



Jimmy L. Norwood



Dr. Jennie R. Patrick



John D. Foxworth

People On The Move

Four join local architectural firm

Jimmy L. Norwood Jr. and three other employees recently joined the architectural firm of Hammill-Walter Associates Inc.

Norwood is a graduate of UNC-Charlotte with experience in the interior design of office systems. He joined the firm as an architect-in-training.

R.L. Wilkerson, AIA, formerly in private practice, has rejoined Hammill-Walter as a project architect. He has more than 25 years of experience in design and development of contract documents.

Jay S. Kelly, an architectural draftsman, and John Ellis, a draftsman-intern, also are new employees of Hammill-Walter Associates.

John D. Foxworth has been elected operations officer at Wachovia Services Inc. in Winston-Salem.

Foxworth joined Wachovia Services in 1983 and is a manager for the student loans collection area. He is a Charlotte native and a cum laude graduate of Johnson C. Smith University.

Foxworth and his wife, Diane, have one son and make their home in Winston-Salem.

The portrait of Dr. Jennie R. Patrick, the first black woman in the United States to receive a doc-

toral degree in chemical engineering, will be presented by the CIBA-GEIGY Corporation to the Tuskegee Institute on Nov. 18.

The portrait of Patrick, who studied at Tuskegee, was painted by noted artist and illustrator Ernest Crichlow for CIBA-GEIGY's Exceptional Black Scientists Poster Series.

After graduation from Tuskegee, Patrick went on to get her doctorate degree in chemical engineering from the Massachusetts Institute of Technology. She is a senior research scientist at the Philip Morris Research Center in Richmond, Va. Before taking that

position last year, she was a staff chemical engineer at General Electric's Corporate Research and Development Center in Schenectady, N.Y.

Charlene Martin, owner of Uniforce Temporary Services, won top honors at the company's recent annual convention of Uniforce Temporary Services' franchise owners at the Garden City Hotel in Garden City, N.Y.

Martin received a special award from John Fanning, the company president, for Commendable Growth Achievement in 1983, making Uniforce one of the most widely-used temporary personnel services in the Winston-Salem area.

Local sorors hold workshop

Members of the Beta Alpha Chapter of Iota Phi Lambda Sorority Inc. recently sponsored a workshop on leadership hosted by Mrs. Eddie Morris-Bonaparte, the sorority's Southern regional director.

The workshop was held in the fellowship hall of Galilee Baptist Church. After a continental breakfast, sorority president Alice H. Carter introduced Bonaparte, who began the workshop with a discussion of leadership issues.

"The world is divided into those who look and those who are looked at," said Bonaparte. "If you are a leader in a power position, you are looked at. If you are a follower, or in a powerless position, you do the looking. What does this mean? Leaders are visible. Their actions are constantly commented upon, their decisions are held up to public scrutiny. They have no hiding place. They are admired, hated, misunderstood, misinterpreted, sought after, avoided, tested, deferred to and agreed with."

A question-and-answer period and discussion of leadership styles followed the first portion of the workshop.

On leadership style, Bonaparte said, "Whether you decide to be directive, supportive, challenging, or participative, or to delegate decision-making to others, you are ultimately accountable for the results. The choice of leadership style will depend on your own preference and on the willingness and readiness of your subordinates to assume more responsibility."

The group then participated in an inventory of leadership criteria that revealed each person's individual style of leadership.

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