

**JESSE JACKSON'S
Position On The 1980 Election
"Why We Need A Third
Political Force
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The Carolina Times

THE TRUTH LIBERATE

Words Of Wisdom
"A hundred cartloads of anxiety will not pay
one ounce of debt."
— Italian Proverb
"Men are valued, not for what they are, but for
what they seem to be."
— Bulwer-Lytton

VOLUME 58 — NUMBER 13

DURHAM, NORTH CAROLINA — SATURDAY, MARCH 29, 1980

TELEPHONE (919) 682-2913

PRICE: 30 CENTS

ZIMBABWEAN VOTERS ELECT REAL LEADERS

Calls For Recognition, Assistance from U.S.

The Zimbabwean message to the world is that "the people could not be bought, nor intimidated; they knew their real leaders" in the recent Rhodesian elections, Bill Sutherland, American Friends Service Committee Southern Africa Representative, said this week. Just back from a six-weeks visit as part of a five-person AFSC team, he said there seems to be a genuine effort at reconciliation and peace taking place.

The veteran southern Africa observer said that "Among the first to receive the principal message were the Afrikaner newspapers in the Republic of South Africa which have called upon their government to begin dialogue with the real leaders (the radicals) rather than the homeland leaders and to recognize the ineffectiveness of banings and detentions. "Most important," Sutherland said, "was the statement from Die Burger, official 'mouthpiece' of the National Party in the Cape Province, calling for action at 'great speed' because 'he who wishes to keep all, runs the risk of losing all.'"

Last Day To Register April 8

April 8 is the last day to register in order to be able to vote in the May 6 General Election for the Durham County School Board and the Primary Election for Durham County Commissioners, North Carolina Offices and United States President. Registration books are open at the Board of Elections office in Room 224, Durham County Judicial Building from 8:30 a.m. to 5 p.m. Monday through Friday. Registrations can also be made at the Durham County Library, all branch libraries and the Bookmobile. Call the main library for registration hours.

A VOTELESS PEOPLE IS A HOPELESS PEOPLE

gone to the polls in great numbers, and in those areas where reports were that there was the least intimidation, there you have the greatest number of people voting for Mugabe. Reports earlier were that his party was the greatest intimidator."

became the vehicle for a genuine expression of the wishes of the people. "Firstly," he said, "the world spotlight was on Rhodesia—about 1,000 observers and press representatives travelled throughout the country, during the campaign, challenging the irregularities and unfair practices."



HANES GIVES UL GRANT FOR SENIOR CITIZENS

WINSTON-SALEM—Mrs. Mattie Clark (second from right), president of the Piedmont Housing Senior Citizens Association, accepts a check from Robert Radcliffe, vice president of Hanes Corporation, for the purchasing of a ceramic kiln for the senior citizens of Piedmont Housing Development. The buying of the kiln was made possible through a grant to the Winston-Salem Urban League. The kiln will be used by the senior citizens to make ceramic items such as the one pictured on the table. Looking on as Mrs. Clark accepts the grant are (left to right) William Andrews of the Winston-Salem Housing Authority, Alderman Vivan Burke who represents the ward in which Piedmont Housing complex is located and (far right) Thomas Elijah, executive director of the Winston-Salem Urban League. Hanes Corporation made the grant on behalf of its divisions located in Winston-Salem: Hanes Knitwear, Hanes Hosiery, The Ball Company, L'eggs Products, Inc., L'erin Cosmetics, Inc. and Hanes DSD.

Oppose Racial Quotas

Say Supreme Court Was Wrong In Bakke and Weber Cases

NEW YORK—Two prominent social critics have called on Americans to refuse "an invitation to count by race" which, they said, was handed down by the U.S. Supreme Court in the Bakke and Weber cases.

Eastland elaborated: "The Court is asking us to go against what our founding fathers taught us, that as Americans, we should treat individuals as individuals." Asked how they would effectively oppose racial quotas in the wake of the Supreme Court decisions, Bennett said that the "first priority is for Americans to stand up and say, 'The Supreme Court is wrong.'"

authors argue that since discrimination is wrong, it can never be tolerated in any form. They support true affirmative action to correct past injustices. But they maintain that remedial action to redress past discrimination against blacks and other minorities cannot be based on a "race conscious means...a prescription for disharmony of the races."

Arguing that there is always a "more appropriate question" to ask in regard to school or job admission policy than the color of a man's skin, Bennett said "the question of color is noxious and morally offensive."



**DR. SPEIGNER
NAMED TO
TASK FORCE**

Dr. Theodore R. Speigner, former chairman of the Durham City Board of Education, and Professor Emeritus of Geography at North Carolina Central University, was recently appointed to serve on the Southern Growth Policies Board's Task Force on southern cities. The purpose of the

Says Government Not Utilizing Black Colleges Resources

Federal programs vastly underutilize the resources of historically black colleges and universities, asserted Christopher F. Edley, Executive Director of the United Negro College Fund, who addressed a conference of the southeastern Federal Regional Council in Atlanta recently.

Edley suggested that by targeting more federal grants for research and development to the predominantly black schools, federal programs would reach a greater number of minority students, faculty and administrators. The historically black colleges graduate fifty per cent of the black students enrolled in four-year educational institutions.

colleges and to find ways in which they could work more closely with the colleges. When Carter took office in 1977, federal grants to black colleges totaled 5.3 per cent of all federal grants to higher education. Three years later, black colleges are receiving less than five per cent of those funds.

Wins Injunction For Woman In Sexual Harassment Case

WASHINGTON—The U.S. Equal Employment Opportunity Commission won a temporary restraining order (TRO) against a Los Angeles glass company barring discharge of a receptionist who had accused her boss, the president of the company, of unwelcome sexual advances in a complaint filed with the Commission.

State Glass Company was ordered to continue paying the receptionist's salary, without having to expose her again to the work environment, until a court hearing scheduled for April 21. The motion was filed by EEOC before U.S. District Judge Malcolm M. Lucas of the Central District Court, Los Angeles.

sexual harassment charge with the EEOC accusing the president of the company of lewd conduct and suggestive contact and comment. When she was discharged, she filed a complaint with EEOC charging retaliation for having filed the first complaint. EEOC lawyers then sought a TRO. In granting the TRO, Judge Lucas said that if the fac-

tual allegations are true, it would indicate that the employer's conduct was "egregious."

too had left the company because of sexual advances by the same employer. EEOC attorneys did not ask for the traditional relief of reinstatement, arguing that it would be inappropriate to reinstate the woman in such a working situation. Instead they asked that her salary be continued pending the hearing.

White House Conference on Families Slated

Unemployment and its impact on families, teenage pregnancy, housing, drug abuse and crime are some of the likely topics that will be discussed at the White House Conference on Families, which is slated to take place in three major cities this summer. The sites are: Baltimore, Maryland, June 5, 6, 7; Minneapolis, Minnesota, June 19, 20, 21; and Los Angeles, California, July 10, 11, 12.

government, but as a nation, to strengthen families." The first of its kind, the Conference calls for broad participation from diverse families across the country.

become involved in state activities. The number of blacks selected as delegates continues to increase. We have promised an open process and we will not be satisfied until we have achieved our goal," John Carr, Executive Director for the Conference stated recently.

office in their state, or contact the White House Conference on Families, 330 Independence Avenue, S.W., Washington, D.C. 20201, or call (202) 472-3083.

**Don't Wait
Any Longer!
Join The
NAACP
Today!**

The court approved the injunctive relief for the woman under a provision of Title VII of the Civil Rights Act which requires that the Commission establish that a person has suffered irreparable harm and that there is a need for immediate relief.

Former PSO Files Discrimination Charges In Firing

A former Durham Public Safety Officer has filed charges of discrimination against Durham Assistant City Manager for Operations Barry DelCastilho, under Title VII of the Civil Rights Act of 1964.

(hearing) was scheduled to be held Thursday morning in Raleigh on Gorham's complaint. Gorham says he was dismissed from the force in September, 1979 on the basis of a report in his file of October, 1978. He claims he was investigated "for nine months beginning with the initiation of the Internal Affairs Division in December of 1978."

A fact-finding conference is an investigative forum intended to define the issues, to determine which elements are undisputed, to clarify issues, to obtain evidence and to ascertain whether there is a basis for Negotiated Settlement of Charge.

At the present time, the Supreme Court has before it another racial quota case — Fullilove vs. Kreps — involving a mandatory quota system in the distribution of federal funds for public works projects. ADL has filed an amicus brief opposing the racial set-aside.

President Jimmy Carter, declaring "the American family is under unprecedented pressure," challenged the White House Conference on Families, "to see what we can do, not simply as a

The judge found that the Commission had