

# Mrs. Woodruff honored From Page A1

setting people against people. These are the worst of times," said Mr. Gantt. "We have babies having babies, single parent households. These are the worst of times when I know people are gainfully employed but seeing diminishing returns. These are the worst of times when elderly people can't afford to buy medicine that has been prescribed by their doctors."

And the problems will intensify, Mr. Gantt said, unless all of society makes a conscious effort not to let the problems continue unchecked. Offering a four-point plan of action, he called for a renewed attack on racism, a return to humanitarian ways and a focus on children. He said, too, that black Americans must remember how they came to enjoy some of the privileges they now have.

"The question is, can we as a society, we as a community rise to the challenge or are we just going to be intimidated. The answer is refusal on

my part to sit down and let the status quo take its course," said Mr. Gantt. "We should always seek to build one society. We've got to start fighting racism again. We've got to ask brothers and sisters across this country, black and white, young and old, rich and poor, to fight racism not just in South Africa but in America, right here in Winston-Salem."

Mr. Gantt said that many Americans have become satisfied with the gains made during the Civil Rights Movement and have settled for not pushing for more. He said also that black Americans especially hold on to their comfortable lifestyles so tightly that they tend to ignore the racism that still festers in society.

"It has bothered me in recent years that through desegregation and through upward mobility, many of us have been able to do well but at the same time they have allowed many of us to become apathetic. Desegregation has had the result of removing us

physically. There's nothing wrong with moving up the ladder but many of us have been removed mentally and spiritually from the cause and we're not giving them the time we need to give," he said. "It has allowed us to look the other way when we see overt racism going on. We do have the new car, the big house. But we've got to remember how we got over. Most of you have never sat in the back of a bus and most of you have never worked a voter registration drive. But most of you have benefited from the movement. You stand on the shield of those who took it on the chin and died so we could be here tonight. The black middle class has a tremendous job to do."

Mr. Gantt also encouraged members of the audience to become active participants in governmental affairs and to lobby for legislation that would serve the best interests of people, and not intangible things. He challenged parents to spend more quality time

with their children, noting that many parents become so involved with outside interests that they fail to spend time with their children.

"We're not paying attention to them. We waste too much time when we spend it chasing the almighty dollar rather than spending it with our children," said Mr. Gantt. "We must pay attention to our children."

Commenting on his own political involvement and his run against incumbent Jesse Helms, Mr. Gantt said that he sees his campaign as a challenge to everyone interested in making things better.

"I'm serious about this run for the U.S. Senate. I ain't playing, this is real," he said. "I have a dream that on Nov. 7, by way of May 8, Harvey Gantt will be the next senator of North Carolina. It's a challenge to all of us to stay the course. We can control our destiny and make a difference."

# Marshal to give up NAACP presidency From Page A1

issues that pertain to an education that will prepare the young to meet the challenges of the new century.

Diana Williams Cotton, third vice president in the local chapter and district director of seven chapters, said she has no idea at this point who will replace Mr. Marshall. "I don't know whose going to seek that position. I don't know if I will. But several names are floating around," she said.

Ms. Cotton said it was important to note that Mr. Marshall said he

would continue to work with the organization after he steps down.

A nominating committee will be selected in October. That committee reports back to the organization in November with a slate of candidates for office and the election will be held in December.

Mr. Marshall wrote in what will probably be his last President's message in the Freedom Fund banquet brochure that he was "proud" that the organization had reached most of the goals he set for the group when he

took over six years ago. They were to keep the black voter registration rolls above thirty thousand; establish a strong tutorial program within the black community; to get more involvement and support from the black church; to establish a reliable fund raising project to support the Sarah Marsh Scholarship Fund; to secure district election plans for the county commissioners and the school board; and unite the black community and form stronger political and social coalitions with other groups of similar

interest.

But Mr. Marshall also wrote that the price for success is sometimes fatal and self-destructive, noting that his vision for securing a district plan for electing county commissioners did not lead to "community unity," only "group and community division" like never before. He wrote that the NAACP must continue to confront the country's daily contradiction of equality of precepts versus the discriminatory practices.

# Selection tampering denied From Page A1

was eliminated. Dr. Phillips was visibly disturbed about her change in status. "Racism is rampant," she said, "people in power will go to all lengths to let you know where your place is." Dr. Phillips claimed the strategy all along was to eliminate those not wanted and to placate people, both black and white, by the placement of a few blacks in key roles so that everyone would assume all is well in the school system. She said, "The strategy is to show that the victims (the assistant superintendents) are the problems."

But Mr. Coble said racism had nothing to do with his staffing recommendations. Mr. Coble was hesitant to talk about why he did not recommend Dr. Phillips for a staff position, saying only that, "this is a personnel matter."

Mrs. Garlene Grogan, chair of the city-county school board, had the same response when asked about the superintendent's recommendation.

But the *Chronicle* has learned, through sources who wish to remain unidentified, that Mr. Coble's recom-

mendation not to renew Dr. Phillips' contract had to do with her conduct after Dr. Zane Eargle's resignation as superintendent and during the subsequent search for a new superintendent. Dr. Phillips had been one of the candidates vying for that job. She was not one of the finalists for the job.

The *Chronicle* has learned that, among other things, Dr. Phillips supplied information to the finalist she wanted to have the job so that the candidate would do well during the interview process with the board. Dr. Phillips said she only supplied that candidate with information that was already available to the public through the school system information office which was under her supervision at that time. But she denied other allegations that she has made critical and unflattering public comments about Dr. Coble and other administration staff personnel. She denied allegations that at her direction she has had janitors rummaging through the trash of Dr. Coble looking for anything that might put him

in a bad light or that she ever tried to have Dr. Coble's office broken into for the purpose of getting information that might put him in a compromising position.

"I have no idea if any of what you're asking me about had anything to do with my not being recommended for a senior staff position," Dr. Phillips said. "I think this all stems from the school board's perception that I was upset about not being named interim superintendent, a job I never wanted."

Phillips said had she known that her contract would not be renewed she might have accepted a principal's position when Dr. Coble made her the offer. She said she unknowingly gave up her tenure when she took the assistant superintendent's position. But she said she was told by school system attorney Douglas Pungner when she got her contract for the assistant superintendent's job in 1985 that "she had nothing to worry about because everyone got their contracts renewed." Pungner said in

an interview Wednesday that he never told her that. Pungner said the main thrust of their conversation was that assistant superintendents serve at the pleasure of superintendent.

Asked if she would retire now after 30 years with the city-county school system, she replied, "Oh, hell no. I'm not going to retire. They're not going to get a resignation from me." She said they could tell her that she is a floor sweeper or that she has no job because at this point she had no contract.

Dr. Phillips said, "It's time for truth. The only word I have ever received from the superintendent is commendation for my job performance but that I had some problems with some board members." She said the superintendent had told her how he felt once about her ability, "If you want a job done well, correctly, and appropriately, give it to Barbara Phillips." If he did, the superintendent is not saying what might have changed his opinion.

# Dr. Phillips not among new directors From Page A1

assistant.

Another Afro-American, Donna E. Oldham, who has assisted Mrs. Carson in Communications Services, was promoted. That division was split and Ms. Oldham will be the director of Internal Communications Services, and Mrs. Carson, External Communications Services.

John Jessup, an Afro-American who is the principal of Mount Tabor High School, will move to central office as the director of the Division of Personnel Services. Another black, Annie Hairston, will be the division director of elementary schools.

Jim Wilhelm, the principal of East Forsyth High School, will join the central office staff overseeing the system's 11 high schools.

Thursday night the school board will hear Dr. Coble's recommendations for instructional specialists, who will focus on teaching strategies learning styles, emerging instructional concepts and coordination with curriculum resource teachers at each level, Mrs. Carson said. There will be three elementary, two middle and two high school instructional specialists. The board may also consider replacements for the vacant principalships.

There were several reasons Dr. Coble asked the board to adopt his phased re-organization plan, Mrs. Carson said.

"First of all Dr. Coble analyzed it and had the state Department of

Instruction to do it to come up with an organization that would make us more efficient. This is a flatter organization with fewer levels of people between the students and superintendent," Mrs. Carson said. "We're also saving money with a net reduction of about eight positions that would cost about \$400,000 in salary and benefits."

"This is also an opportunity for Dr. Coble to develop the team he wants. We're also working at coordinating instruction, not by subject areas, but by grade levels. It's defini-

tely a major change but I think it will provide better services to the schools."

Regarding Dr. Phillips, Mrs. Carson said, "She is not in the chart at this point and Dr. Coble, saying this is a personnel matter, has given no indication of what he will do."

Dr. Coble could place Dr. Phillips in one of the principal vacancies. Dr. Phillips has worked in the city-county system since 1959. She was the principal of Lowrance Intermediate School for

10 years. Members of the Afro-American community rallied to her support last year, attempting to persuade board members to appoint her as superintendent. However, sources close to school administrators have said the heat Afro-American community members placed under the school board and central office officials caused them to fault Dr. Phillips as being the source. Since that time, sources have said, school officials and board members officials have worked to kick her out of central office.

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### NOTICE OF PUBLIC HEARING

#### REZONING OF PROPERTY

#### CITY OF WINSTON-SALEM

The Board of Aldermen will consider requests to amend the City of Winston-Salem Zoning Ordinance by rezoning property as shown below:

**DATE: April 2, 1990    TIME: 7:30 p.m.**  
**PLACE: Board of Aldermen Chamber, City Hall**

1. Petition of HDM Enterprises and Westminster Company; property located at the northeast corner of US 311 and Cole Road; from R-3-S (Planned Residential Development) to I-2. W-1631.
2. Petition of Charter Hospital of Winston-Salem (a.k.a. Mandala Center, Inc.); property located on the north side of Old Vineyard Road approximately 200 feet west of Johnsborough Court and I-40; from R-2 and R-4 to R-1 (Hospitals or Health or Welfare Centers, Including Medical Colleges). W-1639.
3. Petition of Quay E. Hambricht; property located on northeast side of Home Road approximately 450 feet southeast of the Home Road and University Parkway intersection; from R-4 and B-3 to B-3. W-1640.
4. Petition of University Home Road Partnership of Development Management, Inc.; property located at northeast corner of University Parkway and Home Road from B-3-S (Eating Establishments; Stores or Shops, Retail; Offices; and Services -- Two Phase) to B-3-S (Eating Establishments; Stores or Shops, Retail; and Crafts Production; Eating Establishments; Laundry; Dry Cleaning or Linen Supply Service; Medical, Dental or Related Offices; Offices; Signs; Ground (on-premises) Services; and Stores or Shops, Retail -- Two Phase). W-1642.
5. Petition of Clarthria and Ira Wherry; property located on southeast side of Old Greensboro Road approximately 150 feet southeast of Mt. Vernon Avenue; from R-4 (Day Care C) to R-2-S (Day Care Center). W-1643.
6. Petition of Westview Development Company for property owned by Helen H. Davis; property located on southeast side of Reynolda Road approximately 382 feet southeast of Fairlawn Drive; from R-5 to R-1-S (Offices and Medical, Dental or Related Offices). W-1644.

The Board will also consider the following zoning amendments:

1. Proposal of the City of Winston-Salem to amend Section 25-13 of the Code of the City of Winston-Salem regarding new regulations for parking standards for shopping centers and to allow reduced parking requirements for mixed use developments. WT-185.

Prior to the hearing, interested persons may obtain additional information which is in the possession of the City/County Planning Board in that office at City Hall weekdays, 8:00 a.m. to 5:00 p.m.

Interested citizens will be given an opportunity to hear.

**Marie Matthews, Secretary to the Board of Aldermen**