

WINSTON-SALEM CHRONICLE

Vol. III, No. 18

WINSTON-SALEM, N.C.

Saturday, Jan. 1, 1977

Single Copy 20¢

Charge Unfair Labor Practices

Northwest Employees File With EEOC

by Rudy Anderson
Staff Writer

The Labor Committee of the Winston-Salem chapter of the NAACP revealed recently that some 19 employees of the Northwest Child Development Council filed grievances with the Equal Employment Opportunity Commission in Charlotte for what they termed

"unfair and discriminatory practices" on the part of the Council's administration.

Patrick Hairston, then chairman of the committee and now newly elected President, said that as a result of their investigation into the allegations made by the employees, the committee recommended that the concerned parties file with

EEOC.

The charges filed by the employees dealt with the areas of hiring, pay, advancement, the conducting of grievance procedures, and in some instances harassment and abusive language to employees from administrative heads.

The Council's Executive Director, Mrs. Susan Law,

bitterly denied the charges, saying they were totally unfounded. The attorney for the Council, Andrew Copenhagen, said he had not received any communication concerning the matter from EEOC.

Part of the EEOC procedure after a complaint has been filed against an employer is to inform the

employer and/or its counsel concerning the matter within 10 days of the official filing date.

Sources at the Commission in Charlotte were contacted but said they could not reveal whether or not they had received any of the complaints or whether any action had been taken.

See Northwest, Page 20

N.C. Central Chancellor Guilty Of Sex Bias

CCNS

Mildred Peyton, a fired North Carolina Central University (NCCU) law professor, was found by a five member grievance committee to have been discriminated against by Chancellor Albert Whiting because she is a woman. Whiting, requested on two occasions to appear before the committee, did not, but sent Vice-Chancellor Leonard Robinson and Special Deputy Attorney General Edwin M. Spears to represent him.

Mrs. Peyton, a Black woman, was one of four NCCU law professors last spring who was requested to sign new contracts although the contracts under which she and the other professors were employed were permanent, unless found by the institution to be guilty of incompetency, immorality,

insubordination, or other offenses recognized as just cause."

Mrs. Peyton and Alexander Bott, a white male professor, also in the law school, refused to sign new contracts contending that they are tenured or permanent employees. On September 30, 1976, Whiting fired Peyton, but allowed the white male professor to continue to teach, although Bott refused to sign the new contract in the same manner as Peyton.

The grievance committee hearing was the second for Ms. Peyton.

At the first hearing, Ms. Peyton presented correspondence between her and Whiting and testified about the events and circumstances relating to the firing. The committee found at a

See Sex Bias, Page 16



Lemuel Perry, Winston-Salem native, gets his first leading role in movie. Story on page 15

D.A. Reopens Case

Andrews Charged With Shoplifting

by Rudy Anderson
Staff Writer

The Forsyth District Attorney, Donald K. Tisdale, announced at a press conference Monday that he

has reopened a shoplifting case against William H. Andrews, director of community services for the city Housing Authority.

Tisdale had earlier dismissed the charge against Andrews at the request of Larry Elledge, store manager for Paul Rose department Store at Northside Shopping Center.

Andrews was arrested at the store Dec. 11, and charged with concealing merchandise. He said he saw Andrews concealing items in the store. He was arrested by an off duty city police officer, G.F. Ragland, who was there shopping with his family. He made the charge and signed the warrant for

See NAACP, Page 2

See Shoplifting, Page 2

NAACP Elects New President

by Rudy Anderson
Staff Writer

Patrick Hairston, 52, was elected Sunday as the new president of the local chapter of the NAACP by an 81-50 vote with approximately 145 members voting at Goler Metropolitan A.M.E., Zion Church.

Rev. J.T. McMillan, the chapter's president for the last 10 years, had openly supported the loser, James Graham, 36, a job developer

in a self help program for high school drop-outs called 70001.

McMillan repeatedly discounted Hairston's allegation that Graham was his handpicked candidate, saying, "Graham can stand on his own qualifications." He added that he felt Graham had a lot more of them than Hairston.

Hairston has been a longtime critic of McMillan's "ineffective leadership" and

Christmas Shooting Leaves 1 Wounded

On Christmas Day, Officer J.C. Robertson responded to a call from 1141 Cameron Ave. When he arrived, he found a crowd hovering over a man with a bullet wound in the chest.

According to witnesses at the scene, Ronald Smith, 21, of 1126 E. 19th St., was shot with a small caliber pistol in front of Bernard's Store, by a man known to most of them as Sam Lee Thompson.

They said Smith was shot while leaving the rear door of Thompson's car. Most indicated that there appeared to have been no argument between the two before the shooting occurred. Although one witness said that Smith had been told by Thompson that he had "too much mouth."

Witnesses to the shooting incident directed police to where they could find Thompson. He was found by police in his home on Gray Ave. He gave no resistance.

Upon the arrest, Thompson reportedly told police that the gun belonged to Smith and that they had been fighting over it, when it went off. He said he dropped

See Shooting, Page 2