"Men are valued, not for what they are, but for

- Bulwer-Lytton

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ZIMBABWEAN VOTERS ELECT REAL LEADERS

Calls For Recognition, Assistance from U.S.

message to the world is that "the people could not bought, nor intimidated; they knew their real leaders" in the recent Rhodesian elections, Bill Sutherland, Friends Service Committional Party in the Cape tee Southern Africa Province, calling for ac-Representative, said this week. Just back from a six-weeks visit as part of a keep all, runs the risk of five-person AFSC team, losing all." he said there seems to be a Sutherland called for genuine effort at reconciliation and peace taking

The veteran southern Africa observer said that "Among the first to Prime were Afrikaner newspapers in upon their government to and peace," he said. begin dialogue with 'the real leaders' (the radicals). "The rather than the homeland (Rhodesian) people have 27-29 elections finally

Zimbabwean leaders and to recognize the ineffectiveness of bannings and detentions.
"Most importa

important," Sutherland said, "was the statement from Die Burger, American 'mouthpiece' of the Nation at 'great speed' because 'he who wishes to

recognition and assistance from the United States to the new Zimbabwean government, to be headed by Robert Mugabe, as Minister. receive the principal "Economic aid and the recognition of the new government would help in the Republic of South furthering the excellent Africa which have called start toward reconciliation

Sutherland noted that Zimbabwean **Last Day To Register** April 8

April 8 is the last day to register in order to be able to vote in the May 6 General Election for the Durham County School Board and the Primary Election for Durham County Commissioners, North Carolina Offices and United States President.

Registration books are open at the Board of Elections office in Room 224, Durham County Judicial Building from 8:30 a.m. to 5 p.m. Monday through Friday.

Registrations can also be made at the Durham County Library, all branch libraries and the Bookmobile. Call the main library for registration hours.

A VOTELESS PEOPLE IS A HOPELESS PEOPLE

gone to the polls in great numbers, and in those areas where reports were that there was the least intimidation, there you have the greatest number of people voting for Mugabe. Reports earlier were that his party was the greatest intimidator."

Sutherland added that there were at least two reasons why the February

became the vehicle for a genuine expression of the wishes of the people. "Firstly," he said, "the world spotlight was on Rhodesia-about 1,000 observers and press representatives travelled throughout the country during the campaign, the challenging regularities and unfair practices.



HANES GIVES UL GRANT FOR SENIOR CITIZENS

WINSTON-SALEM—Mrs. Mattie Clark (second from right), president of the Pledmont Housing Senior Citizens Association, accepts a check from Robert Radcliffe, vice president of Hanes Corporation, for the purchasing of a ceramic kiln for the senior citizens of Piedmont Housing Development. The buying of the kiln was made possible through a grant to the Winston-Salem Urban League. The kiln will be used by the senior citizens to make ceramic items such as the one pictured on the table. Looking on as Mrs. Clark accepts the grant are (left to right) William Andrews of the Winston-Salem Housing Authority, Alderman Vivan Burke who represents the ward in which Piedmont Housing complex is lecated and (far right) Thomas Elijah, executive director of the Winston-Salem Urban League. Hanes Corporation made the grant on behalf of its divisions located in Winston-Salem: Hanes Knitwear, Hanes Hosiery, The Bali Company, L'eggs Preducts, Inc., L'erin Cosmetics, Inc. and Hanes DSD.

Oppose Racial Quotas

Say Supreme Court Was Wrong In Bakke and Weber Cases

YORK-Two NEW prominent social critics have called on Americans to refuse "an invitation to count by race" which, they said, was handed down by the U.S. Supreme Court in the Bakke and Weber cases.

Eastland, Terry editorial page editor of the Greensboro Record, and William Bennett, an attorney and director of the Humanities National Center, near Chapel Hill, (NC) expressed opposition to racial quotas at a meeting of the Anti-Defamation League of B'nai B'rith in New York.

Eastland and Bennett, who are co-authors of a book, titled "Counting by Race: Equality from the Founding Fathers to Bakke And Weber" (Basic Books), told ADL's Civil Rights Committee that the Supreme Court was "wrong" in the Bakke and Weber cases. In Bakke, the high court. struck down a racial quota for minority admissions at a California medical school, but ruled that race could be a "factor" in admission policy; in Weber, the Supreme Court opened the door to racial quotas in private employment. In both cases, ADL amicus (friend-of-the-court) briefs opposing racial

At the present time, the Supreme Court has before it another racial quota case - Fullilove vs. Kreps' - involving a mandatory quota system in the distribution of federal funds for public works projects. ADL has filed an amicus brief opposing the racial set-aside.

quotas.

Eastland and Bennett. who were introduced by ADL's Civil Rights Committee chairman Larry M. Lavinsky, a New York attorney, declared that the Supreme Court went counter to the concept of moral equality as expressed in the Declaration of Independence by supporting what they called "numerical equality."

"By ruling as it did, the Supreme Court has extended an invitation to count by race. That invitation should be refused, said Bennett.

Eastland elaborated: "The Court is asking us to go against what our founding fathers taught us, that as Americans, we should treat individuals as individuals.'

Asked how they would effectively oppose racial quotas in the wake of the Supreme Court decisions, Bennett said that the "first priority is for Americans to stand up and say, 'The Supreme Court is wrong.'

"There must be more issue," Eastland said, "and it must be put on the Otherwise, the issue will just fade away."

In their book, the that principle.

authors argue that since discrimination is wrong, it can never be tolerated in any form. They support true affirmative action to correct past injustices. But they maintain remedial action to redress discrimination against blacks and other minorities cannot be based on a "race conscious means...a prescription for disharmony of the races."

Bennett told the ADL leaders that despite the Supreme Court decisions, 'polls taken of whites and blacks show that they and more litigation on the believe that individuals should be judged by their individual ability and not political agenda, before by the color of their skin. our legislative bodies. To cheat on this principle, as has been done in the last few years, is to deny

Arguing that there is always a "more appropriate question" to ask in regard to school or job admission policy than the color of a man's skin, Bennett said "the question of color is noxious and morally offensive."

The authors went on to

say that employing racial quotas in job hiring or school admissions is "too blunt an instrument" to overcome past discrimination. It could mean, they declared, that some minority groups - such as American Indians, Asians, Hispanics or Aleuts - could qualify en mass for preferential treatment even though some have experienced comparatively little or no discrimination.



Dr. Speigner SPEIGNER NAMED TO TASK FORCE

Dr. Theodore Speigner, former chair- ministrators. Board of Education, and Carolina Central Universi- institutions. ty, was recently appointed [Continued on Page 2]

Bluck Colleges Resources Federal programs vastly colleges and to find ways people with training in underutilize the resources in which they could work areas where minorities are of historically black colleges and universities, leges. When Carter took asserted Christopher F. office in 1977, federal gram the Labor Depart-

Edley, Executive Director of the United Negro College Fund, who addressed a conference of the Federal southeastern Regional Council in Atlanta recently. Edley suggested that by targeting more federal

grants for research and development to black predominantly schools, federal programs would reach a greater number of minority R. students, faculty and adman of the Durham City historically black colleges graduate fifty per cent of Professor Emeritus of the black students enrolled Geography at North in four-year educational

In January 1979, Presito serve on the Southern dent Carter issued a Growth Policies Board's memorandum directing Task Force on southern the heads of all federal cities. The purpose of the agencies and departments to learn more about black

totaled 5.3 per cent of all federal grants to higher education. Three years later; black colleges are receiving less than five per cent of those funds.

Says Government Not Utilizing

"Despite the support of President Carter, the black colleges still lag behind predominantly white schools when it comes time for a federal agency to consider grant awards," said Edley. But our schools are able and determined to work closely with the government on projects to our mutual benefit." The United Negro Col-

lege Fund's Department of Education and Training Development, funded by the U.S. Department of Labor, is an example of this relatively new partnership. DETD promotes and develops college level educational and training programs at the nation's 107 historically black colleges and universities. In 1979, over 100 programs were developed that are providing 8,884 young

grants to black colleges ment is advancing a na tional priority by providing new opportunities for young people to prepare for the job market tapping the predominantly black colleges, a national resource whose historic mission has been to elevate disadvantaged youth to productive

and creative citizenship. The resources of the historically black colleges and universities were summarized in the Institutional Capability Profile recently complied by the United Negro College Fund. The report is being made available to federal officials.

Edley pointed out that a number of grants made routinely by federal agencies might be strengthened if black colleges were to be included among the recipients. For instance, many public black colleges are land-grant institutions with expertise in rural development. Yet, no black college has ever received one of the [Continued on Page 8]

Wins Injunction For Woman In Sexual Harassment Case

pany barring discharge of a receptionist who had accused her boss, the president of the company, of unwelcome sexual advances in a complaint filed with the Commission.

The president of Golden

Unemployment and its

impact on families, teen-

age pregnancy, housing,

drug abuse and crime are

some of the likely topics

that will be discussed at

the White House Con-

ference on Families, which

is slated to take place in

three major cities this

summer. The sites are:

June 5, 6, 7; Minneapolis,

Minnesota, June 19, 20,

and 21; and Los Angeles,

California, July 10, 11, 12.

Carter, declaring "the

American family is under

challenged the White

House Conference on

Families, "to see what we

can do, not simply as a

unprecedented pressure,'

Maryland,

Jimmy

Baltimore,

President

WASHINGTON-The State Glass Company was U.S. Equal Employment ordered to continue pay-Opportunity Commission ing the receptionist's won a temporary restrain- salary, without having to ing order (TRO) against a expose her again to the Los Angeles glass com- work environment, until a court hearing scheduled for April 21. The motion was filed by EEOC before District Judge Malcolm M. Lucas of the Central District Court, Los Angeles. The woman had filed a

White House Conference on Fami

The first of its kind, the

families across the coun-

on Families is two-fold:

first, to discuss families;

second, to develop recom-

mendations on these issues

for national action by

government and major

Black Americans have

been urged to become

more involved in every

facet of the Conferences.

"We are heartened by the

of

Black

Americans who have should call the Governor's

private institutions.

number

tion,

families."

government, but as a na- become involved in state

Conference calls for broad crease. We have promised

participation from diverse an open process and we

The purpose of the goal," John Carr, Ex-

White House Conference ecutive Director for the

blacks

strengthen

sexual harassment charge with the EEOC accusing the president of the company of lewd conduct and suggestive contacts and comment. When she was discharged, she filed a complaint with EEOC charging retaliation for having filed the first complaint. EEOC lawyers then sought a TRO. In granting the TRO, Judge Lucas said that if the fac-

activities. The number of

delegates continues to in-

will not be satisfied until

we have achieved our

Conference stated recent-

Committeemen Mis. Cor-

etta Scott King, the

Reverend Jesse Jackson,

author Robert Hill and

others have encouraged

black Americans to take

an active role in this un-

precendented discussion

Advisory

National

of the family.

Interested

selected

tual allegations are true, it would indicate that the employer's conduct was 'egregious."

An EEOC investigation of the woman's allegations of sexual harassment was being conducted when she was discharged on February 26, 1980, without warning. Several witnesses corroborated the woman's allegations and one former employee said she

office in their state, or

Conference on Families,

Washington, D.C. 2020l,

Any Longer!

Join The

NAACP

Today!

or call (202) 472-3083.

Avenue,

too had left the company because of sexual advances by the same employer.

EEOC attorneys did not ask for the traditional relief of reinstatement, arguing that it would be inappropriate to reinstate the woman in such a working situation. Instead they asked that her salary be continued pending the hearing.

The court approved the injunctive relief for the woman under a provision of Title VII of the Civil Rights Act which requires contact the White House that the Commission establish that a person has Independence suffered irreparable harm S.W., and that there is a need for immediate relief.

Commission lawyers argued that few women are willing to come forward with accusations of sexual harassment against their employer because of fear of retaliation. If the Commission cannot assure such persons of protection under Title VII, they said, then such yomen would be especially reluctant to utilize the law in protection of their rights.

The judge found that Commission had [Continued on Page 6]

Former PSO Files **Discrimination** Charges In Firing

Safety Officer has filed charges of discrimination against Durham Assistant complaint. City Manager for Operations Barry DelCastilho, under dismissed from the force Title VII of the Civil Rights in September, 1979 on the Act of 1964.

Jasper Gorham, a PSO that "they treat black offiofficers," citing the exam- December of 1978." ple of the damages to a Gorham said would have been charged."

A fact-finding conference Charge.

A former Durham Public (hearing) was scheduled to be held Thursday morning in Raleigh on Gorham's

Gorham says he was basis of a report in his file of October, 1978. He between July, 1977 and claims he was investigated September, 1979, charged "for nine months beginning "for nine months beginning with the initiation of the cers different from white Internal Affairs Division in

A fact-finding conference patrol car February 14, is an investigative forum white officers re- intended to define the moved two light covers issues, to determine which over \$300 in elements are undisputed, to clarify issues, to obtain "if they had been us, we evidence and to ascertain whether there is a basis for Negotiated Settlement of