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# Winston-Salem Chronicle

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Pages This Week

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"Reading is so important, not only to black kids but whites as well. I wish we on the local level could find some way to replace the program."  
-- Beaufort Bailey

## Schools scuttle reading program

By CHERYL WILLIAMS  
Chronicle Staff Writer

The elimination of a supplementary reading program, which last year served more than 500 middle school students in the city/county system, is not as bad as it may seem, say school officials.

Although the federally funded Chapter 1 reading program will not be offered in the middle schools this school year, other programs and services are in place that will aid students with poor reading skills, said Barbara Hayes, instructional coordinator for the Chapter 1 program.

Last year the reading program in the middle schools served 560 seventh-graders at 11 schools. Three hundred seventy of these students were black. Reduced federal funding is the main reason the program will not be available in the middle schools, Mrs. Hayes said. The school system received \$2.2 million for the Chapter 1 program this year, a 4.6 percent decrease from last year.

"We did have reduced funding," Mrs. Hayes said. "That's the reason for not being able to continue with all of the services we offered in 1985-86."

"It would be ideal to have a supplementary program at the middle schools, but because of present Chapter 1 budget cuts and anticipated cuts, it is difficult to keep the operation of the present program."

But School Board member Beaufort O. Bailey and NAACP President Walter Marshall feel that the reading program in the middle schools should not have been eliminated.

Bailey, the only black board member, said that he Please see page A2

## ANGELA REFLECTS



BLACK ACTIVIST Angela Davis believes today's social activists have a "far more sophisticated political awareness" than social activists of the '60s. More of her thoughts appear on page A5.

## Merit pay system is unfair, some say

Worker: It encourages 'buddy system'

By JOHN HINTON  
Chronicle Staff Writer

SUPERVISORS IN city government either unfairly evaluate employees under the merit pay plan or don't know how to evaluate city workers, some black employees have charged.

"It is a buddy-buddy system," said one black employee who asked not to be named. "People get good and bad evaluations based on their relationship with their supervisors and not their job performance. That is not fair."

The merit pay system discriminates against black employees because white employees routinely receive higher evaluations and pay than black workers, the employee said. "I know this is true because it has happened to me," the worker said.

Many supervisors don't know how to fairly evaluate an employee's performance, said a black supervisor who also requested anonymity.

"There is no uniform rating system," the black supervisor said. "Many times, a supervisor and an employee never talk about the employee's performance goals."

"When the employee is evaluated and receives a below-

standard evaluation, it comes as a tremendous shock to the employee and hurts his morale," the supervisor said. "It also makes him very mad."

The pay plan requires supervisors to evaluate the perfor-



Beaty: The plan rewards performance (photo by James Parker).

mance of the employees at least once a year, said Joseph R. Chandler, the city's personnel supervisor.

The supervisors and employees establish yearly performance goals and discuss them throughout the evaluation period, Chandler said. After the evaluation period, the employees Please see page A2

## A year later

Joyner assesses YMCA's progress

By CHERYL WILLIAMS  
Chronicle Staff Writer

It's been a challenging first year for the Winston Lake Family YMCA, with a new building, a new focus and new goals. But there's plenty yet to be done, says the man in charge.

"Coming in, I had a lot of enthusiasm," said Executive Director Norman E. Joyner. "I still have a lot of enthusiasm. I see the potential this YMCA has, and I recognize that it's going to take a lot of hard work on my part and

### NEWSMAKER

A look between the lines

on the part of the staff and board as well as support from the community. We're going to make some mistakes. Hopefully, we will profit from them and move on.

"I think one of my strengths is patience in trying to get this YMCA where it should be in order to be successful," said Joyner, 41, a LaGrange, N.C., native and Please see page A3



Winston Lake YMCA Executive Director Norman E. Joyner: More challenges ahead (photo by James Parker).

## PAC sponsors campaign class

By JOHN HINTON  
Chronicle Staff Writer

GREENSBORO - The 21st Century Education Fund Inc. provided blueprints Saturday for running successful political campaigns.

The non-partisan, predominantly black political action committee sponsored "Target '86," a campaign management seminar, at the Holiday Inn Airport. The seminar was designed to train up to 10 black campaign workers, but only three attended the first day's session.

"Several people who indicated that they were going to come canceled at the last moment," said Vernon L. Robinson, a regional coordinator for the group. "Those cancellations hurt our attendance."



### ELECTION YEAR '86

The participants in Saturday's seminar were Jacqueline Edwards of Charlotte, Alan J. Foster of Union County and Ernestine Huff of Winston-Salem.

Ms. Edwards, a Democrat, is a campaign worker for W. Terry Sherrill, who is running for a resident Superior Court judge. Please see page A14

## 67th District

## Williams-Henry facing an uphill battle

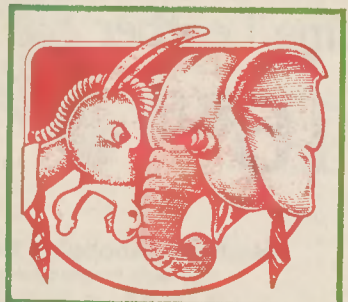
By JOHN HINTON  
Chronicle Staff Writer

Fana Williams-Henry must beat a tradition and the odds to win the 67th District state House seat.

Ms. Williams-Henry, a black Republican whose opponent is black Democrat Logan Burke, is counting on the numbers of black and white Democratic voters to cross party lines to support her, she said. But if they do, they will have made history, since black Republicans haven't fared well with black voters in Forsyth County and since white Democrats here have been known to cross party to line up for white Republicans -- but not vice versa.

"He doesn't have a chance," said

the Rev. Jerry Drayton, pastor of New Bethel Baptist Church, after the May primary. "(Her campaign) is an exercise in futility."



Drayton also is chairman of the Baptist Ministers Conference and Associates' Political Action Committee.

Ms. Williams-Henry counters that she can lure votes from Democrats, including black ones, who tend to be most loyal to their party at the polls.

"I feel my chances are good," Ms. Williams-Henry said. "I think I can transcend party lines. ..."

But even Ms. Williams-Henry seems to consider Burke the front-runner in the race. "If Logan wins, my life will go on," she said. "If I win, I will have a new job to do."

Ms. Williams-Henry, 36, is a former Democrat who faced no Republican opposition in the primary.

Burke, 52, defeated fellow Democrat John D. Clark in the May 6 primary. Burke received 2,763 votes while Clark, who is white, received 1,871 votes.

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QUOTABLE: "Everyone takes living in the United States for granted, but I missed it so much. ... Aside from missing my family, I missed McDonald's and my car." PAGE A6.

## Murder evidence ruled admissible

By JOHN HINTON  
Chronicle Staff Writer

Judge Julius A. Rousseau ruled Monday that prosecutors can use statements and evidence from Merritt W. Drayton, who implicated himself, Darryl E. Hunt and Sammy Mitchell in the death of a Winston-Salem man in 1983.

Drayton, 28, testified at a May 5 probable cause hearing that he, Hunt and Mitchell kicked and beat Arthur Wilson to death with an ax handle in September 1983.

Rousseau also ruled that the ax handle that Drayton said was used to beat Wilson is admissible as evidence. Rousseau denied motions from the defendants to dismiss the charges.

Wilson, a 57-year-old black man, was found dead outside of a liquor house in the 1700 block of Claremont Avenue on Sept. 17, 1983. Drayton, Hunt and Please see page A2