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CSC To Collect Race, Sex and Ethnic Data

Candidates applying for Federal jobs under seven separate examinations will be asked to furnish information regarding their race, sex, and ethnic background, the U.S. Civil Service Commission announced today.

"The information will be used as research for perfecting a means to collect such data in all Federal examinations as soon as a system can be developed," Commission Chairman Alan K. Campbell said.

Collection of the data is required by the Federal Executive Agency Guidelines on Employee Selection Procedures adopted by the Department of Justice and Labor and the Civil Service Commission on November 23, 1976. The Guidelines require the Commission, other Federal agencies, and Government contractors to obtain statistical information on the race, sex, and ethnic backgrounds of job applicants in order to evaluate the impact that selection procedures, including written tests, have on the employment opportunities of members of different groups.

"Obviously, we can't know whether affirmative action programs are working as intended unless we have adequate data," Campbell said.

Initially, race, sex, and ethnic background information will be collected only from selected groups of job applicants so that data-collection and verification procedures can be perfected. A limited amount of other background data also will be collected for some of the research.

Seven examinations have been selected for See Ethnic, Page 8



"Black is finally beautiful," says Janelle Commissiong, formerly Miss Trinidad and now the reigning Miss Universe. As far as her beauty routine goes, it's simple and basic.

Miss Universe Gives Formula For Success

"I've been learning to cope with life in a gold fish bowl," says 24-year-old Miss Universe, Janelle Commissiong, with a twinkle in her eye.

In addition to the normally hectic schedule one might expect of a Miss Universe, the ex-Miss Trinidad finds there is tremendous public interest in the fact that she is the first black person to win the coveted title in its 25-year existence.

"We always knew black was beautiful. Now the world knows it too," she comments.

The bulk of her time is spent traveling and giving public appearances. "I speak before groups all around the world. Often I am asked to attend receptions for charities or civic groups. And of course there are interviews with the media and meetings with people in the fashion and beauty business," she adds.

Somehow through it all, Janelle still manages to keep her sense of humor and her looks. How does she do it?

"Attitude is important," she says. "I just try to be myself. As for my

What's been happening to the first black Miss Universe since she was crowned in July?

See Dads, Page 2

Dr. Davis, who received her Ph. D. in child development and family relations at UNC-G last August, explored this far reaching concept in her dissertation entitled, "Moods and Symptoms of Expectant Fathers During the Course of Pregnancy."

She surveyed 91 expectant fathers in Greensboro and Guilford County and found that most of the men at some point during the pregnancy reported at least one of the symptoms of pregnancy.

"The most commonly reported symptoms were food cravings, backaches,

See Miss, Page 2

Social Services Supervisor Charged In Drug Cases

More charges may be forthcoming in the case of a Social Services supervisor charged Friday night in several drug-related offenses.

John Daniel Bolz, a supervisor in children's protective services with the Forsyth County Social Services Department, and his wife Harriet Jeanne Bolz were charged with maintaining a house for the keeping of drugs, possession of marijuana, possession of methaqualones and possession of a needle and syringe.

Narcotics officers were reluctant to make any statement concerning the case, because there may be further developments in the case. What those developments may be was not specified.

Gerald M. Thornton, director of Social Services, stated that no action has been taken toward Bolz as yet, because he has not been tried on the charges.

"He is not participating in 'active duties,'" said Thornton, "Until this is cleared up."

Bolz had only recently been promoted to his position, supervising the caseworkers in the children's protective services unit. Prior to that he had done casework himself.

Thornton stated that Bolz had a good work record, and there had been no problems in his job performance.

The preliminary hearing is scheduled for Wednesday, December 21st.



Winston-Salem's new board of aldermen were sworn in at their Monday night meeting. Vivian Burke, Larry Little, Jon DeVries, and Eugene Groce are shown here as they repeat the oath of office.

Commissioner To Consider Appointments

The Forsyth County Board of Commissioners will consider the following appointments at the December 19 meeting:

One appointment to the Library Board and one appointment to the Board of Health. Also, one appointment to the Winston-Salem/Forsyth County Historic Properties Commission.

The public is encouraged to place in nomination anyone they consider qualified to fill these positions as soon as possible.

For more information concerning these appointments, contact the Clerk to the Forsyth County Board of Commissioners at 727-2779.

New City Officers Installed

A new era in city government began Monday night with the swearing-in of Major Wayne A. Corpening and a board of aldermen representing the greatest cross-section of the community in recent memory.

The first order of business of the new board of aldermen was the passing of resolutions commending outgoing major Franklin R. Shirley, and departing aldermen Carl J. Russell, Richard Davis, C.C. Ross, Floyd Burge, and John Palmer, who also received a map of Crystal Towers from grateful constituents.

One possible indication that the bitterness of the campaigns still lingered was the conspicuous absence of C.C. Ross when his presentation was read. "We'll mail this one," Corpening decided.

The new major named Ernestine Wilson, one of the two returning aldermen, as major pro-tem, citing her experience as an important factor.

The board made no objections to Corpening's appointments to the various committees on the board of aldermen.

Vivian Burke is chairman of the Public Safety Committee. She and vice-chairman Larry D. Little were strong advocates of a police review board, and their appointment may give them the opportunity to implement that plan.

Ernestine Wilson will chair the finance committee, with Robert Northington serving as co-chairman. Virginia Newell and Eugene Groce are members of the committee.

Eugene Groce, the second returning alderman, chairs the Public Works Committee. Jon

DeVries is vice-chairman, and John Cavanaugh and Larry Little are members. The general committee is headed by John J. Cavanaugh, the alderman representing the Southwest Ward. Virginia Newell serves as vice-chairman. Robert Northington, Cavanaugh's fellow Republican, and Vivian Burke are committee members.

Two matters were immediately delegated to the general committee for further consideration. One was the establishment of a Human Relations Committee, a project demanded by all three black aldermen, but which Corpening had originally opposed, claiming that "we have the best race relations in the state."

The second matter was the memorandum from the city manager recom-

Study Of Expectant Dads Reveals

If He Experiences Classic Symptoms, Beware-Hubby May Be 'Expecting'

GREENSBORO-- With all the classic symptoms of food cravings, backaches, fatigue and irritability, there could be only one diagnosis--the husband is expecting.

Don't laugh. Dr. Ora Strickland Davis, an assistant professor of nursing at the University of North Carolina at Greensboro, has found that a husband's involvement with his wife's pregnancy goes far beyond the initial conception of the baby.

"Most expectant fathers experience one and usually more of the symptoms and mood changes that their wives undergo



Dr. Ora Strickland Davis during the course of a pregnancy," she said.

WSSU Interns

Business Major Gets Experience

Francina Thomas, who is working with finances and investments at Vanguard Corporation, finished her internship a few weeks ago, but has stayed on as a part-time employer for director James Hansley.

That often, happens, Mrs. Oldham observed. If a company is pleased with a student intern's work, they often offer him a full-time job after graduation.

Earline Parmon, WSSU's first intern in housing management, feels that the concept of offering experience to the student is good preparation for the realities of the business world.

"Textbooks don't always prepare you for what's out there," she commented.

The business interns' grades are based on interval reports from the company they are placed with. Some companies pay interns for their work; hopefully, all with pay interns in the future," Mrs. Oldham noted.

"We expect students to be productive," she said, "And they should be paid for the services they render."

Thirty-one interns were placed by State last



Francina Thomas

Only 10 Shopping Days Til Christmas

Malloy Fund Awaits Permit

The committee organized to raise money for Nelson Malloy is still awaiting its permit to solicit funds, says Lee Faye Mack, one of the organizers of the group.

Once the permit is received, the group will engage in a series of fund-raising activities such as bake sales, to raise money.

"We'll have to do a lot of things because it's going to take a lot of money," signed Mrs. Mack.

Malloy, a Winston-Salem Black Panther leader, was the victim of a murder attempt which doctors say will leave him paralyzed for life.

He originally told police that he was shot by people who picked him up when he was hitchhiking in Nevada, but he has since disclosed that his assailants were two Oakland, California men associated with the Black Panther party.

Police are still searching Allen T. Lewis, 24, and Rollin Gary Reid, 28, of Oakland, who are charged with the attempted murder of Nelson Malloy.

The shooting is connected with an apparent assassination attempt on a prosecution witness in the murder trail of Huey P. Newton. Police originally believed that Malloy took part in the shooting, but now state that they do not plan to charge him.

No one is sure when Malloy will be permitted to return to North Carolina. He is still under

See Malloy, Page 2