

Dollar Days *From Page A1*

to make purchases with those two denominations.

Hairston says he asked all local residents to exchange their money at Mechanics and Farmers Bank on Claremont Avenue.

"Because they (the bank) were only able to get a certain amount, the success of the campaign was limited," he says. "But, from what I understand, that (the supply of silver dollars and two-dollar bills) went as quickly as possible. In fact, people were calling me on Friday saying the bank had run out of the money."

Says Betty Hanes, vice president and manager of Mechanics and Farmers Bank: "We had two special orders of \$2 bills and Susan B. Anthony silver dollars, and we got rid of everything we ordered, which was in excess of \$10,000. Several customers who came into our bank complained that they had difficulty finding the money at other banks."

Roy Phillips of the East Winston branch of Wachovia Bank and Trust Co. on Claremont Avenue, says his bank distributed all the \$2 bills it ordered but that the Susan B. Anthony silver dollars did not go as fast. "We've still got the Susan B. Anthony's we ordered," Phillips says. "We distributed approximately \$1,000 in \$2 bills."

In a random poll at the East Winston Shopping Center Saturday, most merchants said that shoppers were using the \$2 bills.

"According to business today, we have a whole lot of \$2 bills," said Becky Lunsford, assistant front-end manager at Food Lion. Lunsford, who said she was unaware of the Black Dollar Days Campaign, added, "I don't know why, but we have had an awful lot of \$2 bills for the past two or three days."

Sarah McMillian, a pharmacist at Revco Discount Drug Center, said she also was unaware of the campaign. "We had two or three times as many (Susan B. Anthony silver dollars) as we usually get and I wondered why," she said.

But the manager of Pic'N Pay Shoe Store said that he had not received any \$2 bills throughout the four-day campaign.

The manager of K&W Cafeteria on Coliseum Drive said that no \$2 bills showed up in his cash registers, either.

And Tony Davis, manager of Food World at College Plaza Shopping Center, said: "No, I haven't noticed any \$2 bills or silver dollars. We have been having the normal number of black customers, probably more."

Montgomery *From Page A1*

dous amount of respect for Michael and I strongly believe in his abilities. I was sorry he had decided not to confide in me. But together we can pick up the pieces and continue."

After the initial shock wore off, the Montgomerys say they have learned a lesson from the ordeal.

"This has helped to give us a great appreciation of each other," Mrs. Montgomery says. "It has also strengthened our faith. It has made us see just how talented we are. When something as drastic as this happens, you have to search inside yourself and become creative."

Montgomery's immediate family, including his mother, was also unaware of the truth. "I left home to go off and work," he says, "and sent back money to help support them. I just never took the time to bring them up to date about my academic life."

"I was very active in civil rights, working with the NAACP and youth groups. These were things they could see I was doing and they were more interested in them than in degrees," he says. "My rapid rise and promotions, these were things my family knew about."

Montgomery, who says he remains genuinely concerned about the students he has taught, says many of them have contacted him. "Many of my former students have called and had very nice things to say to me," he says. "They say that they support me and wish me all the luck."

"I can remember many of the speeches I gave to the students while I was at Winston-Salem State," he says. "One that stands out was titled 'Strive for Excellence.' I can write well, speak well and I can organize well and I am a good manager. These are my strengths."

"And I used to encourage young people to do that (develop writing, speaking and management skills) and to get their education -- be able to do all the things I wasn't able to do. Without saying it in so many words, I was telling them from personal experience that, if I was able to do all I did without a degree, just think of what they could do if they have these skills plus the educational background. I couldn't tell them how I knew that, but I knew."

Montgomery says there were occasions when he wanted to tell his wife about the situation and when he wanted to tell both Dr. H. Douglas Covington, chancellor at WSSU, and the president of Miami University in Oxford, Ohio, where he also had worked.

"I felt like sharing with them," he says. "But I couldn't. I have since learned that it is important for an individual, if there is something that he wants to correct, to confide in someone."

Being honest with people is something Montgomery says he's doing a lot of now. "I'm trying to be honest with everybody I meet now," Montgomery says, "especially potential employers."

But how can future employers be sure that Montgomery -- who has proven that he is a dynamic administrator -- will be a truthful administrator?

"I let them make that decision," he says. "I am taking what I have done in the past and sharing that with them and I will let my work record speak for me. I'm letting them make the decision about what I could bring to their entire organization. My resume says nothing that is not truthful."

Still, Montgomery knows his past might be a stumbling block to getting another job. "I am certain that will cross the minds of potential employers," he says. "But, so far, most have been sincerely impressed with my management skills."

Shortly after Montgomery resigned from WSSU, he and his family -- 18-month-old daughter Juliana, 9-year-old son Enrique, and 7-year-old nephew Jason -- left

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WSSU Faculty Disturbed By Salaries, Other Policies *From Page A1*

major deficiencies and inequities ... within each general division." In essence, the other 20 percent was to be used to bring faculty members who were lowest on the pay scale more in line with present salaries.

But, according to the questionnaire, which was returned by 64 of 137 faculty members, 55 percent feel that faculty raises were not awarded fairly.

According to a survey comparing salaries at WSSU with faculty salaries at other UNC institutions, faculty members at WSSU are paid an average of \$23,272 per year, the lowest of the 16 universities in the state system, excluding the North Carolina School of the Arts. The average salary at Fayetteville State University is \$24,090, at Elizabeth City State, \$24,450, and at the University of North Carolina at Wilmington, \$23,915.

"We are at the bottom," said Ingram, whose salary last year was \$18,439. "I don't know one specific reason why we rate so low. But, because of this, we are losing top-notch people, especially faculty members, who go on study leave to get terminal degrees."

Dr. Pauline Fulton, an English instructor and an alternate member of the Educational Council, agrees with Ingram. "These are issues that need to be addressed and I do believe that salaries are important," she said.

Fulton said she was bothered that In-

gram didn't get to present her concerns fully and in the open session, but added, "the important thing is that she did get to voice the concerns of the faculty."

Ingram said that, although she realizes that nothing can be done about the way things were handled this year, the teachers want Dr. William Friday, president of the 16-campus system, to know how they feel. Ingram promised that the last has not been heard from the Educational Council.

"We meet again on Sept. 14 and will discuss what steps to take next," she said. "If we have to, we will take our concerns to the General Administration and President Friday. I get the impression that they (the trustees) are not on my side or the faculty's side. I've gone through the channels for the past two years. I don't know how much we can cooperate with the board of trustees."

Ingram said that there has been some concern among board members and Covington that she appeared out of a personal concern. "That is not true," she said. "My whole concern was to make them aware. I was not there to ask them to act on anything. I was not there personally complaining. I was there as a representative of the Educational Council."

Ingram said she has been made somewhat a villain because she is speaking out. "But I am not speaking alone," she said. "The faculty members are very supportive of me. I am taking a risk by speak-

ing out, but somebody has to speak out. Oftentimes, the faculty is very apathetic and afraid to speak out."

Another member of the Educational Council, who wishes to remain anonymous, said, "I agree that many of the faculty members feel intimidated and fear speaking out. Everybody sees things going on, but nobody has the nerve to talk about it."

The staff member added that there has been discussion of sending a vote of no confidence to Friday concerning Covington. Such an action would mean that the "faculty has no confidence in Covington and can't work with him," the faculty member said.

However, Ingram said the faculty would "only be willing to carry that (vote of no confidence) out if we could be successful and get 100 percent participation."

Covington could not be reached for comment.

Among other results of the questionnaire were:

- Eighty-one percent of the faculty who responded feel they don't have adequate input into decisions that are made on campus.

- Sixty percent are not pleased with the way internal administrative appointments and shifts are made.

- Seventy percent feel WSSU would lose its historical identity as a traditionally

black institution if it wants to achieve its long-range goals.

- Eighty-nine percent feel the faculty should be able to evaluate administrators at all levels.

In other business, the board:

- approved a master plan for the university that will double the student population and the physical size of the campus. A major addition to the campus will be the expansion of O'Kelly Library.

- passed a resolution restricting the use of alcoholic beverages. The new campus regulation is directly in line with new legislation passed by the 1983 General Assembly, which prohibits the drinking of alcohol by persons 19 years of age or younger on state campuses. The eight-point rule also makes it unlawful for any person to drink alcoholic beverages publicly "or upon the private business premises of WSSU."

- adopted a resolution in memoriam of the late Professor John Frank Lewis and presented it to his wife, Dr. Lillian Lewis.

Said Dr. Lewis, while accepting the resolution: "I appreciate the opportunity to come before you and thank you for this. He (her husband) seemed to have exerted a charm for students wherever he went."

During her brief speech, Dr. Lewis presented Covington with a check for \$50 that had been sent to her in memory of her husband.

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