Sr. and civil rights leader Rev. Benjamin Chavis have been named *Person of the Year - 1970s* respectively. The selections were announced by Ms. Sharon L. Sapp, chairman of the board of Southern Communications Group,

Ms. Woodson said the two prominent clergymen will be honored for "their fearless and unfaltering pursuit of freedom, justice and equality for all Americans." "Reverends Steele and Chavis have an exemplary commitment to human rights which reminds blacks, especially black youths, that while the journey might be rocky, it is important to continue the struggle, cognizant that in the end, justice will

prevail," she explained. Reverends Steele and Chavis will be honored at a special banquet early in March at which time awards will be presented to local and state residents who have made significant contributions to racial harmony and progress for the community's oppressed minorities. Since 1952, the 65-year-old Rev. Steele has been pastor of Bethel Missionary Baptist Church in Tallahassee. A co-

founder of the Southern Christian Leadership Conference with the late Reverend Martin Luther King, Rev. Steele was elected first vice president of that organization in 1957 and national vice president-at-large in 1978. A prominent figure in the civil rights movement, Rev. Steele has received numerous awards and citations in recognition of his humanitarian achievements. Among groups honoring him in

the past year were the Inter-Civic Council of the Southern Christian Leadership Conference, former Governor Reubin Askew and the Florida Cabinet, Florida A&M University, the Florida Human Relations Commission, the Leon County Sheriff's Department, the Leon County Commissioners and Mayor Neal Sapp and the Tallahassee City Commission. Rev. Chavis, the last of the Wilmington 10 to be

released last month from prison after serving four years on a conspiracy and arson conviction, is now field organizer for the United Church of Christ in Washington, D. C. The Reverend Benjamin Chavis became to national attention as leader of the Wilmington 10. However, his commitment and involvement in the civil rights struggle was demonstrated long before the 1971 racial unrest that produced the Ten.

In his position at the Washington, D. C. office of the United Church of Christ Commission for Racial Justice, Reverend Chavis had responsibility for supervising and monitoring matters relating to equality and human rights throughout the South. He was an outspoken opponent of the death penalty, leading marches in Atlanta and other parts of the South in opposition to that and other human rights viola-

tions. The U. S. Government last year in an unprecedented move noted that Ben Chavis had not received a fair trial. The government attempted to have the state conviction reversed. Today, the Reverend Chavis is back on the job in Washington as head of the North Carolina-Virginia field office for the Commission for Racial Justice.