

# Family Unit Supporter Selected To Lead State Advocacy Agencies

Henry E. McKoy, who told Winston-Salem audiences that the strengthening of the family unit should be a top priority, will get an opportunity to focus the activities of seven state agencies towards that goal.

McKoy, director of the State Human Relations Commission since 1978, has been named to the new post of assistant secretary for advocacy programs in the N.C. Department of Administration.

He will be responsible for: Office of Child Day Care Licensing, Human Relations Council, Council on Status of Women, Commission on Indian Affairs, Governor's Advocacy Council on Children and Youth, Governor's Advocacy Council for Persons with Disabilities and the Youth Involvement Office.

"Henry has done an outstanding job as director of the Human Relations Council," said Joseph W. Grimsley, secretary of administration. "Gov. Hunt and I have been most impressed with his ability to work with the local Human Relations Councils across the state and his grasp of how to gain the trust and involvement of all types of people."

During McKoy's tenure at the Human Relations Council, the agency published studies on minority voter registration, black personnel in the N.C. school system and an analysis of employment in the state court system. The agency also sought to strengthen the 50 local human relations councils and improve complaint handling procedures.

McKoy sees his new role as that of a manager and motivator. "My style is to work with people behind the scenes. I think the advocacy council members and their staff directors should be out front on the issues," he said.

"I will be working with them closely and involved in the decisions they reach, but except in the obvious leadership role situations, when the programs are moving along and accomplishing things, I won't be heard from much."

McKoy, 33, served as Greensboro's human relations director before taking the state post. A native of Raeford, he received bachelors and masters degrees from N.C. A & T State University.



Henry E. McKoy

# WIN Program Rates Highly

By Yvette McCullough  
Staff Writer

The state's Work Incentive Program (WIN), which helps to train welfare recipients and find them jobs was recognized last week as being the most cost effective in the country for the second consecutive year.

The average cost for administration and services for the 12 month period ending September 30, 1978, was \$834 per WIN registrant, the lowest in the country. The program is administered by the Employment Security Commission and the Division of Social Services of the N.C. Department of Human Services.

"The purpose of the program is to make a person self supportive," said Ann Futhrell, WIN supervisor in the Forsyth County Department of Social Services. "Self support is the goal of the program and we've seen some good success stories come out of the program."

Ms. Futhrell told the Chronicle that any woman with children over the school age that applies for Aid to Families with Dependent Children (AFDC) is considered in the WIN program.

"The social workers and the Employ-

ment Security Commission workers evaluate the client and explain the advantages and disadvantages of the program," Futhrell said. "We try to eliminate the barriers that would keep her from becoming employed."

After the woman is hired, social workers work with her for an additional three months to help with any job-related problems.

"Some women are fearful of what the future might bring when they start to work," Futhrell said. "They have insecure feelings of giving up that AFDC check when they go to work."

"Some don't know what to expect, and for others, it's the first time they have left their children," Futhrell continued.

In a report from the N.C. Department of Human Services, the WIN program has resulted in a reduction of \$8.3 million in AFDC payments for the end of the 77-78 fiscal year. It is projected that by the end of the 1978-79 fiscal year there will be a reduction of \$11 million in AFDC payments by the State.

In Forsyth County, 294 people had participated in the AFDC program through March 1979 and 88 were off the payments entirely. There was an average reduction in welfare payments of \$86.



Rep. Steve Neal, D-N.C., has come under fire from black leaders for his decision to vote for a constitutional amendment prohibiting busing for the desegregation of schools. Neal decided to back the measure despite his opinion that the amendment was "poorly worded."

## Pregnancy Law Changes

If you are female, pregnant, and work for a company with 15 or more employees, your pregnancy is probably subject to more comprehensive benefits under your company's health coverage than it was a year ago as a result of a new law, according to Blue Cross and Blue Shield of North Carolina, the State's largest health service plan.

## Welfare Group Envisioned

By Yvette McCullough  
Staff Writer

Wilbert Allen has been on and off of welfare for over 11 years. In his own words, he is not lazy nor does he try to avoid work. He says he was just recently fired from his job as a dishwasher because he was too qualified.

However, having been on welfare he has a knowledge of the problems of the welfare system and now he wants to do something about it.

Allen is presently busy working trying to organize a chapter of the National Welfare Rights Organization, similar to a group that was active in Winston-Salem in the late 1960's. He has sent off for information to Atlanta, Ga. and Washington, D.C. Now he's trying to get an idea of how many people are interested.

"So many things are amiss in the welfare department," Allen said. "Not all of the same problems exist today like they did in the '60's, but there are still problems."

One problem that Allen would like to correct is the "runaround" many people get when they go to apply for food stamps.

"I have been in an office, when an intake worker has told a person that their application would have to go to Raleigh to be processed," Allen said. "This is not true, the application is processed right here in Winston-Salem."

"There are flyers all over the wall in DSS offices about filing complaints but you have to send them to Atlanta or Washington, D.C.," Allen continued. "There is nothing locally to really handle your complaints and there are certain things people should be made aware of."

There was a National Welfare Rights Organization in Winston-Salem during the late '60's and was highly active until 1970. Allen was chairman of the Kimberly Park Group.

"The group broke up because DSS began to understand that all welfare recipients are not illiterate and we know our rights," Allen said. "There are NWRO groups across the country and they are still active."

Allen said before the 60's group disbanded there were 200 active members and 525 people on our membership role.

"The NWRO can also be an educational group," Allen said. "It can help to inform people about the program who had never come through the program before."

## Segregation from page 1

"It sounds like he's talking out of both sides of his mouth," said the Northeast Ward alderman.

Neal gave two reasons for his vote in a release: "First, I am convinced that the vast majority of the people of the Fifth District want me to vote that way. Second, I think a strong vote for the resolution -- even if it fails -- will warn Congress that we have to do something about forced busing, which a recent Harris poll showed is opposed by 81 percent of Americans, black and white."

Burke challenged Neal's assessment of the mood of the Fifth District. She said he should have done a poll of his own in the District and faulted him for not having consulted with black leadership on the question.

"Neal has never personally talked to me about busing," she said. Referring to the league of black precinct officers, ministers and elected officials, she added, "He could have come right together with us and gotten a whole diversity of ideas."

NAACP branch president Patrick Hairston said he had mentioned the branch's support for busing during a meeting with Neal during the Fourth of July recess, to no avail.

"You know how Neal is, he bends with the tide," said Hairston. "There's nothing we can do about it until he comes up for election again."

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