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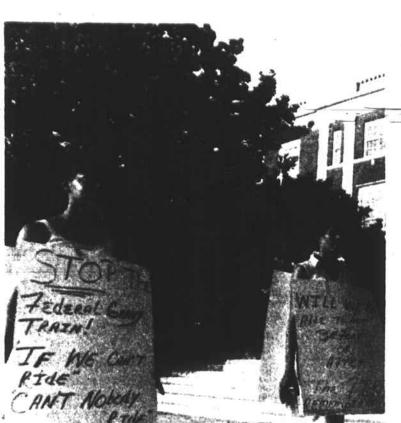
WINSTON-SALEM, N.C.

Saturday, July 12, 1980

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22 pages this week

NAACP: City Guilty of Double Standard



Young NAACP pickets march at City Hall. About 30 marchers circled the city's governmental center in orderly fashion Monday, protesting the failure of affirmative actions program within local government.

Hiring Practices Blasted

By Donna Oldham Staff Writer

The Winston-Salem branch of the National Association for the Advancement of Colored People told the Board of Aldermen Monday night that blacks should have been hired to fill vacancies of ABC administrator and director of the Memorial Coliseum and Benton Convention Center.

Spokesmen for the NAACP also told the city officials that Winston-Salem "uses a double standard of justice in dealing with its employees."

Warner R. Durnell said, "because of the contribution and love that black citizens of Winston-Salem have exemplified by their loyalty to this city, it only seems right that they be represented in policy making positions in city government at least at a level equal in proportion to the city's black population."

Durnell's prepared statement, along with comments from local chapter president Patrict Hairston were part of a planned demonstration, that included about 20-30 people picketing and a prayer service.

Durnell told the aldermen that the "double standard" that he referred to could best be described by the recent

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Aldermen Approve Budget

By Donna Oldham Staff Writer

The Winston-Salem Board of Aldermen approved a \$106.7 million budget Monday night for fiscal year 1981, which began July 1.

The aldermen voted 5-3 to approve the budget with Aldermen Robert S. Northington Jr., John J. Cavanaugh and Larry D. Little casting the negative votes.

Monday night's vote was the second for the budget, which will not increase the city's property tax rate of $72\frac{1}{2}$ center per \$100.

The aldermen first voted on the budget on June 30, but did not reach the necessary two-thirds majority required to approve it on the first reading. On the second reading, only a simple majority was needed for the budget's approval.

Cavanaugh, who had previously introduced a plan to reduce the city's tax rate by one cent said he voted against the budget because the citizens of Winston-Salem did not benefit from it as much as they should or could.

He noted the salary increase in the new budget that would raise the aldermen's salaries from \$5000 to \$6300.

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Warner Durnell, spokesman for the local NAACP chapter, addresses the Board of Aldermen. He declared the city's affirmative actions hiring and promotions policies ineffective Photo by Puryear

RHC Stable

After 5 Years

By Donna Oldham Staff Writer

Reynolds Health Center celebrated its fifth anniversary

"Reynolds Health Center was suffering from an identi-

But, Magovern, who has been administrator for all of

"Even prior to 1975, when we opened our doors,

Magovern said that the first five years of the primary

"It's not a question of survival anymore. Our track

The changes and transitions that RHC have gone

Family Violence

Society OKs Wife Beating

By David Puryear Staff Writer

She thinks she has no choice except to be beaten, again and again. She believes she is trapped alone in a world dominated by a man who alternately gives her love-nkisses and lacerations.

That is the typical outlook of a battered woman, according to several local activists in the growing movement to assist the victims of domestic violence. This "victim mentality", in their view, is an attitude which is learned at an early age (often a lesson which is literally beaten into a child's mind), and is an attitude which is passed on to the next generation of children (often by the same abusive

And is an attitude which is condoned by society, according to these observers. No one knows how many women are beaten by their husbands, male housemates or boyfriends. But what statistics are available indicate that fully as many assaults take place in American homes as on American streets, that a center-city alleyway at midnight is at least as safe as the average American living

For instance, a 1979 study by the National Institute of Mental Health reported that spouse abuse occurs among 16 percent of American married couples. Another recent study by sociologist Richard Gelles of the University of Rhode Island found 28 percent of American marriages are marred by violent behavior.

In Forsyth County, Battered Women's Services shelter handled 582 reports of physical domestic violence against women between May 1978 and April 1979.

Judith Kaufholz, director of the shelter, notes that the women who come to the shelter usually have three overriding traits: guilt, low self-esteem, and a belief that they

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Students Visit Capitol

A group from Benson Music Studio visited the nation's capital on a recent trip to Washington, D.C., and met on the steps of the House of Representatives with their congressman, Rep. Steve Neal, third from left.

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through over the past five years the administrator said did not happen as rapidly as he would have liked, but did happen in a time frame that he expected. "Change doesn't come about quickly in a large facility like Reynolds Health Center. It hasn't been quick, but sustained over a period of time. It's a more methodicalin-

crement type of progress," he added. The center, which is the only one of its kind in the state

He Motivates CETA Kids

By David Puryear Staff Writer

To get and hold a job, many young people must learn to think and speak a new language, according to motivation specialist with the Experiment in Self-Reliance's summer youth employment program.

Bobby Moorman, coordinator of ESR's employability skills training, advocates teaching "responsibility language" to students working for the summer under the Comprehensive Education and Training Act (CETA).

"Responsibility language is a process by which a person uses words to enhance his or her employability in a positive manner," said Moorman. "Failure language on the other hand is words that tend to defeat that purpose."

Mooman and his staff of counselors try to instill a positive mental attitude in the minds of the more than 200 young people ages 14 to 21 who were placed this summer in CETA Jobs either through ESR, the Patterson Avenue YMCA or the Glade Street YWCA. He also has yearround responsibility for the employability skills training of a variety of CETA worker-students at Forsyth Technical Institute and Winston-Salem State University.

Moorman said complaints about the products of past CETA efforts had prompted the Labor Department to require "labor market orientation" as a part of all current

CETA programs. He said that although earlier CETA participants had learned how to do jobs, many employees still felt the trainees were not candidates for permanent employment.

Moorman listed among the typical problems of youth from impoverished backgrounds when they attempt to enter the working world, lateness and absenteeism; angry reactions to supervision; poorly filled out job application forms; and unsuccessful job interviews. All of these problems, said Moorman, can be overcome by changing the way a person thinks and speaks about himself.

"We're talking about people who through no fault of their own have a low self-image," said Moorman. "Our concern from a programmatical standpoint is to eliminate words like...'can't' and 'trying.'

"How do you 'try' to stand up? You are either standing, or you're on your knees or you're sitting down."

Moorman said one purpose of the training is to eliminate from each person's vocabulary such words as "good and bad," "right and wrong" and "should and could, because in using these words, people with low self-esteem usually characterize themselves in a negative

"We don't want them to think 'I should be to work on time,' " said Moorman. "Why? Because everyone else does? 'I will be to work on time, I want to be to work on

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Bobby Moorman

Jobless Rate Lower Locally

Forsyth County workers justed unemployment rate

released last week by the off," said Grover Teeter, local office of the state district manager of the state Employment Security Com- job service," and we have a mission, the unemployment had a lot of people go to rate in the county actually work." dropped during the month The number of people filof May, from 4.6 to 4.5 per- ing claims for unemploycent. In Winston-Salem, the ment benefits in Forsyth number of people out of County has been between work remained unchanged 2500 and 2700 per week

In contrast, statewide Teeter. figures showed the unad

so far have been protected rose from 5.5 percent in from the steadily rising April to 6.0 percent in May, unemployment rate which while the unadjusted naappears to be signalling a tional unemployment rate nationwide economic reces- was pegged at 7.0 perent.

"We simply have not had According to figures that many more people laid

during the month at 5.4 per- "for the last several cent of the work force. weeks," according to

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