



Hauser Gets NAACP Service Plaque

Patrick Hairston, president of the Winston-Salem Branch of the NAACP, presents Service Plaque to Dr. C.B. Hauser during its "Salute to Life Members" held recently on the campus of Winston-Salem State University.



LIFE MEMBERSHIPS — Patrick Hairston, center, presents Life Membership Certificates to Mr. and Mrs. Willie L. Crowder during the Winston-Salem Branch's "Salute To Life Members" held recently.

M&F Vice President To Be Honored

Ms. Betty Hanes, vice president, Mechanics And Farmers Bank, will be honored at the Black Career Women, Incorporated's "Achievements Against The Odds Recognition Banquet." The banquet will be held April 19, at the Stouffer's Grand Ballroom in Cincinnati, Ohio.

The banquet will honor black women officers who have achieved vice presidential status in U.S. corporations. This year's honorees who will be in attendance include: Ms. Nancy Lane, Ortho-Diagnostics Division, Johnson and Johnson, Raritan, New Jersey; Ms. Jenny Laster, A.T.E. Management and Service Inc., Cincinnati, Ohio; Ms. Loretta Haywood, Metropolitan Life Insurance Com-

pany, New York; Ms. Pauline Strayhorn, Major Federal Savings and Loan, Cincinnati, Ohio; Ms. June Bank, Norristown, Pa.; Ms. Carol Braddock, Federal Home Loan Bank, Cincinnati, Ohio; Ms. Challis Lowe, Continental Bank of Chicago, Chicago, Ill.; Ms. Hazel Morris, Pet Incorporated, St. Louis, Mo.; Ms. Betty Hanes, Mechanics And Farmers Bank, Durham, N.C.; Harriet Doss-Willis, C.E.M.R.E.L., St. Louis, Mo.; Ms. Gayle Grier, American Television Communications Corporation, Englewood, Co.; and Ms. Lucille Dobbins, Harris Bank of Chicago, Chicago, Ill.

This recognition banquet is being held in conjunction with the open-

ing of the Smithsonian Exhibit, "Black Women: Achievements Against The Odds" premiering at the University of Cincinnati Art Gallery, following the BCW banquet.

The Smithsonian Exhibit traces the intellectual history and legacy of 150 American black women, and was commissioned as a part of the bicentennial celebration. The BCW recognition banquet will celebrate the achievements of contemporary black women who have reached a level of success in corporate America.

Through these combined activities, young and aspiring black women will have an opportunity to see and be personally motivated by past, present and future generations of black career women who continue to provide an outstanding legacy of career achievement for black women in America.

For further information and reservations to the Black Women: Achievements Against The Odds Recognition Banquet, contact the Black Career Women's Center, 706 Walnut Street, Suite 804, Cincinnati, Ohio 45202, (513) 381-3589.

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Colleges

(Continued from Page 9) serious financial pain for black colleges even though the Administration has pledged to help black colleges. There are about 200,000 in the 111 predominantly black colleges in the nation.

The increase in college costs, coupled with the decrease in Federal aid is placing such a burden on Barber-Scotia (North Carolina) College that it "will probably result in a decision to discontinue school", (and) "officials" at Wiley College,

another UNCF institution in Texas, believe the FY '83 budget cuts would virtually close their door", Dr. Blake told the congressional committee.

"Is the nation to become a society where higher education will be only for the rich? Is this a goal of the 'New Federalism'? Even the Congressional Budget Office reports that the Administration's budget enhances the rich and takes from the poor," the college official stated at one point.



SCHWENKSVILLE, PA. — Joseph "Jo Jo" Bowen is taken from a district court in Schwenville, Pa. recently after a hearing

date was set for the three-time killer and accused leader of the hostage taking last fall at Graterford State Prison. UPI Photo

Affirmative Action

(Continued from Front) "We don't discriminate." But by the same token, the county doesn't have a policy statement or a plan that identifies evidence of past discrimination and lays out steps by which the effects will be overcome and corrected.

This issue surfaced before the Durham County Commissioners several weeks ago when Sam Reed, president of the Durham chapter of the National Council of Senior Citizens urged the county commissioners to adopt an affirmative action policy similar to the city's.

Following a long, often heated debate, characterized by comical analogies and biting ridicule, principally from Commissioners Howard Easley and Dillard Teer, the commissioners voted 4-1 to ask the county manager to bring them a report that shows how many women and blacks work for county government.

The report is scheduled to be presented to the commissioners Monday, and while county personnel director Ben Shaw would not discuss specifics, research seems to indicate that the commissioners will get a report that also does not discuss specifics, but rather will paint a positive overall picture of the county's workforce.

For example, of the county's 694 employees, 484 of them are women, and 170 of those are black women. There are only 57 black men working for county government.

On the city side, 449 of its 1168 employees are black, and there are 143 women. From the totals, however, it's not clear if black women are counted as blacks, as women, or twice.

So on the surface, there doesn't appear to be that much statistically different between the city's workforce and the county's workforce, judged solely on the basis of the number of blacks and women working for the respective governments.

Closer examination, however, reveals both differences and traditional similarities. For example, in local government's top job category — officials and administrators — which includes department heads and other top government workers, the county has five black men and twelve black women. The city, in this category, has four black men and only five black women. However, eleven of the county's black female officials and administrators work for the department of social services, perceived by many to be a traditionally "black" slot.

But even in this county department, there are more white women than black women employed, and most of the top level administrators are white men.

have the same problems with most of their black employees bunched in the lower half of the job categories. In the city, for example, 311 black workers or more than half of its entire black workforce is assigned to the three lowest job classifications. There are 225 service maintenance workers, the lowest category, 61 skilled craft workers, the next lowest, and 25 office/clerical employees who are black.

By contrast, 310 white city employees or almost half of the city's white workforce works in the upper three categories — administrators, professionals and technicians.

In the county, the numbers are only slightly different, with fifteen of the county's 57 black men employed as service/maintenance workers, along with nine of the 170 black women. About half of the black female workforce is classified as paraprofessional and office/clerical. Both of these are in the lower half of the job classifications.

But apparently, county officials see little wrong with these disparities, because according to Commissioner Easley: "I see no reason for an affirmative action policy or statement at all. Affirmative action actually is discrimination in reverse."

Easley continued by pointing out that the traditional "old boy" system is alive and well in county government. "If two people are equally qualified," he said, "the decision boils down to who you know, and how well you are known. That's just the way it is."

By contrast, commissioners Elna Spaulding and William Bell, the board's two black members, apparently favor an affirmative action policy for the county.

In the meeting where the affirmative action argument took place, Bell proposed asking the county manager to bring the commissioners an affirmative action policy statement that could be voted up or down. His motion died for lack of a second.

Mrs. Spaulding, noting that the discussion was taking place without benefit of all the facts, moved to ask the manager to bring the employment report to the board. The commissioners passed this motion, with Easley voting against it. But the instructions do not say how specific the information has to be, or whether it has to detail the categories in which blacks and women in the county are employed. There is no indication that the commissioners will compare its workforce situation with accepted estimates of the availability of blacks and women for certain jobs in the total Durham county, Triangle area labor market.

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