

HEW Newell Calls Meeting

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blacks into white institutions and at the same time is refusing to enhance and support traditionally black institutions that have been the major avenue of economic mobility and employability for historically deprived people. For example, in a State with 23% black population, it is appalling to the Coalition that less than 3% of the instructional faculty at white institutions are black; less than 1/2% are tenured.

The apparent rejection of the HEW guidelines to strengthen traditionally black institutions indicates UNC's failure to recognize the long history of the important contribution these institutions have made to the citizens of this State.

Traditionally, black institutions are entitled to a fair share of tax dollars that are used to establish centers for research and public service. The Coalition contends that (1) the General Administration and its governing board are responsible for making public funds available to traditionally black and native American institutions for major new programs, that (2) these institutions deserve the right and opportunity to grow and to expand their programs in key areas.

It has been stated repeatedly in the press that UNC will consider court action to defy the law. Historically, North Carolina has expended State tax dollars including those of black taxpayers defending court suits related to desegregation of public schools to no avail. To challenge issues that have become constitutionally mandated is a waste of taxpayers' money considering the scarcity of funds and tight budgets everywhere.

The Coalition, in short, is further outraged that the University refuses to set goals and timetables itself in areas such as student enrollment, faculty and staff employment. For example, the University's response to the 150% increase in student enrollment—a minimal criterion set by the HEW guidelines to reduce the disparity of the proportion of black and white high school graduates entering post-secondary institutions—reflects a gross misuse of statistical data. To increase freshmen enrollment, for the Fall 1976 from 950 students to a goal of 1,425 freshmen to enter the University System in 1982 is flagrant insult to blacks. This proposed increase will net 43 black freshmen per institution over a five-year period, yielding an average of less than nine black students per year per traditionally white institution.

The Coalition will send its official response and recommendations on the Revised Desegregation Plan to the HEW Office of Civil Rights and UNC Board of Governors.

Hearings Bring Recreation

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Winston citizens asked for more attention to be given to the facilities at Winston Lake.

Other suggestions included establishing recreation areas in communities which do not have them, such as Piney Grove and adequately maintaining the parks which do exist. Larry Womble, an unsuccessful candidate for the Southeast Ward aldermanic

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posed by Mrs. Newell to include grassroots participation in local government.

The newly-elected alderman's reaction to Wayne Corpenings's victory in the major's race was: "I'd better just wait and see." The black alderman-elect supported the write-in candidacy of Carl H. Russell, and before the election they had contended that Corpening was unresponsive to the needs of black people.

Now that he is the major they must deal with, they reaction their proposed changes will produce.

Beaty

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listed both alphabetically, and under the heading of type of employment desired.

"If a person has applied for a job recently, he doesn't need to reapply," Beaty explained. "He does need to check back periodically to let us know that he is still interested."

One of the problems with the personnel job is that many people do not understand the fact that the personnel department's function is to select qualified applicants to be interviewed by the department needing a new employee.

There have been more applicants, Beaty believes, since he took over as personnel director, which he finds encouraging—and sometimes exhausting.

His desk phone rings. Hello... Personnel... Al Beaty speaking. No, ma'am, he sighs, "I can't tell you every job open in the city government over the phone. Would you like to tell me your qualifications?"

Bakke

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cerns Allan Bakke, a 37-year old white male who contends that his rejection by the University of California Medical School at Davis stemmed from the fact that 16 of 100 openings at the medical school were reserved for minorities.

The position of most minority organizations is summed up in a brief submitted to the U.S. Supreme Court by the Justice Department.

"The most important principle involved here," said the brief, "is that because the effects of racial discrimination are not easily eliminated, mere neutrality toward race often is inadequate to rectify what has gone before."

seat, petitioned for lighting and rest room facilities in existing parks.

Those who missed the city hall meetings, but have suggestions regarding community development money, can still express their opinions. On Saturday, November 19, WXII-TV Channel 12 will offer a live call-in program from 6:15 to 7:30. Anyone wishing to express an opinion to the aldermen may call 723-0527.



Representative Perren J. Mitchell (D-7th-Md.), Chairman of the Domestic Monetary Policy Subcommittee of the House Banking, Finance and Urban Affairs Committee, has said that the fears of the Director of the Office of Management and Budget, Bert Lance, of a return to double-digit interest rates are misplaced. He appears to be recommending monetary expansion to keep interest rates

down. However, experience shows that rapid monetary growth is the cause, not the cure, of high interest rates. "But though I do not share his fears," Mitchell stated, "I have some concern about the near term course of monetary policy. The recent rise in short term interest rates is designed to prevent money growth from soaring above the target range, and setting off another calamity boom. However, the rise in rates could force money supply to grow too slowly for too long. We have to be alert to this danger as well as to the danger of excessively rapid money growth."

The Congressman continued, "Because of widespread concerns about current monetary policy, including those expressed by the Director, I asked my Subcommittee staff to prepare an analysis of recent moves by the Federal Reserve. The staff reassures me that monetary policy remains on the track."

Mitchell, who also serves as Chairman of the Congressional Black Caucus, stressed

that the Federal Reserve has not changed its targets for monetary growth. "This is the crucial element," he said. "Rapid money growth provides the foundation for double-digit inflation, and double-digit inflation, in turn, for double-digit interest rates."

You may write your Congressmen and Senators at: Congressional Office Building, Washington, D.C. 20515 or Senate Office Building, Washington, D.C. 20510. Please congratulate them for their important work.

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Conyers

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Rights, Community-Police Relations, Employment, Education and Training and The Legal System and the Poor. The object of these workshops is to develop goals and standards for the N.C. Criminal Justice System.

On Friday, December 2, the National Minority Advisory Council of the Law Enforcement Assistance Administration (LEAA) under the U. S. Department of Justice will conduct public hearings as a part of its report to be submitted to LEAA. The public is invited to participate.

Among the North Carolinians scheduled to be in attendance are Secretary Amos Reed, Department of Corrections and Bert Montague, Executive Director of the Administrative Office of the Court.

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Promotions At Northwestern

Jerome P. Baroch, Jr., Executive Vice President of The Northwestern Bank in Winston-Salem has announced the following promotions:

Clifton R. Durham has been promoted to Assistant Vice President, Installation Loan Department. A graduate of Catawba College, with a degree in Business Administration, Durham joined Northwestern in 1974. Prior to her promotion to Branch Officer.

Jeff A. Johnston has been promoted to Assistant Vice President at the Ogburn Station Office. He joined Northwestern in 1972 and at the time of his promotion, was a Branch Officer at the Ogburn Station Office in Winston-Salem. Mr. Johnston is a native of Jefferson, North Carolina.

Susan Y. Pardue has been promoted to Branch Officer of the South Office. Mrs. Pardue joined Northwestern in 1970. Jane L. Cline has been

promoted to Branch Officer of the Cloverdale Office. A native of Hickory, North Carolina, Miss Cline is a graduate of The University of North Carolina at Greensboro with a B.S. in Economics. Affiliated with The Northwestern Bank since 1974, Miss Cline was an Installation Loan Interviewer prior to her promotion to Branch Officer.

Black Poetry

YOU

Starlight is your winking,
Rain is your tears,
Moonlight is your forehead,
Wind is your breath,
Sunlight is your smile,
And You are God.

—Kathy Fittz

(Here Kathy Fittz relates the feeling of all who find the ultimate in the one who seems made for them.)

Combine JELL-O and yogurt for a delicious new salad

Dissolve 1 package (3 oz.) JELL-O® Brand Gelatin in 1 cup boiling water. Add 1 cup cold water. Chill until slightly thickened. Blend in 1 container (8 oz.) yogurt. Add 1 to 1 1/2 cups fruits (sliced bananas, canned sliced peaches, diced apple). Chill until set. Makes 4 to 6 servings.
For other exciting salad ideas, look for recipes in August and September women's magazines.

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