

Tuesday, August 19
First Day of School
1980-81 School Year
BE THERE!

The Carolina Times

THE TRUTH UNDISCOVERED
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Words of Wisdom
If you are going to be a minute man, don't be a last minute man.
.....
Education will broaden a narrow mind, but there's no cure for a big head.

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TELEPHONE (919) 682-2913

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NCAE Files Grievance With County Education Board

Threat To Fire Teacher Called "Coercion and Intimidation"

RALEIGH — A Durham County teacher is being threatened with dismissal because she dared question the right of the school administration to either order her back to work during her summer vacation or force her to work from 4 p.m. until 10 p.m. after the regular school day, the president of the North Carolina Association of Educators said Monday.

"I find it incredible that in our supposedly enlightened age we still have such coercion and intimidation taking place," Mrs. Loretta Martin, NCAE president said. "If teachers are expected to be on call 24 hours a day, twelve months per year, as some other professionals are, they should be paid for twelve months rather than ten," she added.

Mrs. Martin said the incident began when Durham County primary teachers were told in a meeting that they would have to attend a three-day workshop on the Primary Reading Program prior to the beginning of their contract term this fall.

"Some of the teachers objected because the dates conflicted with vacation plans and because, frankly, it is infuriating to be summoned back to work while you are on vacation," Mrs. Martin said.

The Association filed a grievance with the Durham Board of Education on behalf of its members. At that point, the administration changed the rules slightly by saying the teachers still had to participate in the workshop and could either do so before the official beginning of school or would be compelled to do so from 4 p.m. until 10 p.m. after a full day in school.

"You can imagine how upset the teachers were, and one teacher wrote the assistant superintendent for instruction and noted that she would confer with her attorney about the legality of the order.

"The teacher did not say she would not abide by the order; she simply said she wished to check with

her attorney," Mrs. Martin said. The assistant superintendent, however, misinterpreted the letter and wrote the teacher that her "refusal to participate in either of the planned workshop activities is unacceptable." She went on to say that she is recommending to Dr. J. Frank Yeager, Durham County superintendent, "that charges be brought against you on grounds of insubordination should you not participate, and that your contract be terminated."

Mrs. Martin said the teacher wrote the assistant superintendent another letter pointing out that no insubordination was intended and saying that she fully intended to participate in the workshop after school began.

"I don't believe the Governor's Reading Program was established with the intent of browbeating and intimidating teachers into workshops during their summer vacations or at night after a hard day at school," Mrs. Martin said. She said the NCAE is pursuing the matter with its attorneys and has asked them to specifically check on what rights Durham County teachers have.

"We have always believed individuals have the right to seek justice and to consult legal experts in order to determine their rights but if what is threatened in Durham County is allowed to stand, then teachers there apparently have about the same rights as are accorded in the migrant labor camps that dot this state," she said.

Mrs. Martin said the assistant superintendent's letter was sent not only to the teacher involved but to the superintendent, two other members of the school administration, and all members of the Durham County Board of Education.

"Clearly, the threat to this teacher's job is real and immediate and just as clearly that threat is for the simple crime of saying she wanted to check with her attorney as to her rights as a human being," Mrs. Martin added.



Nominee Visits Jordan

President Jimmy Carter who won the Democratic Presidential nomination Wednesday night in New York, stopped by to see National Urban League chief Vernon Jordan in his hospital room and promised jokingly he would be "the last politician to visit him this week." UPI Photo

What Is Rev. Jackson's Role?

By Trelle L. Jeffers

NEW YORK — Rev. Jesse Jackson, attending the National Democratic Convention in New York City, Monday night, August 11, speaking shortly before the final vote on the rule change, hinted again that blacks may decide to support the Republican Presidential candidate in November.

Jackson said, "The Republican candidate is beginning to reach out for the black vote." Rev. Jackson, however, did not spell out what he meant by "reach out."

Rev. Jackson also said that blacks have experienced agony during President Carter's administration. He cited unemployment, no special black assistance at the White House, and Carter's numbness on the upsurge of the Ku Klux Klan.

Said Rev. Jackson, "There is no responsible justice system."

Vice President Walter Mondale, speaking shortly after Jackson, however, alluded to the Republican convention as "all-white and rich." "There were no minorities par-



JACKSON

ticipating, no labor members and no poor people," he said.

Moreover, the ERA supporters at the Republican Convention in July were disturbed that the platform took no decisive stand on the ERA Amendment.

Another crucial issue is that strategists are predicting that the presidential candidate that is elected in November may be faced with appointing three or

four U.S. Supreme Court Justices.

Given the assessment of the importance of the next four years, blacks and especially poor blacks, will be relying upon their leaders for support and assistance. Rev. Jackson is considered a leader, and it would now be assumed that he would use his national eminence to define and to work out a strategic plan to ensure that the needs of his black constituents are included in both the Republican and Democratic platforms.

Neither party at this time, however, has dealt specifically with the most important issues that face blacks, i.e., full employment, education, health care, safe neighborhoods, decent housing, and decisive action against inflation.

Join
The
NAACP
Today



For The March Of Dimes

Hank Aaron, baseball all-time home run king, and Betsy Birch, 8, of Stone Mountain, Georgia, March of Dimes 1980 National Poster Child, get together after a month long march across America. They visited the March of Dimes supported medical and research facilities in eleven cities coast to coast to dramatize the fine efforts of this voluntary health care agency in its battle to combat birth defects. UPI Photo



Is This The Man For '84?

Following one of the most eloquent speeches heard from the political podium in years, speculators are having a "field day" on whether Massachusetts Senator Edward Kennedy was closing his 1980 election effort or launching his 1984 campaign on Tuesday evening during the Democratic Party Convention in New York. UPI Photo

DURHAM BRANCH NAACP TO HONOR THE CLEMENTS



MRS. CLEMENT

The Durham Branch of the National Association for the Advancement of Colored People will honor William A. and Mrs. Josephine Dobbs Clement at the Sixth Annual Freedom Fund Dinner, to be held November 1, at the Durham Civic Center.

Mr. and Mrs. Clement were selected for their outstanding contributions to the Durham Branch of the NAACP and to the community.

William Clement, former executive vice president of North Carolina Mutual Life Insurance Company, presently serves on many corporate boards and civic organizations. He is chairman of the North Carolina Central University Board of Trustees, member of the North Carolina Mutual Life Insurance Company's Board of Directors, Raleigh-Durham Airport Authority and president of William A. Clement and Associates, Inc., Management Consultants.

Mrs. Josephine Dobbs Clement has served the community in many roles. She is currently chairman of the Durham City Board of Education. She has served on the school board for nearly seven years. Mrs. Clement has taught college courses at North Carolina Central University, Morris Brown College and Georgia State College.

The Clements are the parents of six children and grandparents of eleven.



W.A. CLEMENT