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"AND YE SHALL KNOW THE TRUTH, AND THE TRUTH SHALL MAKE YOU FREE"—John viii, 32.

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THE SYNOD OF CATAWBA

By Rev. L. B. West, D. D.

The Synod of Catawba met in its 39th annual session in Chestnut Street Presbyterian church, Wilmington, Rev. J. W. Smith, pastor, October 13-15. The attendance was fairly good. With the exception of slight showers, splendid weather prevailed.

The retiring Moderator was the Rev. L. L. Downing, D. D., of Roanoke, Va. He was unable to be present at the opening of Synod, and the duty of preaching the opening sermon fell on the Rev. J. L. Hollowell, D. D., of Statesville. He preached an inspiring sermon from the text, "And be not conformed to this world; but be ye transformed by the renewing of your mind, that ye may prove what is that good, and acceptable, and perfect will of God." Rom. 12:2. Subject, "How Can I Overcome the World?" He said we can best overcome the world with all of its evils by following the example and teachings of our Lord and Saviour Jesus Christ.

Elder R. W. Williamson, of New Bern, was chosen as Moderator.

Revs. A. H. George and F. C. Shirley were selected as Temporary Clerks.

Welcome addresses were delivered by Prof. J. B. McCrea on behalf of the church, and His Honor Mayor W. H. Blair, on behalf of the city of Wilmington. Mr. McCrea took peculiar pride in extending a welcome to Synod because he was a Presbyterian and had had a distinguished line of Presbyterian ancestry. Mayor Blair's address was permeated with a spirit of sincerity and earnestness. He was glad to have Synod meet in Wilmington and he hoped that their stay would be pleasant and profitable.

Mr. William H. Sprunt enlightened Synod with a historical sketch of the Chestnut St. church. He said he was baptized in the church. The church, he said, was organized as the Second Presbyterian church of Wilmington as a result of evangelistic services conducted in the First church. He said that after the Civil War the Northern Presbyterian Church bought the church for the freedmen. He declared that he and his people have always been interested in the work. He said he was puzzled over the fact that there was just one colored Presbyterian church in Wilmington. He thought there should be more.

Moderator Williamson made a fitting response to these addresses.

The business of Synod was dispatched with promptness.

Representatives from the Boards were present and made helpful addresses.

The Synod listened to the reports of its standing committees and adopted several recommendations bearing on the development of the work of the Church.

Dr. J. D. Martin reported on the work of the Board of National Missions.

The Rev. J. M. Morton read the report on the Board of Foreign Missions. Dr. J. A. Bonner reported on the work of the committee on Program and Field Activities, and Dr. H. L. McCrorey, President of Johnson C. Smith University, of Charlotte, read the report on Christian Education.

Inspiring and instructive addresses were read in connection with the reports. The Rev. J. M. Gaston, D. D., LL. D., of Pittsburgh, Secretary of the Division of Missions for Colored People, of the Board of National Missions, made a notable address which took the Synod into the inner workings of that Board. He said that his division had spent during the year \$15,000 in extending the term of several schools in the South from seven months to eight months. After telling of the great deficit of the Board and of

needed funds to carry on the work of the Kingdom of God, he appealed to Synod to do all in its power to raise funds so that the work might go forward.

Dr. I. H. Russell, Synodical Evangelist, urged upon ministers the necessity for co-operative evangelistic campaigns. He said much good will follow. The Rev. Dr. J. A. Savage, Stated Clerk, offered resolutions which were adopted looking forward to the building and beautifying of churches and manses. Mr. A. G. Lamont, the Board's architect, was present and said that the department of architecture stood ready to help all it could in this direction.

The pensions plan which the Church is now putting into operation for the purpose of caring for aged Presbyterian clergymen was illuminatingly discussed by the Rev. Dr. W. A. Provine, of the Synod of Tennessee.

In connection with the foreign mission report the Synod heard with pleasure that there is the possibility of the Board sending colored missionaries to Africa.

Dr. C. J. Baker reminded the Synod that the net gain in membership for the past year was very small and urged upon ministers the importance of winning souls for the Master.

Dr. Bonner called upon the Synod to accept the challenge of the Church by raising the apportionment placed upon the Synod as its part in the Church's program.

That the proclaiming of the truth as it is in Christ Jesus was the supreme task of the Church and not simply the raising of money was the dominant note in an impassioned address delivered by the Rev. J. G. Bailey, of the Synod of New York, editor of the Presbyterian Magazine.

The Rev. George P. Horst, one of the secretaries of the Board of Education, thrilled the Synod with a heart-touching speech in which he showed that our labor in the Lord was not in vain.

During the year two ministers passed away: The Rev. W. E. Carr, D. D., of Danville, Va., and Rev. T. G. Williamson, of Elizabethtown. Resolutions were read and memorial services were conducted touching on their death.

The annual observance of the Lord's Supper was solemnized. The service was very impressive. Dr. W. E. Partee administered the bread and Rev. J. G. Murray and the wine. Elders J. D. Martin and R. J. Campbell passed the elements.

The Rev. G. P. Watkins reported on the work of the Board of Ministerial Relief and Sustentation.

Moderator Williamson addressed Synod on his trip to Europe as a delegate to the Pan-Presbyterian Alliance.

A stirring evangelistic service brought Synod to a close. Evangelist Russell preached a powerful sermon on "The Powerless Church." Among other reasons given by Dr. Russell for the church being powerless was the fact that many of its members did not make a complete surrender to God. He made an earnest appeal for more consecrated lives.

The entertainment was good. The Chestnut Street congregation, assisted by sister denominations, made it very comfortable for Synod. The Synod went in a body to view Wrightsville Beach. The outing was arranged by Chestnut Street church and it was very delightful.

The Synod adopted resolutions of thanks for the unbounded hospitality extended by the citizens of Wilmington, both white and colored, and to the Wilmington Morning Star for publishing its proceedings in their columns.

The meetings of the Synodi-

cal were held in the Central Baptist church, Rev. J. H. Lewis, pastor. The Synodical held a splendid session, a full account of which will appear in the Africo.

A popular meeting was held in St. Stephens A. M. E. Zion church, the Rev. C. M. Reid, pastor, Mrs. S. J. H. Dillard, the retiring President, presided. Addresses were delivered by Miss Emmeline Harbison and Mrs. Estelle Liston, of Winston-Salem. In connection with the popular meeting the pageant, "Christ in America," was beautifully presented by the young people of Chestnut Street church, assisted by the young people of local churches, under the direction of Mrs. H. L. McCrorey.

The new President of the Synodical is Mrs. H. L. McCrorey, of Charlotte.

Synod adjourned to meet with Timothy Darling church, Oxford, October, 1927. The Rev. G. C. Shaw, D. D., is the pastor.

THIRKIELD HEADS TRUSTEES AT BENNETT COLLEGE.

"Bennett College for Women has embodied the new ideas in education that North Carolina is putting into its schools. I am glad that this school, new in so many ways, is willing to accept these new ideas that have been adopted by the State after long and careful study with the great educational leaders of the country. I am sure you are going to make a great contribution in education to the State of North Carolina," said W. A. Robinson, Supervisor of High Schools or North Carolina, in addressing the student body of Bennett College for Women.

Miss Sallie B. Bailey, a graduate of Spelman College, has been added to the faculty as head of the Department of Household Arts. Recently added also is C. A. Barrett, formerly Principal of the Texarkana High School, a graduate of Prairie View Normal and New Orleans University. Mr. Barrett is Superintendent of Grounds and Buildings.

Effective immediately Bennett College has been put under the management of an independent Board of Trustees. The college is supported jointly by the Board of Education and the Woman's Home Missionary Society of the Methodist Episcopal Church. The entire personnel of the Board, of which Bishop Thirkield is chairman, is as follows:

Bishop Wilbur P. Thirkield, Chattanooga, Tenn.; Bishop Robert E. Jones, New Orleans, La.; Mrs. Alexander P. Camphor, Washington, D. C.; Miss Ida R. Cummings, Baltimore, Md.; Lewis N. Gatch, Cincinnati, Ohio; Mrs. W. H. C. Goode, Sydney, Ohio; Mrs. D. H. Hargis, Philadelphia, Pa.; Thomas F. Holgate, Evanston, Ill.; Charles H. Ireland, Greensboro, N. C.; Willis J. King, Atlanta, Ga.; Silas A. Peeler, High Point, N. C.; John H. Race, New York City; Mrs. Willard Robinson, New York City; Mrs. M. C. Slutes, Cincinnati, Ohio; Mrs. Wilbur P. Thirkield, Chattanooga, Tenn.; W. B. Windsor, Greensboro, N. C.; Mrs. May L. Woodruff, Ocean Grove, New Jersey.

MARY'S SUGGESTION

The maid was leaving and her mistress said to her: "Now, Mary, I should like to give you a good reference, but my conscience compels me to state that you never get the meals ready at the proper time. Now, I wonder how I can put it in a nice way?" "Well, mum," retorted the girl, "you can say that I got the meals the same as I got me pay."—Boston Transcript.

Sorrow concealed, like an oven stopp'd, Doth burn the heart to cinders.—Shakespeare.

MATTOON CHURCH GREENVILLE, S. C.

Celebrates Forty-Eighth Anniversary

The forty-eighth anniversary of Mattoon Presbyterian church was celebrated beginning Friday night last, with a "get-together luncheon" with all the pastors of the city and their wives and church officers present. This was unique and highly enjoyed by all. Sixty plates were provided by the ladies of the Mattoon church; and every plate was taken. This was given free. The ladies arranged a table the length of the church. It was beautifully decorated and laden with good things to eat. Mrs. McAdams was in charge of the supper with the ladies of the church assisting. All honors to them as Marthas for their faithfulness. A few held back but it was a great success.

Sunday was a high day at Mattoon. There were many out-of-city visitors. Among them were Dr. and Mrs. C. M. Young, of Harbison College, Irmo, S. C.; Dr. and Mrs. W. L. Metz with their two fine boys Perry and John Mark, of Edisto Island, S. C.; Dr. J. E. Jackson, of Columbia, S. C., our Synodical Evangelist, Prof. and Mrs. R. W. Boulware with their two fine boys, Ralph and Harold, of Harbison College, Irmo, S. C.; Prof. A. P. Allison, of Newark, N. J., formerly an elder of Mattoon, and last but not least, Mrs. M. L. Hughes, of Irmo, S. C., the only living charter member of the church.

The anniversary was held because of the aged founder, Dr. B. F. McDowell and Mrs. M. L. Hughes, that due honor might be given them in their life time. They are grand veterans of the household of Israel.

Sunday morning Dr. Jackson and Mrs. C. M. Young, Professor Boulware and Mrs. Boulware taught in the Bible school. Dr. Young made an address to the Bible school which was enjoyed by the school.

At 11 o'clock A. M. Dr. W. L. Metz preached the anniversary sermon, which was appropriate and masterful. The choir rendered special music, directed by Mr. L. A. Stenhouse.

At 4 P. M. Dr. B. F. McDowell related the history of the church as he made it. This was enchanting. Then Deacon Harold, of the Tabernacle Baptist church, made a nice talk about Dr. McDowell and the beginning of the church 48 years ago as he saw it. This was enjoyed.

Then the venerable Mrs. M. L. Hughes, the charter member, related intelligently her experiences and struggles in building the first church. She never missed service or prayer meeting while she lived here. This record is unsurpassed.

A paper from Mrs. A. P. Allison of Newark, N. J., was read by her sister, Mrs. R. W. Boulware. She told what she knew of the beginning of the church as a child. This was fine.

Sunday night Drs. C. M. Young and J. E. Jackson preached two wonderful sermons, appropriate to the services.

The collection for the day was \$44.

Monday night Dr. J. W. Taylor and congregation had charge of the services. He preached a great sermon. His choir rendered sweet music. We enjoyed the service very much. Come again.

Tuesday night Dr. W. F. Rice and his congregation had charge of the services.

Wednesday night Dr. J. A. Davis and his congregation were in charge.

Thursday night Dr. Gandy and members conducted the services.

We thank all who attended or helped in any way to make the anniversary successful. C. B. JOHNSON.

ST. JAMES CHURCH GREENSBORO

Celebrates Second Anniversary of Rev. H. C. Miller

With appropriate services St. James church, of Greensboro, observed the second anniversary of their pastor, Rev. H. C. Miller. Each night, beginning October 4th, some minister of the city with his choir and congregation took part on the program.

Sunday morning, October 10, Rev. W. G. Avant, D. D., of Durham, preached the anniversary sermon to a capacity house. At 7:30 P. M. Rev. H. C. Miller preached the ordination sermon. The following officers were set apart: Elders, Dr. W. E. Morrow, Mr. Andrew Bridges, Mr. Chase C. Brown; Deacons, Mr. J. H. Biggs, Dr. G. C. Sinkins; Mr. J. C. Hunter and Prof. J. A. Grimes of A. & T. College were made trustees.

Sunday school officers were installed as follows: Mr. Wm. Burgin, Superintendent; Mr. Frank Caldwell, Librarian; and Mrs. E. S. Meares, Superintendent of the Young People's Department.

On Monday was held the Annual Get-Together Supper in the basement of the church. Quite a number of members and friends were present. After a short program in the main auditorium of the church the supper was served by the Ladies' Missionary Society.

High spots in the two years effort under Rev. Miller's ministry are: membership increased by 46; Sunday school from 89 to around 250; manse remodeled; drinking fountain installed in vestibule of church; pews installed and church redecorated at cost of \$2,500; Sunday school with two Adult Bible classes with membership of 85; two organized classes in Young People's Department. The Sunday school has raised \$500.00 each of the two years and money raised on the field for all purposes is \$10,000.

Sunday morning, October 17, Rev. Miller spoke from Isaiah 64:6, subject, "Lessons from Nature's Open Book." The sermon was full of beautiful illustrations. There was one accession and one infant baptized.

Dr. W. L. McNair is taking treatment at the Portsmouth, Va., Government Hospital.

Miss Mamie Jordan is taking treatment at the Philadelphia Hospital. Both of these persons are loyal members of St. James and we are hoping for their early return.

LABOR TURNOVER AMONG NEGRO WORKERS OF CHICAGO.

Washington.—Interesting data submitted to the Department through its Negro Commission of Conciliation in the Chicago district indicates that the turnover of Negro labor in Chicago industries varies from 30 to 35 per cent through the year. This fact flourishes in the face of uniform prosperity and continuous employment throughout the year, and is commented upon by one Employment Manager of a firm employing 100 colored workers, skilled and unskilled, in the following language: "We have employed colored help for 20 years and know them well. The papers and leaders of colored people should strive to get them to realize that they can work the full-time week without injuring their health."

Laundry Workers. This particular plant employs 100 colored workers who are performing virtually all classes of work. Five are "foremen in charge," while others hold responsible positions. The plant is thoroughly up to date, with modern machinery and safety devices. The morale of the employment force is probably favorably comparable with that of any typical plant in the Chicago district, or elsewhere. Many of

the colored workers have service records of 20 and 25 years in this plant, while a smaller group has averaged 10 years per employee. As to the remainder, however, the turnover question is of such ever present importance that both employer and workers are endeavoring to reduce the percentage.

When Chicago shifted from a peace-time to a war-time basis, and then back to peace-time again, the abrupt changes in Negro industrial life were probably greater than they were in any other principal industrial city. During the War large blocs of Negro labor filled the industrial gap. The shift to peace, though a blessing, was swift and disconcerting, and the Negro migrants along with the Northern groups of both employers and workers were unprepared for the industrial evolution, from employment to nonemployment. The Negro had to re-adapt himself, first to a slump in employment and then to the normalcy which has now reached its greatest height since the War. Frequent sufferers in the fierce competition in employment, the Negro laborers, more than any others, have keenly felt the influences which are always the direct or the indirect causes of "turnover." The adjustment moves slowly and requires sympathy and tolerance on the part of employer as well as employee. "Turnover" is expensive to both. It lowers efficiency and demoralizes output. It can be removed only by the joint efforts of each industrial factor, and their willingness to "give and take," as it were, striving for permanency of personnel, efficiency of production, coupled with equitable wages and the mutual resolve to protect both the employers' and the employees' interests during every working day in the year.

MT. VERNON CHURCH NOTES.

By Miss Maggie L. Knox

Sunday morning, October 17, our pastor, Rev. L. M. Onque, preached a very excellent sermon. His text was Numbers 13:30, "And Caleb stilled the people before Moses, and said, Let us go up at once and possess it; for we are well able to overcome it."

Sunday was rally day. The rally was for pastor's salary. The collection amounted to \$131.58. One hundred sixteen dollars of this amount went for salary. We are proud to say we have paid our pastor for the year ending April, 1927. We have another program we hope to put over very soon.

Our church is very much alive and seems to be progressing along all lines. Rev. Onque is giving himself wholeheartedly for the spiritual uplift of the people. His splendid wife, Mrs. Onque, is working right by his side and is a great asset to the church, especially with the missionary work and the music. These organizations are doing nicely under her leadership.

Sunday afternoon rally day was observed in the Sunday school. Mrs. Onque in a few well chosen words told of the object of this phase of the work. An interesting program was rendered in connection with the rally. The neat sum of \$16.52 was realized. The total collection for the day was \$148.10.

Allen's Temple and New Shepherd choirs furnished music for the occasion which was very fine indeed. Mr. John H. Smith of Tradd Street church, Statesville, spoke to the Sunday school very briefly on "What Am I Doing with My Life?"

Mr. Pleasant Simpson, of Drake's Branch, Va., who is visiting Rev. and Mrs. Onque, was a pleasant visitor in our church. Mr. Simpson made a short but interesting talk. Other visitors were: Mrs. John H. Smith,

(Continued on page 8)